Human Resources 2017-18

User ID: P1336503

Institution: Florida Agricultural and Mechanical University (133650)

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the
 employee in the occupation that requires the highest level of skill OR if there is no measurable
 difference in skill requirements, code the employee in the occupation in which they spend the most
 time
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end
 of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classfication (SOC) codes. Additional information and resources can be found in the IPEDS HR/SOC Information Center, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Institution: Florida Agricultural and Mechanical University (133650) User ID: P1336503 **Human Resources Screening Questions** Does your institution have any part-time staff? If you answer Yes to this question, you will be provided the screens to report part-time staff. O No Yes Does your institution have graduate assistants? If you answer Yes to this question, you will be provided the screens to report graduate assistants. O No Yes Does your institution have 15 or more full-time staff? O No Yes Does your institution have a tenure system? If you answer Yes to this question, you will be provided the screens to report some data by tenure status. O No Yes Did your institution hire any full-time permanent staff who were included on the payroll of the institution between November 1, 2016 and October 31, 2017 either for the first time (new to the institution) or after a break in service? Do not exclude persons that were no longer on the payroll as of November 1, 2017. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.) If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H. O No Yes Do ALL of the instructional staff at your institution fall into any of the following categories? If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

Yes Are ALL of the instructional staff military personnel?

You may use the space below to provide context for the data you've reported above.

Do ALL of the instructional staff contribute their services (e.g., members of a religious

No

Yes

No

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> <u>Tenured</u>

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		Ad	ademic Ran	<u>k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	8	5					13
Hispanic/Latino	1	3					4
American Indian or Alaska Native							0
Asian	9	4					13
Black or African American	60	44	9				113
Native Hawaiian or Other Pacific Islander							0
White	20	15	1				36
Two or more races							0
Race and ethnicity unknown							0
Total men	98	71	10	0	0	0	179

			No				
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	1	3					4
Hispanic/Latino	2	4					6
American Indian or Alaska Native							0
Asian	1	3					4
Black or African American	27	47	5				79
Native Hawaiian or Other Pacific Islander							0
White	6	11					17
Two or more races		1					1
Race and ethnicity unknown							0
Total women	37	69	5	0	0	0	111
Total (men+women)	135	140	15	0	0	0	290
Total from prior year							299

User ID: P1336503

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> On Tenure Track

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		Ad	cademic Ran	<u>k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien		1	8				9
Hispanic/Latino			4				4
American Indian or Alaska Native							0
Asian		1	4				5
Black or African American		4	24				28
Native Hawaiian or Other Pacific Islander							0
White			9				9
Two or more races							0
Race and ethnicity unknown							0
Total men	0	6	40	0	0	0	55

		Ac	ademic Ran	k		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien		1	3				4
Hispanic/Latino			1				1
American Indian or Alaska Native							0
Asian	1		1				2
Black or African American		11	38	1			50
Native Hawaiian or Other Pacific Islander							0
White			6				6
Two or more races							0
Race and ethnicity unknown							0
Total women	1	12	49	1	0	0	63
Total (men+women)	1	18	98	1	0	0	118
Total from prior year							128

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year

User ID: P1336503

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Multi-Year Contract

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Contract

		Ad	ademic Ran	<u>k</u>		No	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

			No				
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - Annual Contract

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u>A</u>	ademic Ran	<u>k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien			1	5			6
Hispanic/Latino				1			1
American Indian or Alaska Native							0
Asian				1			1
Black or African American	1		14	18			33
Native Hawaiian or Other Pacific Islander							0
White	2	1	3	5			11
Two or more races							0
Race and ethnicity unknown							0
Total men	3	1	18	30	0	0	52

		Ac	ademic Ran	k		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien				5			5
Hispanic/Latino				2			2
American Indian or Alaska Native							0
Asian		1					1
Black or African American	1	4	14	55			74
Native Hawaiian or Other Pacific Islander							0
White			1	8			9
Two or more races			1				1
Race and ethnicity unknown							0
Total women	1	5	16	70	0	0	92
Total (men+women)	4	6	34	100	0	0	144
Total from prior year							115

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-**Annual Contract**

User ID: P1336503

0

0

0 0

0 0

0

0

0

Number of <u>Full-time</u> <u>Instructional Staff</u> With Faculty Status Not on Tenure Track - Less-than-annual Contract

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Two or more races

Total (men+women)

Total from prior year

Total women

Race and ethnicity unknown

Men							
		Ad	ademic Ran	<u>k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0
Women							
		Ad	cademic Ran	k		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0

0

0

0

0

0

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

User ID: P1336503

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - <u>Indefinite duration contract</u>

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u>A</u>	cademic Ran	<u>k</u>		No	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

			No				
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

User ID: P1336503

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of <u>Full-time Instructional Staff</u> Without Faculty Status As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men Race/ethnicity Without Faculty Status Nonresident alien 0 Hispanic/Latino American Indian or Alaska Native <u>Asian</u> Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown Total men Women Race/ethnicity Without Faculty Status Nonresident alien 0 Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown Total women Total (men+women) 0 Total from prior year

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Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2017

• Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

			With Fac	ulty Status				
				Not on Te	enure Track		Without	
	Tenured	On Tenure Track	Multi-year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Instructional staff	290	118	0	144	0	0	0	552
Total carried forward from previous screens	290	118	0	144	0	0	0	552
Primarily Instruction	290	118	0	144	0	0	0	552
Exclusively credit	290	118		144				552
Exclusively not-for- credit								0
Combined credit/not-for- credit								0
Instruction/research/public service staff								0

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff									
As of November 1, 2017									
Race/ethnicity	Total men	Total women	Total (men+women)						
Nonresident alien	28	13	41						
Hispanic/Latino	9	9	18						
American Indian or Alaska Native	0	0	0						
Asian	19	7	26						
Black or African American	174	203	377						
Native Hawaiian or Other Pacific Islander	0	0	0						
White	56	32	88						
Two or more races	0	2	2						
Race and ethnicity unknown	0	0	0						
Total	286	266	552						
Total from prior year			542						

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	28	8	
Hispanic/Latino	9	1	
American Indian or Alaska Native	0		
Asian	19	8	
Black or African American	174	3	12
Native Hawaiian or Other Pacific Islander	0		
<u>White</u>	56	3	
Two or more races	0		
Race and ethnicity unknown	0		
Total men	286	23	12
Women			

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	13	3	
Hispanic/Latino	9		
American Indian or Alaska Native	0		
Asian	7	2	
Black or African American	203	7	18
Native Hawaiian or Other Pacific Islander	0		
White	32	1	
Two or more races	2		2
Race and ethnicity unknown	0		
Total women	266	13	20
Total (men+women)	552	36	32
Total from prior year	542	28	49

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

М	_	n	

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians</u> 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0			
Hispanic/Latino			1	
American Indian or Alaska Native				
Asian		1		
Black or African American		3	8	21
Native Hawaiian or Other Pacific Islander				
White		1	2	
Two or more races				
Race and ethnicity unknown				
Total men	0	5	11	21

Race/ethnicity Archivists, Curators, and Museum Technicians 25-4020 Librarians 25-4020 Librarians 25-4030 Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 Nonresident alien 0 □					
Hispanic/Latino 1 American Indian or Alaska Native 2 Asian 2 Black or African 6 American Merican 6 Native Hawaiian or Other Pacific Islander 7 White 5 Two or more races 6 Race and ethnicity unknown 7 Total women 0 18 25	Race/ethnicity	Museum Technicians		<u>Technicians</u>	Other Education Services Occupations
American Indian or Alaska Native Asian Black or African 6 14 55 Native Hawaiian or Other Pacific Islander White 5 6 Two or more races Race and ethnicity unknown Total women 0 18 25	Nonresident alien	0			
Alaska Native 2 Asian 2 Black or African American 6 14 Native Hawaiian or Other Pacific Islander 6 White 5 6 Two or more races 6 Race and ethnicity unknown 1 6 Total women 0 13 14 62 Total (men+women) 0 18 25 83	Hispanic/Latino				1
Black or African American 6 14 55 Native Hawaiian or Other Pacific Islander 5 6 Two or more races 6 Race and ethnicity unknown 0 13 14 62 Total (men+women) 0 18 25					
American Native Hawaiian or Other Pacific Islander White 5 Two or more races Race and ethnicity unknown Total women 0 18 25 83	Asian		2		
Other Pacific Islander White 5 6 Two or more races Race and ethnicity unknown Total women 0 13 14 62 Total (men+women) 0 18 25			6	14	55
Two or more races					
Race and ethnicity unknown 0 13 14 62 Total (men+women) 0 18 25 ▶ 83	White		5		6
unknown 0 13 14 62 Total (men+women) 0 18 25 № 83	Two or more races				
Total (men+women) 0 18 25					
	Total women	0	13	14	62
Total from prior year 19 24 40	Total (men+women)	0	18	25	₩ 83
	Total from prior year		19	24	40

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

M	٠.	_	

Men					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			2		
Hispanic/Latino					
American Indian or Alaska Native					
Asian	4		4		
Black or African American	92	13	27	25	2
Native Hawaiian or Other Pacific Islander					
<u>White</u>	17	1	7	9	1
Two or more races	3				
Race and ethnicity unknown					
Total men	116	14	40	34	3
10/					
Women					
		Business and	Computer, Engineering	Community Social Service	Healthcare

Womon					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1	9		1	1
Hispanic/Latino	2				
American Indian or Alaska Native					
Asian	3				
Black or African American	158	58	31	20	1
Native Hawaiian or Other Pacific Islander					
White	7	3	6	2	
Two or more races	3		1		
Race and ethnicity unknown					
Total women	174	70	38	23	2
Total (men+women)	290	84	78	57	5

Total from prior year 326 106 79 55

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Report race	e for non-Hispanic	Latino maividi	uais only			
Men						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien	1		1			40
Hispanic/Latino	1					12
American Indian or Alaska Native						0
Asian						36
Black or African American	125		27	8	4	544
Native Hawaiian or Other Pacific Islander						0
White	17					114
Two or more races						3
Race and ethnicity unknown						0
Total men	144	0	28	8	4	749
Women						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien	1					29
Hispanic/Latino			2			14
American Indian or Alaska Native						0
Asian						14
Black or African American	43	1	166	2		783
Native						
Hawaiian or Other Pacific Islander						0
Hawaiian or Other Pacific			10			
Hawaiian or Other Pacific Islander			10			72
Hawaiian or Other Pacific Islander White Two or more	2					72 14
Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity	2			2	0	0 72 14 0 926

Total from prior year 210 2 228 7 6 1,725

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of $\underline{\text{Full-time}}$ Non-instructional Staff

As of November 1, 2017

			With Fac	ulty Status				
				Not on Te	enure Track		Without	
Occupational category	Tenured	On Tenure Track	Multi-year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Research staff	1			35				36
Public Service staff				32				32
Archivists, Curators, and Museum Technicians 25-4010								0
<u>Librarians</u> 25-4020							18	18
<u>Library Technicians</u> 25-4030							25	25
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							83	83
Management Occupations 11-0000	37	2		18			233	290
Business and Financial Operations Occupations 13-0000							84	84
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							78	78
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							57	57
Healthcare Practitioners and Technical Occupations 29-0000							5	5
Total	⊕ 38	2	0	85	0	0	583	708
Total from prior year	12	21		77			620	730

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2017

Data will not be generated on this screen until the relevant screens in the previous section have been completed.

completed.								
			With	Faculty S	tatus			
				Not o	n Tenure T	rack	Without	
Occupational category	Tenured	On Tenure Track	Multi- year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Primarily Instruction	290	118	0	144	0	0	0	552
Exclusively credit	290	118		144				552
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff								0
Research staff	1			35				36
Public Service staff				32				32
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians 25-4020							18	18
Library Technicians 25-4030							25	25
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							83	83
Management Occupations 11-0000	37	2		18			233	290
Business and Financial Operations Occupations 13-0000							84	84
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							78	78
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							57	57
Healthcare Practitioners and Technical Occupations 29-0000							5	5
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								190
Sales and Related Occupations 41-0000								1
Office and Administrative Support Occupations 43-0000								210
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								10
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								4
Total								1,675

Part G1 - Salaries Worksheet

Number of <u>Full-time</u> <u>Instructional Staff</u> For Calculation of Total Number of Months

Annual Salary, 2017-18

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

Gender and academic Months worked						Total	Total staff for salary
rank	12 months	11 months	10 months	9 months	< 9 months	Staff	reporting
Men							
Professors	35			66		101	101
Associate professors	20			58		78	78
Assistant professors	20		2	55		77	77
Instructors	12		3	15		30	30
Lecturers						0	0
No academic rank						0	0
Total men	87	0	5	194	0	286	286
Total men full-time instru	ictional staff	from Part A	4			286	
Women							
Professors	16		1	22		39	39
Associate professors	29		1	56		86	86
Assistant professors	30		4	36		70	70
Instructors	17		23	31		71	71
Lecturers						0	0
No academic rank						0	0
Total women	92	0	29	145	0	266	266
Total women full-time in	structional s	taff from Pa	rt A			266	
Total (men + women)	179	0	34	339	0	552	552
Total (men +women) full	-time instru	ctional staff	from Part A	4		552	

User ID: P1336503

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for Full-time Instructional Staff

Annual Salary Outlays, 2017-18

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

	Total	Salary Outlays							
Gender and academic rank	staff for salary reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	Q Equated 9 months			
Men									
Professors	101	4,237,112			6,833,567	10,011,401			
Associate professors	78	2,006,143			4,664,674	6,169,281			
Assistant professors	77	1,586,851		105,793	3,680,533	4,965,885			
Instructors	30	858,588		125,398	844,377	1,601,176			
Lecturers	0					0			
No academic rank	0					0			
Total men	286	8,688,694	0	231,191	16,023,151	22,747,743			
Women									
Professors	39	2,052,737		82,620	2,414,854	4,028,765			
Associate professors	86	2,969,791		56,866	4,356,707	6,635,230			
Assistant professors	70	1,239,852		223,626	2,360,571	3,491,723			
Instructors	71	1,246,682		908,330	1,882,521	3,635,030			
Lecturers	0					0			
No academic rank	0					0			
Total women	266	7,509,062	0	1,271,442	11,014,653	17,790,747			
Total (men + women)	552	16,197,756	0	1,502,633	27,037,804	40,538,491			

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Part G3 - Average Salaries for Instructional Staff by Academic Rank											
Average Salary by academic rank for <u>Full-time</u> <u>Instructional Staff</u>											
Annual Average Salaries, 2017-18											
Gender and academic	Total staff for salary		A	nnual Avera	ge Salaries	3					
rank	reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months					
Men											
Professors	101	121,060			103,539	99,123					
Associate professors	78	100,307			80,425	79,093					
Assistant professors	77	79,343		52,897	66,919	64,492					
Instructors	30	71,549		41,799	56,292	53,373					
Lecturers	0										
No academic rank	0										
Total men	286	99,870		46,238	82,594	79,538					
Women											
Professors	39	128,296		82,620	109,766	103,302					
Associate professors	86	102,407		56,866	77,798	77,154					
Assistant professors	70	41,328		55,907	65,571	49,882					
Instructors	71	73,334		39,493	60,726	51,198					
Lecturers	0										
No academic rank	0										
Total women	266	81,620		43,843	75,963	66,883					
Total (men + women)	552	90,490		44,195	79,758	73,439					

4

113,719

Part G4 - Salary Outlays for Non-instructional Staff

Occupations 51-0000 + 53-0000

Salary Outlays for Full-time Non-instructional Staff Annual Salary Outlays, 2017-18 Number of full-time staff Total annual Occupational category (carried forward from the Part B - FT, salary outlays non-instructional staff screens) Research staff 36 1,784,040 Public Service staff 32 1,197,909 Library and Student and Academic Affairs and Other 126 **Education Services Occupations** 4,896,175 <u>25-4000 + 25-2000 + 25-3000 + 25-9000</u> Management Occupations 11-0000 290 26,217,803 **Business and Financial Operations Occupations** 84 4,092,081 13-0000 Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 78 4,181,057 Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 57 3,276,641 **Healthcare Practitioners and Technical Occupations** 5 268,277 29-0000 <u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 190 5,907,378 Sales and Related Occupations 41-0000 28,743 Office and Administrative Support Occupations 210 8,326,647 43-0000 Natural Resources, Construction, and Maintenance 10 422,240 Occupations 45-0000 + 47-0000 + 49-0000 Production, Transportation, and Material Moving

Number of Part-time Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien			
<u>Hispanic/Latino</u>	5		
American Indian or Alaska Native			
Asian	3		
Black or African American	34		
Native Hawaiian or Other Pacific Islander			
White	15		
Two or more races			
Race and ethnicity unknown			
Total men	57	0	0

Wollien			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	1		
Hispanic/Latino	3		
American Indian or Alaska Native			
Asian	2		
Black or African American	53		
Native Hawaiian or Other Pacific Islander			
White	15		
Two or more races			
Race and ethnicity unknown			
Total women	74	0	0
Total (men+women)	131	0	0
Total from prior year	118		

Number of Part-time Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men					
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians</u> 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien				0	C
Hispanic/Latino					O
American Indian or Alaska Native					C
<u>Asian</u>					O
Black or African American					C
Native Hawaiian or Other Pacific Islander					C
White					O
Two or more races					C
Race and ethnicity unknown					C
Total men	0	0	0	0	0
Women					
Race/ethnicity	Archivists, Curators, and Museum	Librarians	<u>Library</u> Technicians	Student and Academic Affairs and Other Education Services	Library and Student and Academic Affairs and Other

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians</u> 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien				0	0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White					0
Two or more races					0
Race and ethnicity unknown					0
Total women	0	0	0	0	0
Total (men+women)	0	0	0	0	0
Total from prior					

year

Number of Part-time Staff

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

en	

Total from prior year

WEII					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American	1				
Native Hawaiian or Other Pacific Islander					
White					
Two or more races					
Race and ethnicity unknown					
Total men	1	0	0	0	0

Women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					0
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White					
Two or more races					
Race and ethnicity unknown					
Total women	0	0	0	0	0
Total (men+women)	1	0	0	0	0

Number of Part-time Staff

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino

Men						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien						(
Hispanic/Latino						:
American Indian or Alaska Native						(
<u>Asian</u>						;
Black or African American						3
Native Hawaiian or Other Pacific Islander						(
<u>White</u>						1
Two or more races						(
Race and ethnicity unknown						(
Total men	0	0	0	0	0	58
Women						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien						
Hispanic/Latino						;
American Indian or Alaska Native						(
Asian						:
Black or African American			1			54
Native Hawaiian or Other Pacific Islander						(
White						1
Two or more races						(
					0	(
Race and ethnicity unknown						
ethnicity	0	0	1	0	0	7
ethnicity unknown Total women			1		0	7
ethnicity unknown	0	0	1	0	0	133

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Teaching</u> 25-1191	<u>Research</u>	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	5	15	21	41
Hispanic/Latino		1	2	3
American Indian or Alaska Native				0
Asian	1		1	2
Black or African American	2	7	30	39
Native Hawaiian or Other Pacific Islander				0
White	1	2	5	8
Two or more races				0
Race and ethnicity unknown				0
Total men	9	25	59	93

Race/ethnicity	<u>Teaching</u> 25-1191	<u>Research</u>	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	3	3	12	18
Hispanic/Latino			2	2
American Indian or Alaska Native				0
Asian			1	1
Black or African American	2	15	67	84
Native Hawaiian or Other Pacific Islander				0
White			5	5
Two or more races				0
Race and ethnicity unknown				0
Total women	5	18	87	110
Total (men+women)	14	43	146	203
Total from prior year	11	59	125	195

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of <u>Part-time Staff</u> As of November 1, 2017

			With <u>Faculty Status</u> Not on Tenure Track					
Occupational category		<u>On</u>		<u>INOLOH TE</u>	Less-	Indefinite	Without Faculty	Total
, , ,	Tenured	<u>Tenure</u> <u>Track</u>	Multi-year	Annual contract	than- annual contract	duration (continuing or at-will)	Status	
Primarily Instruction	1	0	0	3	0	0	127	131
Exclusively credit	1			3			127	131
Exclusively not-for- credit								0
Combined credit/not-for- credit								0
Instruction/research/public service staff								0
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
<u>Librarians</u> 25-4020								0
<u>Library Technicians</u> 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000								0
Management Occupations 11-0000							1	1
Business and Financial Operations Occupations 13-0000								0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000								0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000								0
Healthcare Practitioners and Technical Occupations 29-0000								0
Total	1	0	0	3	0	0	128	132
Total from prior year	2	0		2			114	118

User ID: P1336503

336

Part F - Part-time Summary

Total

Summary of Part-time Staff As of November 1, 2017 With Faculty Status Not on Tenure Track Without On Faculty Total Occupational category Indefinite Less-Tenured Tenure Multi- Annual Status duration than-Track (continuing year contract annual contract or at-will) Primarily Instruction 0 3 0 0 127 131 0 3 127 131 Exclusively credit 0 Exclusively not-for-credit Combined credit/not-for-credit 0 Instruction/research/public service staff 0 0 Research staff 0 Public Service staff Archivists, Curators, and Museum 0 Technicians 25-4010 Librarians 0 25-4020 Library Technicians 0 25-4030 Student and Academic Affairs and Other 0 **Education Services Occupations** 25-2000 + 25-3000 + 25-9000 **Management Occupations** 1 11-0000 **Business and Financial Operations** 0 Occupations 13-0000 Computer, Engineering, and Science 0 Occupations 15-0000 + 17-0000 + 19-0000 Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and 0 Media Occupations 21-0000 + 23-0000 + 27-0000 Healthcare Practitioners and Technical 0 Occupations 29-0000 Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0 0000 + 39-0000 Sales and Related Occupations 0 41-0000 Office and Administrative Support 1 Occupations 43-0000 Natural Resources, Construction, and Maintenance Occupations 0 45-0000 + 47-0000 + 49-0000 Production, Transportation, and Material Moving Occupations 0 51-0000 + 53-0000 **Graduate Assistants** 203 Teaching 14 25-1191 43 Research Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 146 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

			With J	Faculty Stat	<u>us</u>			
				Not or	n Tenure Trac	<u>k</u>	Without	
Race/ethnicity	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Nonresident alien		1						1
Hispanic/Latino				1				1
American Indian or Alaska Native								0
Asian		1						1
Black or African American		1		3				4
Native Hawaiian or Other Pacific Islander								0
White				1				1
Two or more races								0
Race and ethnicity unknown								0
Total men	0	3	0	5	0	0	0	8

				Without				
Race/ethnicity	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Nonresident alien								0
Hispanic/Latino								0
American Indian or Alaska Native								0
Asian				1				1
Black or African American		1		15				16
Native Hawaiian or Other Pacific Islander								0
White				1				1
Two or more races				1				1
Race and ethnicity unknown								0
Total women	0	1	0	18	0	0	0	19
Total (men+women)	0	4	0	23	0	0	0	27

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

м	۵n	

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and</u> <u>Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	1	1		
Hispanic/Latino	1			
American Indian or Alaska Native	0			
Asian	1			
Black or African American	4	1		3
Native Hawaiian or Other Pacific Islander	0			
White	1			
Two or more races	0			
Race and ethnicity unknown	0			
Total men	8	2	0	3

Nomen

women				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and</u> <u>Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	1			
Black or African American	16	2		3
Native Hawaiian or Other Pacific Islander	0			
White	1			1
Two or more races	1			
Race and ethnicity unknown	0			
Total women	19	2	0	4
Total (men+women)	27	4	0	7

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

(men+women)

Men					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American	6	3	1	3	
Native Hawaiian or Other Pacific Islander					
<u>White</u>				2	
Two or more races					
Race and ethnicity unknown					
Total men	6	3	1	5	0
Women					

Women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien		1			
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American	6	2		2	
Native Hawaiian or Other Pacific Islander					
White	2	1		1	
Two or more races			1		
Race and ethnicity unknown					
Total women	8	4	1	3	0
Total (men+women)	14	7	2	8	0

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Report race						
Men						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien						2
Hispanic/Latino						1
American Indian or Alaska Native						0
Asian						1
Black or African American	9					30
Native Hawaiian or Other Pacific Islander						0
White						3
Two or more races						0
Race and ethnicity unknown						0
Total men	9	0	0	0	0	37
Women						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien						1
Hispanic/Latino						0
American Indian or Alaska Native						0
Asian						
						1
Black or African American	2		4			1 37
	2		4			
American Native Hawaiian or Other Pacific	2		4			37
American Native Hawaiian or Other Pacific Islander			1			37 0
American Native Hawaiian or Other Pacific Islander White Two or more						37 0 6
American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity						37 0 6

Institution: Florida Agricultural and Mechanical University (133650)	User ID: P1336503
Human Resources Survey Evaluation	
Were any staff members difficult to categorize? If so, please explain in the box below.	

Institution: Florida Agricultural and Mechanical Universi	y (133650)	User ID: P133650
Prepared by		
The name of the preparer is being collected so that we car there are questions concerning the data. The Keyholder w preparers.		
The time it took to prepare this component is being collect	ad so that we can continue to impro	vo our actimate of th

reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System. Thank you for your assistance. This survey component was prepared by: O Keyholder SFA Contact HR Contact 0 0 Academic Library Finance Contact Other O 0 Contact Name: Lakeisha Brooks Email: lekeisha.brooks@famu.edu How many staff from your institution only were involved in the data collection and reporting process of this survey component? Number of Staff (including yourself) How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component? Exclude the hours spent collecting data for state and other reporting purposes. Revising Data to Revising and Locking Staff **Collecting Data** Match **Entering Data** member Needed Data **IPEDS Requirements** Your office hours hours hours hours Other hours hours hours hours offices

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2017.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Occupational category	Reported	FTE staff		
	Number of full-time staff	Number of part-time staff		
otal number of staff	1,675	133	1,719	
Instructional Staff	552	131	596	
Primary Instruction	552	131	596	
Exclusively credit	552	131	596	
Exclusively not-for-credit	0	0	(
Combined credit/not-for-credit	0	0	(
Instruction/research/public service	0	0	(
Research Staff	36	0	3 (
Public Service Staff	32	0	3	
Library and Student and Academic Affairs and Other Education Services Occupations SOC	126	0	120	
Librarians, Curators, and Archivists SOC 25-4000	43	0	43	
Archivists, Curators, and Museum Technicians SOC 25-4010	0	0	(
Librarians SOC 25-4020	18	0	1	
Library Technicians SOC 25-4030	25	0	2	
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	83	0	83	
Management Occupations SOC 11-0000	290	1	29	
Business and Financial Operations Occupations SOC 13-0000	84	0	8	
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	78	0	7	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	57	0	5	
Healthcare Practitioners and Technical Occupations SOC 29-0000	5	0		
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	190	0	190	
Sales and Related Occupations SOC 41-0000	1	0	:	
Office and Administrative Support Occupations SOC 43-0000	210	1	210	
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	10	0	10	
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	4	0	4	

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

	Salaries of full-time instructional staff by contract length and academic rank: Academic year 2017-18								
Months Covered by Annual Sala					Salary	Total	Total		Weighted
	Academic rank	12 months	11 months	10 months	9 months	Staff for Salary reporting	•	Salary Outlays	Average Monthly Salaries

All Ranks	179	34	339	552	5,539	\$44,738,193	\$8,077
Professor	51	1	88	140	1,414	\$15,620,890	\$11,047
Associate professor	49	1	114	164	1,624	\$14,054,181	\$8,654
Assistant professor	50	6	91	147	1,479	\$9,197,226	\$6,219
Instructor	29	26	46	101	1,022	\$5,865,896	\$5,740
Lecturer							
No academic rank							

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Edit Repor

Human Resources

Florida Agricultural and Mechanical University (133650)

Source	Description	Severity	Resolved	Options
Screen: I	B1 - FT Non-instructional, Occupation- 2			
Screen Entry	This number is outside the expected range of between 26 and 54 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Increased programs in student affairs and academic support services.			
Screen: I	32 - FT Non-instructional, Occupation and Tenure - 1			
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Faculty members eligible for tenure status increased.			