IPEDS²⁰²⁰⁻²¹ Data Collection System

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Human Resources 2020-21

Institution: Florida Agricultural and Mechanical University (133650)

User ID: P1336506

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year reporting. For example, if a summer term began later than usual due to Coronavirus Pandemic postponements, continue to report using the timeframes as defined in the IPEDS instructions. NCES expects that some data reported during the 2020-21 data collection year will vary from established prior trends due to the impacts of Coronavirus Pandemic. If an error edit is triggered even when submitting accurate data, please indicate in the corresponding context box or verbally to the Help Desk that the seemingly inconsistent data are accurate and reflect the effects of Coronavirus Pandemic.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the Key Reporting Concepts section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Changes to reporting for 2020-21

There are no changes for this survey component.

Resources:

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the IPEDS HR/SOC Information Center, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Institution: Florida Agricultural and Mechanical University (133650)
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Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer Yes to this question, you will be provided the screens to report part-time staff.

ONo

Yes

Does your institution have graduate assistants?

If you answer Yes to this question, you will be provided the screens to report graduate assistants.

O No

Yes

Does your institution have 15 or more full-time staff?

ONo

Yes

Does your institution have a tenure system?

If you answer Yes to this question, you will be provided the screens to report some data by tenure status.

O No

Yes

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between November 1, 2019 and October 31, 2020 either for the first time (new to the institution) or after a break in service? Do not exclude persons who were no longer on the payroll as of November 1, 2020. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H.

O No

Yes

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

●No ○ Yes Are ALL of the instructional staff military personnel?

•No O Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

You may use the box below to provide additional context for the data you have reported above.

Institution: Florida Agricultural and Mechanical University (133650)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff With Faculty Status Tenured

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Page/othnicity		L	Academic Rank			No academic	T
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	11	4					15
Hispanic/Latino	1	3					4
American Indian or Alaska Native							0
Asian	11	1					12
Black or African American	59	45	6				110
Native Hawaiian or Other Pacific Islander							0
White	20	13	1				34
Two or more races	1	2	1				4
Race and ethnicity unknown							0
Total men	103	68	8	0	0	0	179

Page (athright)		L	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	2	3	1				6
Hispanic/Latino	1	3					4
American Indian or Alaska Native							0
Asian	1	2					3
Black or African American	29	51	5				85
Native Hawaiian or Other Pacific Islander							0
White	7	8					15
Two or more races							0
Race and ethnicity unknown							0
Total women	40	67	6	0	0	0	113
Total (men+women)	143	135	14	0	0	0	292
Total from prior year							300

Institution: Florida Agricultural and Mechanical University (133650)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff With Faculty Status On Tenure Track

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Page (athnicity		l	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien		2	8				10
Hispanic/Latino			2				2
American Indian or Alaska Native							0
Asian		1	5				6
Black or African American		4	18				22
Native Hawaiian or Other Pacific Islander							0
White		6	5				11
Two or more races		2					2
Race and ethnicity unknown							0
Total men	0	15	38	0	0	0	53

Dees (athricity		,	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	1	1	5				7
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian	1		2				3
Black or African American		6	25				31
Native Hawaiian or Other Pacific Islander							0
White		3	5				8
Two or more races							0
Race and ethnicity unknown							0
Total women	2	10	37	0	0	0	49
Total (men+women)	2	25	75	0	0	0	102
Total from prior year							114

Institution: Florida Agricultural and Mechanical University (133650)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Multi-Year Contract

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Condex and socs (athricity		1	Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien						0	0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

Conder and room (other inity)		ŀ	Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien						0	0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Institution: Florida Agricultural and Mechanical University (133650)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Annual Contract

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Dage (athricity		•	<u>Academic Rank</u>			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien			3	6			9
Hispanic/Latino				1			1
American Indian or Alaska Native							0
Asian				1			1
Black or African American	2		9	16			27
Native Hawaiian or Other Pacific Islander							0
White			4	9			13
Two or more races			1	1			2
Race and ethnicity unknown							0
Total men	2	0	17	34	0	0	53

		ŀ	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	1		1	6			8
Hispanic/Latino				1			1
American Indian or Alaska Native			1				1
Asian		1		1			2
Black or African American	2	2	25	33			62
Native Hawaiian or Other Pacific Islander							0
White		2	4	5			11
Two or more races		1					1
Race and ethnicity unknown							0
Total women	3	6	31	46	0	0	86
Total (men+women)	5	6	48	80	0	0	139
	5	0	48	80	U	U	
Total from prior year							133

Institution: Florida Agricultural and Mechanical University (133650)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less-than-annual Contract

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Dece (athelisity)		1	<u>Academic Rank</u>			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien						0	0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

		,	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien						0	0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
T -t+1 (-	-	-		•
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Institution: Florida Agricultural and Mechanical University (133650)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Indefinite duration contract

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Condex and socs (athricity		1	Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien						0	0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

		Academic Rank					
Gender and race/ethnicity	Professors	AssociateAssistantProfessorsprofessorsInstructorsLecturers		Lecturers	No academic rank	Total	
Nonresident alien						0	0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Institution: Florida Agricultural and Mechanical University (133650)

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff Without Faculty Status

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	1
Asian	
Black or African American	9
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total men	10

Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	1
American Indian or Alaska Native	
Asian	
Black or African American	32
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total women	34
Total (men+women)	44
Total from prior year	39

Institution: Florida Agricultural and Mechanical University (133650)

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2020

• Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

		With Faculty Status						
		On Tenure			Not on Tenure Trac	k	Without Faculty	Total
	<u>Tenured</u>	<u>Track</u>	<u>Multi-</u> <u>year</u>	<u>Annual</u> contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Status	
Instructional staff	292	102	0	139	0	0	44	577
Total carried forward from previous screens	292	102	0	139	0	0	44	577
Primarily Instruction	292	102	0	139	0	0	44	577
Exclusively credit	292	102		139			44	577
 Exclusively not-for-credit 								0
Combined credit/not-for- credit								0
Instruction/research/public service staff								0

Institution: Florida Agricultural and Mechanical University (133650)

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2020

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	34	21	55
Hispanic/Latino	7	6	13
American Indian or Alaska Native	1	1	2
Asian	19	8	27
Black or African American	168	210	378
Native Hawaiian or Other Pacific Islander	0	0	0
White	58	35	93
Two or more races	8	1	9
Race and ethnicity unknown	0	0	0
Total	295	282	577
Total from prior year			586

Institution: Florida Agricultural and Mechanical University (133650)

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of $\underline{\mbox{Full-time}}$ Non-instructional Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	34	9	
Hispanic/Latino	7	1	
American Indian or Alaska Native	1		
Asian	19	7	
Black or African American	168	2	19
Native Hawaiian or Other Pacific Islander	0		
White	58	2	2
Two or more races	8		
Race and ethnicity unknown	0		
Total men	295	21	21

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	21	5	
Hispanic/Latino	6		
American Indian or Alaska Native	1		
Asian	8	2	
Black or African American	210	12	5
Native Hawaiian or Other Pacific Islander	0		
White	35	1	
Two or more races	1		
Race and ethnicity unknown	0		
Total women	282	20	5
Total (men+women)	577	41	26
Total from prior year	586	33	23

Institution: Florida Agricultural and Mechanical University (133650) Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of **Full-time** Non-instructional Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Archivists, Curators, and</u> <u>Museum Technicians</u> 25-4010	Librarians and Media Collections Specialists 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other <u>Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
Nonresident alien			1	2
Hispanic/Latino			1	
American Indian or Alaska Native				
Asian		1		
Black or African American		3	6	34
Native Hawaiian or Other Pacific Islander				
White		1		
Two or more races				2
Race and ethnicity unknown				
Total men	0	5	8	38

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	<u>Student and Academic Affairs and Other</u> <u>Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
Nonresident alien				2
Hispanic/Latino		1		
American Indian or Alaska Native				
Asian		2		
Black or African American		5	12	58
Native Hawaiian or Other Pacific Islander				
White		3		8
Two or more races				
Race and ethnicity unknown				
Total women	0	11	12	69
Total (men+women)	0	16	20	107
Total from prior year		17	22	88

Institution: Florida Agricultural and Mechanical University (133650)

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of $\underline{\mbox{Full-time}}$ Non-instructional Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering, and</u> <u>Science Occupations</u> 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	4	1	3		
Hispanic/Latino			1	1	
American Indian or Alaska Native					
Asian	5		2		
<u>Black or African</u> American	76	19	24	35	
<u>Native Hawaiian or</u> <u>Other Pacific Islander</u>					
<u>White</u>	14	1	9	12	
Two or more races	4	2	2	2	
<u>Race and ethnicity</u> <u>unknown</u>					
Total men	103	23	41	50	0

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> Engineering, and <u>Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal,</u> <u>Arts, Design, Entertainment, Sports,</u> <u>and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare</u> <u>Practitioners and</u> <u>Technical Occupations</u> 29-0000
Nonresident alien	1	5	3		
Hispanic/Latino					
American Indian or Alaska Native					
Asian	3		3		
Black or African American	136	83	30	44	1
Native Hawaiian or Other Pacific Islander					
White	6	1	4	2	
Two or more races	2	1	1	2	1
Race and ethnicity unknown					
Total women	148	90	41	48	2
Total (men+women)	251	113	82	98	2
Total from prior year	225	156	80	96	3

Institution: Florida Agricultural and Mechanical University (133650)

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men Natural Resources, Service Production, Sales and Office and Construction, and Grand Total Transportation, and **Occupations** Administrative Related Maintenance (All full-time Race/ethnicity 31-0000 + 33-0000 Material Moving Support Occupations **Occupations Occupations** + 35-0000 + **Occupations** staff) 41-0000 43-0000 45-0000 + 47-0000 + 37-0000 + 39-0000 51-0000 + 53-0000 49-0000 Nonresident alien 1 55 Hispanic/Latino 11 American Indian or 1 Alaska Native <u>Asian</u> 34 Black or African 97 26 5 5 519 American Native Hawaiian or Other Pacific 0 <u>Islander</u> White 8 4 1 112 1 21 Two or more races Race and ethnicity 0 <u>unknown</u> Total men 107 0 30 6 5 753

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
Nonresident alien	1		1	1		40
Hispanic/Latino			1			9
American Indian or Alaska Native			1			2
Asian						18
Black or African American	51	1	163	1		812
Native Hawaiian or Other Pacific Islander						0
White	1		5			66
Two or more races			3			11
Race and ethnicity unknown						0
Total women	53	1	174	2	0	958
Total (men+women)	160	1	204	8	5	1,711

Institution: Florida Agricultural and Mechanical University (133650)

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

18

1

Number of Full-time Non-instructional Staff

As of November 1, 2020

Total from prior year

Occupational category	- On Tenure			Ν	Without Faculty	Total		
	<u>Tenured</u>	Track	<u>Multi-</u> year	<u>Annual</u> contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Status	
Research staff				41				41
Public Service staff				26				26
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians and Media Collections Specialists 25-4020				16				16
<u>Library Technicians</u> 25-4030							20	20
 <u>Student and Academic Affairs and Other</u> <u>Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000 							107	107
Management Occupations 11-0000	17	3		28			203	251
Business and Financial Operations Occupations 13-0000							113	113
<u>Computer, Engineering, and Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000							82	82
<u>Community, Social Service, Legal, Arts, Design,</u> <u>Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000				34			64	98
Healthcare Practitioners and Technical Occupations 29-0000							2	2
Total	17	3	0	145	0	0	591	756

129

595

743

Institution: Florida Agricultural and Mechanical University (133650)

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2020

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

				With Facult	y Status			
Occupational category		0	Without Faculty	Total				
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Status	
Primarily Instruction	292	102	0	139	0	0	44	577
Exclusively credit	292	102		139			44	577
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff								0
Research staff				41				41
Public Service staff				26				26
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians and Media Collections Specialists 25-4020				16				16
Library Technicians 25-4030							20	20
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							107	107
Management Occupations 11-0000	17	3		28			203	251
Business and Financial Operations Occupations 13-0000							113	113
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							82	82
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000				34			64	98
Healthcare Practitioners and Technical Occupations 29-0000							2	2
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								160
Sales and Related Occupations 41-0000								1
Office and Administrative Support Occupations 43-0000								204
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								8
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								5
Total								1,711

IPEDS Data Collection System

Institution: Florida Agricultural and Mechanical University (133650)

User ID: P1336506

Part G1 - Salaries Worksheet

Number of Full-time Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2020-21

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

Men

	 Months worked 					Total staff for salary	
Gender and academic rank	12 months	11 months	10 months	9 months	< 9 months		reporting
Professors	38			69		107	107
Associate professors	32			51		83	83
Assistant professors	16			47		63	63
Instructors	11		8	23		42	42
Lecturers						0	0
No academic rank						0	0
Total men	97	0	8	190	0	295	295
Total men full-time instructional staff from Part A						295	

	 Months worked 						 Total staff for salary
Gender and academic rank	12 months	11 months	10 months	9 months	< 9 months	Total Staff	reporting
Professors	19			26		45	45
Associate professors	33		1	49		83	83
Assistant professors	33			41		74	74
Instructors	22		34	24		80	80
Lecturers						0	0
No academic rank						0	0
Total women	107	0	35	140	0	282	282
Total women full-time instructional staff from Part A						282	
Total (men+women)	204	0	43	330	0	577	577
Total (men+women) full-time instructional staff from Part A						577	

Institution: Florida Agricultural and Mechanical University (133650)

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for Full-time Instructional Staff

Annual Salary Outlays, 2020-21

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Men

Gender and academic	Total staff for salary		 Salary Outlays 						
rank	reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	 Equated 9 months 			
Professors	107	4,306,682			7,435,519	10,665,531			
Associate professors	83	3,118,582			4,113,152	6,452,089			
Assistant professors	63	1,346,264			3,313,110	4,322,808			
Instructors	42	824,973		346,762	1,206,956	2,137,772			
Lecturers	0					0			
No academic rank	0					0			
Total men	295	9,596,501	0	346,762	16,068,737	23,578,199			

Gender and academic	Total staff for salary			 Salary Outlays 				
rank	reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	 Equated months 		
Professors	45	2,400,952			2,672,224	4,472,938		
Associate professors	83	3,215,656		82,335	3,823,061	6,308,905		
Assistant professors	74	2,897,353			2,825,736	4,998,751		
Instructors	80	1,609,775		1,391,449	1,398,547	3,858,182		
Lecturers	0					0		
No academic rank	0					0		
Total women	282	10,123,736	0	1,473,784	10,719,568	19,638,776		
Total (men + women)	577	19,720,237	0	1,820,546	26,788,305	43,216,974		

Institution: Florida Agricultural and Mechanical University (133650) Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for <u>Full-time</u> Instructional Staff Annual Average Salaries, 2020-21

Men

Gender and academic rank	Total staff for salary reporting	Annual Average Salaries					
Genuel and academic fank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	 Equated 9 months 	
Professors	107	113,334			107,761	99,678	
Associate professors	83	97,456			80,650	77,736	
Assistant professors	63	84,142			70,492	68,616	
Instructors	42	74,998		43,345	52,476	50,899	
Lecturers	0						
No academic rank	0						
Total men	295	98,933		43,345	84,572	79,926	

Gender and academic rank		Annual Average Salaries				
	(from Part G, screen 1)	12 months	11 months 10 months	9 months	Equated 9 months	
Professors	45	126,366		102,778	99,399	
Associate professors	83	97,444	82,335	78,022	76,011	
Assistant professors	74	87,799		68,920	67,551	
Instructors	80	73,172	40,925	58,273	48,227	
Lecturers	0					
No academic rank	0					
Total women	282	94,614	42,108	76,568	69,641	
Total (men+women)	577	96,668	42,338	81,177	74,899	

Institution: Florida Agricultural and Mechanical University (133650)

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for <u>Full-time</u> Non-instructional Staff

Annual Salary Outlays, 2020-21

Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays
Research staff	41	2,142,835
Public Service staff	26	1,035,202
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	143	6,668,194
Management Occupations 11-0000	251	23,552,272
Business and Financial Operations Occupations 13-0000	113	5,321,089
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	82	4,490,479
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	98	5,202,567
Healthcare Practitioners and Technical Occupations 29-0000	2	115,958
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	160	4,784,053
Sales and Related Occupations 41-0000	1	28,744
Office and Administrative Support Occupations 43-0000	204	8,186,035
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	8	368,069
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	5	147,720

Institution: Florida Agricultural and Mechanical University (133650)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	3		
Hispanic/Latino	1		
American Indian or Alaska Native			
Asian	1		
Black or African American	34		
Native Hawaiian or Other Pacific Islander			
White	16		
Two or more races			
Race and ethnicity unknown			
Total men	55	0	0

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien			
Hispanic/Latino	2		
American Indian or Alaska Native			
Asian			
Black or African American	51		
Native Hawaiian or Other Pacific Islander			
White	10		
Two or more races			
Race and ethnicity unknown			
Total women	63	0	0
Total (men+women)	118	0	0
Total from prior year	140		

Institution: Florida Agricultural and Mechanical University (133650)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Archivists, Curators,</u> <u>and Museum</u> <u>Technicians</u> 25-4010	<u>Librarians and</u> <u>Media Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	<u>Student and Academic Affairs</u> and Other Education Services <u>Occupations</u> 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	0	0
Hispanic/Latino					0
<u>American Indian or</u> <u>Alaska Native</u>					0
Asian					0
<u>Black or African</u> American					0
<u>Native Hawaiian or</u> <u>Other Pacific Islander</u>					0
White					0
Two or more races					0
<u>Race and ethnicity</u> unknown					0
Total men	0	0	0	0	0

Race/ethnicity	<u>Archivists, Curators,</u> <u>and Museum</u> <u>Technicians</u> 25-4010	<u>Librarians and</u> <u>Media Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	<u>Student and Academic Affairs</u> and Other Education Services <u>Occupations</u> 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White					0
Two or more races					0
Race and ethnicity unknown					0
Total women	0	0	0	0	0
Total (men+women)	0	0	0	0	0
Total from prior year					

Institution: Florida Agricultural and Mechanical University (133650)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2020

- $\bullet\,$ Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering, and</u> <u>Science Occupations</u> 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino					
<u>American Indian or</u> <u>Alaska Native</u>					
<u>Asian</u>					
<u>Black or African</u> American					
<u>Native Hawaiian or</u> <u>Other Pacific Islander</u>					
<u>White</u>					
Two or more races					
<u>Race and ethnicity</u> <u>unknown</u>					
Total men	0	0	0	0	0

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering, and</u> <u>Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal,</u> <u>Arts, Design, Entertainment, Sports,</u> <u>and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White					
Two or more races					
Race and ethnicity unknown					
Total women	0	0	0	0	0
Total (men+women)	0	0	0	0	0
Total from prior year					

Institution: Florida Agricultural and Mechanical University (133650)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men Natural Resources, Service Office and Production, Construction, and Sales and Administrative Grand Total **Occupations** Transportation, and <u>Related</u> **Maintenance** 31-0000 + 33-0000 Race/ethnicity Support Material Moving (All part-time **Occupations Occupations** + 35-0000 + Occupations **Occupations** staff) 41-0000 45-0000 + 47-0000 + 37-0000 + 39-0000 43-0000 51-0000 + 53-0000 49-0000 Nonresident alien 3 Hispanic/Latino 1 American Indian or 0 <u>Alaska Native</u> <u>Asian</u> 1 Black or African 34 American Native Hawaiian or Other Pacific 0 <u>Islander</u> <u>White</u> 16 Two or more races 0 Race and ethnicity 0 <u>unknown</u> 0 0 Total men 0 0 0 55

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
Nonresident alien						0
Hispanic/Latino						2
American Indian or Alaska Native						0
Asian						0
Black or African American			1			52
Native Hawaiian or Other Pacific Islander						0
White						10
Two or more races						0
Race and ethnicity unknown						0
Total women	0	0	1	0	0	64
Total (men+women)	0	0	1	0	0	119

Total from prior year		1		141

Institution: Florida Agricultural and Mechanical University (133650)

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men <u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, **Teaching** Race/ethnicity **Research** 23-0000, 27-0000, 25-4000, Total 25-9044 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000 7 Nonresident alien 13 25 45 Hispanic/Latino 1 1 American Indian or Alaska Native 0 1 1 <u>Asian</u> 2 Black or African American 3 34 37 Native Hawaiian or Other Pacific Islander 0 1 5 <u>White</u> 6 Two or more races 0 Race and ethnicity unknown 0 8 17 66 91 Total men

Race/ethnicity	<u>Teaching</u> 25-9044	Research	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	3	5	15	23
Hispanic/Latino	2			2
American Indian or Alaska Native				0
Asian	1		3	4
Black or African American		9	80	89
Native Hawaiian or Other Pacific Islander				0
White	2	1	2	5
Two or more races				0
Race and ethnicity unknown				0
Total women	8	15	100	123
Total (men+women)	16	32	166	214
Total from prior year	15	35	140	190

Institution: Florida Agricultural and Mechanical University (133650) Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2020

			Wi	With Faculty Status							
Occupational category		<u>On</u>		Not	t on Tenure Track	2	Without Faculty	Total			
	Tenured	<u>Tenure</u> <u>Track</u>	<u>Multi-</u> <u>year</u>	<u>Annual</u> contract	<u>Less-than-</u> <u>annual</u> <u>contract</u>	Indefinite duration (continuing or at- <u>will)</u>	Status	Total			
Primarily Instruction	1	C	0 0) 1	0	0	116	118			
 Exclusively credit 	1] 1]			116	118			
Exclusively not-for-credit								0			
Combined credit/not-for-credit								0			
Instruction/research/public service staff								0			
Research staff								0			
Public Service staff								0			
Archivists, Curators, and Museum Technicians 25-4010								0			
Librarians and Media Collections Specialists 25-4020								0			
<u>Library Technicians</u> 25-4030								0			
 Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 								0			
Management Occupations 11-0000								0			
Business and Financial Operations Occupations 13-0000								0			
<u>Computer, Engineering, and Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000								0			
<u>Community, Social Service, Legal, Arts,</u> <u>Design, Entertainment, Sports, and Media</u> <u>Occupations</u> 21-0000 + 23-0000 + 27-0000								0			
<u>Healthcare Practitioners and Technical</u> <u>Occupations</u> 29-0000								0			
Total	1	v (0 0) 1	0	0	116	118			
Total from prior year	1	1		1			137	140			

Institution: Florida Agricultural and Mechanical University (133650)

Part F - Part-time Summary

Summary of Part-time Staff

As of November 1, 2020

0.000	ational astagon				1	Not on Tenure Tr	ack	Without	Total
Occup	ational category	Tenured	On Tenure Track	Multi- year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	TOTAL
Primar	ily Instruction	1	0	0	1	0	0	116	118
	Exclusively credit	1			1			116	118
	Exclusively not-for-credit								0
	Combined credit/not-for-credit								0
Instruc	tion/research/public service staff								0
Resear	ch staff								0
Public	Service staff								0
Archivi 25-401	sts, Curators, and Museum Technicians 0								0
Libraria 25-402	ans and Media Collections Specialists 0								0
Library 25-403	Technicians 0								0
Educat	t and Academic Affairs and Other ion Services Occupations 10 + 25-3000 + 25-9000								0
Manag 11-000	ement Occupations 0								0
Busine 13-000	ss and Financial Operations Occupations 0								0
Occup	uter, Engineering, and Science ations 10 + 17-0000 + 19-0000								0
Enterta	unity, Social Service, Legal, Arts, Design, ainment, Sports, and Media Occupations 10 + 23-0000 + 27-0000								0
	care Practitioners and Technical ations 10								0
	e Occupations 10 + 33-0000 + 35-0000 + 37-0000 + 10								0
Sales a 41-000	and Related Occupations 10								0
Office 43-000	and Administrative Support Occupations 0								1
Mainte	l Resources, Construction, and mance Occupations 10 + 47-0000 + 49-0000								0
Moving	tion, Transportation, and Material g Occupations I0 + 53-0000								0
Gradua	ate Assistants								214
	Teaching 25-9044								16

Research	
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	
al	

Institution: Florida Agricultural and Mechanical University (133650) Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

- (Hired full-time between November 1, 2019 October 31, 2020)
- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

Race/ethnicity		<u>On Tenure</u>			Not on Tenure Trac	k	Without Faculty Status	Total
	<u>Tenured</u>	Track	<u>Multi-</u> year	<u>Annual</u> contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Status	
Nonresident alien				2				2
Hispanic/Latino								0
American Indian or Alaska Native								0
Asian								0
Black or African American	1	2		5			1	9
Native Hawaiian or Other Pacific Islander								0
White								0
Two or more races				1				1
Race and ethnicity unknown								0
Total men	1	2	0	8	0	0	1	12

Race/ethnicity		<u>On Tenure</u> <u>Track</u>			Not on Tenure Trac	k	Without Faculty	Total
	Tenured		<u>Multi-</u> year	<u>Annual</u> contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Status	
Nonresident alien								0
Hispanic/Latino							1	1
American Indian or Alaska Native				1				1
Asian				1				1
Black or African American		2		12			4	18
Native Hawaiian or Other Pacific Islander								0
White				3				3
Two or more races								0
Race and ethnicity unknown								0
Total women	0	2	0	17	0	0	5	24
Total (men+women)	1	4	0	25	0	0	6	36

Institution: Florida Agricultural and Mechanical University (133650)

Part H - New Hires, Full-time Staff by Occupational Category

Number of <u>Newly Hired</u> <u>Full-time Staff</u>

(Hired full-time between November 1, 2019 - October 31, 2020)

- $\bullet\,$ Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	<u>Research</u> <u>staff</u>	Public Service staff	<u>Library and Student and Academic Affairs and Other Education</u> <u>Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	2	2		
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	0			
Black or African American	9			
Native Hawaiian or Other Pacific Islander	0			
White	0			
Two or more races	1			
Race and ethnicity unknown	0			
Total men	12	2	0	0

Race/ethnicity	Instructional Staff (from Part H, screen <u>1)</u>	<u>Research</u> <u>staff</u>	Public Service staff	<u>Library and Student and Academic Affairs and Other Education</u> <u>Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	1		
Hispanic/Latino	1			
American Indian or Alaska Native	1			
Asian	1			
Black or African American	18		1	
Native Hawaiian or Other Pacific Islander	0			
White	3			
Two or more races	0			
Race and ethnicity unknown	0			
Total women	24	1	1	0
Total (men+women)	36	3	1	0

Institution: Florida Agricultural and Mechanical University (133650)

Part H - New Hires, Full-time Staff by Occupational Category

Number of <u>Newly Hired</u> <u>Full-time Staff</u>

(Hired full-time between November 1, 2019 - October 31, 2020)

- $\bullet\,$ Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men Computer, Business and Community, Social Service, Legal, Healthcare Management Engineering, and **Financial Operations** Arts, Design, Entertainment, Sports, Practitioners and Race/ethnicity **Occupations** Science Occupations **Occupations** and Media Occupations **Technical Occupations** 11-0000 15-0000 + 17-0000 + 21-0000 + 23-0000 + 27-0000 29-0000 13-0000 19-0000 Nonresident alien Hispanic/Latino 1 1 American Indian or Alaska Native <u>Asian</u> Black or African 1 1 3 <u>American</u> Native Hawaiian or Other Pacific Islander <u>White</u> 3 Two or more races Race and ethnicity <u>unknown</u> 7 Total men 1 1 1 0

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering, and</u> <u>Science Occupations</u> 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			1		
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American	4	2		10	
Native Hawaiian or Other Pacific Islander					
White					
Two or more races					1
Race and ethnicity unknown					
Total women	4	2	1	10	1
		_	_		
Total (men+women)	5	3	2	17	1

Institution: Florida Agricultural and Mechanical University (133650)

Part H - New Hires, Full-time Staff by Occupational Category

Number of <u>Newly Hired</u> Full-time Staff

(Hired full-time between November 1, 2019 - October 31, 2020)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men Natural Resources, Service Office and Production, Sales and Construction, and Grand Total **Occupations Administrative** Transportation, and Related **Maintenance** Race/ethnicity 31-0000 + 33-0000 Support Material Moving (All full-time **Occupations Occupations** + 35-0000 + **Occupations Occupations** new hires) 41-0000 45-0000 + 47-0000 + 37-0000 + 39-0000 43-0000 51-0000 + 53-0000 49-0000 Nonresident alien 4 Hispanic/Latino 2 American Indian or 0 Alaska Native <u>Asian</u> 0 Black or African 2 17 1 American Native Hawaiian or Other Pacific 0 <u>Islander</u> <u>White</u> 3 Two or more races 1 Race and ethnicity 0 <u>unknown</u> 2 Total men 0 0 1 0 27

Wolliell						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
Nonresident alien						2
Hispanic/Latino						1
American Indian or Alaska Native						1
Asian						1
Black or African American	2		1			38
Native Hawaiian or Other Pacific Islander						0
White						3
Two or more races						1
Race and ethnicity unknown						0
Total women	2	0	1	0	0	47
		_			_	
Total (men+women)	4	0	1	1	0	74

Institution: Florida Agricultural and Mechanical University (133650)

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

IPEDS Data Collection System

User ID: P1336506

Institution: Florida Agricultural and Mechanical University (133650)

Prepared by

Prepared by

Reporting Reminders:

- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
- The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- Thank you for your assistance.

This survey component was prepared by:								
0	Keyholder	0	SFA Contact	۲	HR Contact			
0	Finance Contact	0	Academic Library Contact	0	Other			
Name:	Lakeisha Brooks							
Email:	Lakeisha.Brooks@famu.edu							

How many staff from your institution only were involved in the data collection and reporting process of this survey component?

2.00 Number of Staff (including yourself)

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component? *Exclude the hours spent collecting data for state and other reporting purposes.*

Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data	
Your office	hours	hours	hours	hours	
Other offices	hours	hours	hours	hours	

Summary

Institution: Florida Agricultural and Mechanical University (133650)

User ID: P1336506

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2020.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or <u>ipedshelp@rti.org</u>.

Occupational category	Reporte	d values	FTE staff
	Number of full-time staff	Number of part-time staff	
otal number of staff	1,711	119	1,751
Instructional Staff	577	118	616
Primary Instruction	577	118	616
Exclusively credit	577	118	610
Exclusively not-for-credit	0	0	(
Combined credit/not-for-credit	0	0	
Instruction/research/public service	0	0	(
Research Staff	41	0	4
Public Service Staff	26	0	2
Library and Student and Academic Affairs and Other Education Services Occupations SOC	143	0	14
Librarians, Curators, and Archivists SOC 25-4000	36	0	3
Archivists, Curators, and Museum Technicians SOC 25-4010	0	0	
Librarians SOC 25-4020	16	0	1
Library Technicians SOC 25-4030	20	0	2
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	107	0	10
Management Occupations SOC 11-0000	251	0	25
Business and Financial Operations Occupations SOC 13-0000	113	0	11
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	82	0	8
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	98	0	9
Healthcare Practitioners and Technical Occupations SOC 29-0000	2	0	
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	160	0	16
Sales and Related Occupations SOC 41-0000	1	0	
Office and Administrative Support Occupations	204	1	20

Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	8	0	8
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	5	0	5

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Sala	Salaries of full-time instructional staff by contract length and academic rank: Academic year 2020-21										
A I	Months Covered by Annual Salary				Total	Total	0.1	Weighted			
Academic rank	12 months	11 months	10 months	9 months	Staff for Salary reporting	Number of Months	Salary Outlays	Average Monthly Salaries			
All Ranks	204		43	330	577	5,848	\$48,329,088	\$8,264			
Professor	57			95	152	1,539	\$16,815,377	\$10,926			
Associate professor	65		1	100	166	1,690	\$14,352,786	\$8,493			
Assistant professor	49			88	137	1,380	\$10,382,463	\$7,524			
Instructor	33		42	47	122	1,239	\$6,778,462	\$5,471			
Lecturer											
No academic rank											

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Institution: Florida Agricultural and Mechanical University (133650)

User ID: P1336506

Edit Report

Human Resources

Source	Description	Severity	Resolved	Options		
Screen: E - PT Staff, Occupation and Tenure - 1						
Screen Entry	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes			
Reason	The individual in this role retired.					