Human Resources 2015-16

Institution: Florida Agricultural and Mechanical University (133650)

User ID: P1336501

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the
 employee in the occupation that requires the highest level of skill OR if there is no measurable difference in
 skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: Survey Materials
- To access your prior year data submission for this component: Reported Data
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classfication (SOC) codes. Additional information and resources can be found in the IPEDS HR/SOC Information Center, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Human Resources Screening Questions Does your institution have any part-time staff? If you answer Yes to this question, you will be provided the screens to report part-time staff. ONo Yes Does your institution have graduate assistants? If you answer Yes to this question, you will be provided the screens to report graduate assistants. Yes Does your institution have 15 or more full-time staff? ONo Yes Does your institution have a tenure system? If you answer Yes to this question, you will be provided the screens to report some data by tenure status. ONo Yes Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2015 either for the first time (new to the institution) or after a break in service AND who were still on the payroll of the institution as of November 1, 2015? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.) If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H. ONo Yes Do ALL of the instructional staff at your institution fall into any of the following categories? If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff. No
 O Yes Are ALL of the instructional staff military personnel? Do ALL of the instructional staff contribute their No Yes services (e.g., members of a religious order)? You may use the space below to provide context for the data you've reported above.

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured Number of Full-time Instructional Staff

With <u>Faculty Status</u> Tenured

As of November 1, 2015

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Race/ethnicity			No academic				
		Associate				rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien	6	6					12
Hispanic/Latino	1	2					3
American Indian or Alaska Native							0
Asian	10	5					15
Black or African American	65	44	7				116
Native Hawaiian or Other Pacific Islander							0
White	23	16					39
Two or more races		2					2
Race and ethnicity unknown							0
Total men	105	75	7	0	0	0	187

Women							
Race/ethnicity		Ac	ademic Rar	<u>nk</u>		No academic	
		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien	1	2					3
Hispanic/Latino		5					5
American Indian or Alaska Native	1						1
Asian	2	1	1				4
Black or African American	30	49	6	3			85
Native Hawaiian or Other Pacific Islander							0
White	4	15	1				20
Two or more races	1	1					2
Race and ethnicity unknown							0
Total women	39	73	8	0	0	0	120
Total (men+women)	144	148	15	0	0	0	307
Total from prior year							247

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> On Tenure Track

As of November 1, 2015

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Race/ethnicity		Ac		No academic			
		Associate				rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien		1	3				4
Hispanic/Latino			3			1	4
American Indian or Alaska Native							0
<u>Asian</u>			2				2
Black or African American	1	4	15				20
Native Hawaiian or Other Pacific Islander							0
<u>White</u>		1	7				8
Two or more races		1					1
Race and ethnicity unknown							0
Total men	1	7	30	0	0	1	39

Women							
Race/ethnicity		Ac	ademic Rar	nk		No academic	
	Professors		Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien			4				4
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian		1					1
Black or African American		11	27				38
Native Hawaiian or Other Pacific Islander							0
White			6				6
Two or more races		1					1
Race and ethnicity unknown							0
Total women	0	13	37	0	0	0	50
Total (men+women)	1	20	67	0	0	1	\$ 89
Total from prior year							140

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-**Year Contract**

Number of Full-time Instructional Staff With Faculty Status

Not on Tenure Track - Multi-Year or Continuing or At-will Contract

As of November 1, 2015

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and race/ethnicity		Ac	ademic Rar	nk		No academic	
			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

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Gender and race/ethnicity		Ac	ademic Rar	nk		No academic	
			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - <u>Annual Contract</u>

As of November 1, 2015

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

111011							
Race/ethnicity		Ac		No academic			
		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien		1	2	5			8
Hispanic/Latino							0
American Indian or Alaska Native							0
<u>Asian</u>				1			1
Black or African American	1	1	26	15		1	44
Native Hawaiian or Other Pacific Islander							0
White	1	1	3	6	1		12
Two or more races			1				1
Race and ethnicity unknown							0
Total men	2	3	32	27	1	1	66

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		No academic				
					rank	Total
Professors	professors	professors	Instructors	Lecturers		
		2	2			4
		1	2			3
						0
		1				1
1		28	35		2	66
						0
		3	7			10
	1					1
						0
1	1	35	46	0	2	85
3	4	67	73	1	3	151
						161
	1	Professors Associate professors 1 1 1	Professors Associate professors Professors 2 1 1 1 28 1 1 35	Professors professors professors Instructors 2 2 2 1 28 35 3 7 1 35 46	Professors Associate Professors Professors Professors Instructors Lecturers 1 2 2 1 2 2 1 2 2 1 1 2 1 1 1 1 1 1 1	Professors Professors Professors Instructors Lecturers 1 2 2 1 2 1 2 1 2 1 3 7 1 1 35 46 0 2

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u>

Not on Tenure Track - Less-than-annual Contract

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men							
Race/ethnicity		Ac	ademic Rar	<u>ık</u>		No academic	
			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
<u>White</u>							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

Women							
Race/ethnicity		Ac	ademic Rar	ık		No academic	
			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

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Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff

Without Faculty Status

As of November 1, 2015

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

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Total from prior year

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total men	0
Women	
Race/ethnicity	Without Faculty Status
Nonresident alien	0
Tom coldent dilon	
Hispanic/Latino	·
Hispanic/Latino	
Hispanic/Latino American Indian or Alaska Native	
Hispanic/Latino American Indian or Alaska Native Asian	
Hispanic/Latino American Indian or Alaska Native Asian Black or African American	
Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races	
Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White	
Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races	0
Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown	

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Part A2 - Full-time Instructional Staff by Function Number of Full-time Instructional Staff

As of November 1, 2015

•Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

			With Faculty S	<u>Status</u>			Total
	Tenured	On Not on Tenure Track			Faculty		
		Tenure Track	Multi-year, continuing, or at- will contract	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Status	
Instructional staff	307	89	0	151	0	0	547
Total carried forward from previous screens	307	89	0	151	0	0	547
Primarily Instruction	307	89	0	151	0	0	547
Exclusively credit	307	89		151			547
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff							0

Total number of Full-time Instructional Staff								
Total number of Ful	Total number of Fun-time instructional Stan							
As of Nov	As of November 1, 2015							
Race/ethnicity	Total men	Total women	Total (men+women)					
Nonresident alien	24	11	35					
Hispanic/Latino	7	8	15					
American Indian or Alaska Native	0	1	1					
Asian	18	6	24					
Black or African American	180	189	369					
Native Hawaiian or Other Pacific Islander	0	0	0					
White	59	36	95					
Two or more races	4	4	8					
Race and ethnicity unknown	0	0	0					
Total	292	255	547					
Total from prior year			548					

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Part B1 - Full-time Non-instructional Staff by Occupational Category Number of Full-time Non-instructional Staff

Number of <u>Full-time</u> Non-instructional St by Occupational Category

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

WOT			
Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	24	9	
Hispanic/Latino	7		
American Indian or Alaska Native	0		
Asian	18	8	
Black or African American	180	4	17
Native Hawaiian or Other Pacific Islander	0		
<u>White</u>	59	2	
Two or more races	4		
Race and ethnicity unknown	0		
Total men	292	23	17

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women			
Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	11	3	
Hispanic/Latino	8		
American Indian or Alaska Native	1		
Asian	6	2	
Black or African American	189	4	18
Native Hawaiian or Other Pacific Islander	0	0	
White	36		
Two or more races	4		
Race and ethnicity unknown	0		
Total women	255	9	18
Total (men+women)	547	32	\$ 35
Total from prior year	548	29	54

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Part B1 - Full-time Non-instructional Staff by Occupational Category Number of Full-time Non-instructional Staff

mber of <u>Full-time</u> Non-instructional St by Occupational Category

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

111011				
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino				
American Indian or Alaska Native				
Asian		1		
Black or African American		3	7	12
Native Hawaiian or Other Pacific Islander				
White		1	2	2
Two or more races				
Race and ethnicity unknown				
Total men	C	5	g	13

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Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino				
American Indian or Alaska Native				
Asian		2		
Black or African American		6	16	25
Native Hawaiian or Other Pacific Islander				
White		6		2
Two or more races				
Race and ethnicity unknown				
Total women	0	14	16	27
_ , , , ,	0	19	25	40
Total (men+women)	0		25	40
Total from prior year		14	28	37

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Part B1 - Full-time Non-instructional Staff by Occupational Category Number of Full-time Non-instructional Staff

by Occupational Category

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

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Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	4	1	3		
Hispanic/Latino			1		
American Indian or Alaska Native					
<u>Asian</u>	5		3		
Black or African American	103	23	24	24	1
Native Hawaiian or Other Pacific Islander					
White	14	1	9	10	
Two or more races	1	1			
Race and ethnicity unknown					
Total men	127	26	40	34	1

Women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	2	1	2	1	1
Hispanic/Latino American Indian or Alaska Native	1	1			2
Asian Black or African American	5 172	79	3 29		1
Native Hawaiian or Other Pacific Islander					
White	7	3	8	1	
Two or more races					
Race and ethnicity unknown					
Total women	187	84	42	19	4
	611		20		_
Total (men+women)	314	110	82	53	5
Total from prior year	321	107	82	49	6

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Part B1 - Full-time Non-instructional Staff by Occupational Category Number of Full-time Non-instructional Staff

by Occupational Category

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

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A1-0000 Occupations A3-0000 A4-0000 A4-00000 A4-0000 A4-00000 A4-0000 A4-00000 A4-0000 A4-00000 A4-0000 A4-00000 A4-0000 A4-00000 A4-0000 A4-0	WiCii						
American		31-0000 + 33-0000 + 35-0000 + 37-0000	Related Occupations	Administrative Support Occupations	Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-	Transportation, and Material Moving Occupations 51-0000 + 53-	Total (All full- time staff)
American Indian or Alaska Native Asian	Nonresident alien	2	2				43
Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown	Hispanic/Latino	1					9
Black or African American Mative Hawaiian or Other Pacific Islander More Hawaiian or Other Pacific Islander More Hawaiian or Other Pacific Islander More Hawaiian or Other Pacific Islander Other Pacific Other Pacific Islander Other Pacific Other Pa	American Indian or Alaska Native						0
African American Native Hawaiian or Other Pacific Islander White 16 Two or more races Race and ethnicity unknown	Asian						35
Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown	Black or African American	127	,	33	7	7	572
White 16 115 Two or more 1 1 77 races Race and ethnicity unknown	Native Hawaiian or Other Pacific						0
races Race and ethnicity unknown		16	3				115
ethnicity unknown				1			7
	Race and ethnicity unknown						0
		146	S C	34	7	7	7 781

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Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000		Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	1		3			25
Hispanic/Latino			2			14
American Indian or Alaska Native			1			2
Asian	1					19
Black or African American	59	2	192	1		810
Native Hawaiian or Other Pacific Islander						0
White	2		9			74
Two or more races			3			7
						0

Race and ethnicity unknown Total women	63	2	210	1	0	951
Total	209	2	244	8	7	1,732
(men+women)						
Total from prior	204	2	250	7	6	1,744
year						

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Total from prior year

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff As of November 1, 2015 Without Total Occupational category With Faculty Status Faculty Tenured On Not on Tenure Track Status Tenure Multi-year, Less-than-annual Annual Track continuing, or at contract contract -will contract 32 Research staff 31 35 Public Service staff 35 0 Archivists, Curators, and Museum Technicians 25-4010 19 Librarians 19 25-4020 25 Library Technicians 25 25-4030 40 40 Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 281 314 **Management Occupations** 14 11 8 11-0000 **Business and Financial Operations** 110 110 Occupations 13-0000 82 Computer, Engineering, and Science 82 Occupations 15-0000 + 17-0000 + 19-0000 Community, Social Service, Legal, 53 53 Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 Healthcare Practitioners and Technical 5 5 Occupations 29-0000 Total 11 9 0 615 715 **1**80

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Part C - Full-time Summary

Summary of Full-time Staff

•Data will not be generated on this screen unti	the relev	ant scre	ens in the pre	vious sec	ction have been co	mpleted.	
Occupational category			With Facult	ty Status		Without	Total
	Tenured	On	Not	t on Tenu	re Track	Faculty	
		Tenure Track	Multi-year, continuing, or at-will contract	contract	Less-than-annual contract	Status	
Primarily Instruction	307	89	0	151	0	0	547
Exclusively credit	307	89		151			547
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff							0
Research staff		1		31			32
Public Service staff				35			35
Archivists, Curators, and Museum Technicians 25-4010							0
Librarians 25-4020						19	19
Library Technicians 25-4030						25	25
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						40	40
Management Occupations 11-0000	11	8		14		281	314
Business and Financial Operations Occupations 13-0000						110	110
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						82	82
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						53	53
Healthcare Practitioners and Technical Occupations 29-0000						5	5
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39 -0000							209
Sales and Related Occupations 41-0000							2
Office and Administrative Support Occupations 43-0000							244
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000							8
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000							7
Total							1,732

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Part G - Salaries Worksheet

Number of Full-time Instructional Staff

For Calculation of Total Number of Months

Annual Salary, 2015-16

- •Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- •Include ONLY full-time instructional staff
- •Include instructional staff with faculty status and without faculty status
- •Include instructional staff regardless of tenure status
- •Balance column should include instructional staff whose annual salary covers less than 9 months worked

Gender and	(Month	s worked	d	☑ Total staff	Total	Total full-time	Balance (all other)
academic rank	12 months	11 months	10 months	9 months	for salary reporting	number of months	instructional staff from Part A	full-time instructional staff)
Men								
Professors	47			62	109	1,122		
Associate professors	21			64	85	828		
Assistant professors	23			46	69	690		
Instructors	9			18	27	270		
Lecturers					0	0		
No academic rank	2				2	24		
Total men	102	0	0	190	292	2,934	292	0
Women								
	17			24	41	420		
Professors	17			24				
Associate professors	31			57	88	885		
Assistant professors	33			45	78	801		
Instructors	20			26	46	474		
Lecturers					0	0		
No academic rank	2				2	24		
Total women	103	0	0	152	255	2,604	255	0
Total (men + women)	205	0	0	342	547	5,538	547	0

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Part G - Salary Outlays for Instructional Staff

Salary Outlays

for Full-time Instructional Staff

Annual Salary Outlays, 2015-16

•Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)		Total annual salary outlays	Weighted average monthly salaries
Men				
Professors	109	1,122	11,988,382	10,685
Associate professors	85	828	7,077,647	8,548
Assistant professors	69	690	4,775,216	6,921
Instructors	27	270	1,589,178	5,886
Lecturers	(0		
No academic rank	2	24	135,503	5,646
Total men	292	2,934	25,565,926	8,714
Women				
Professors	4	420	4,044,745	9,630
Associate professors	88	885	7,571,615	8,555
Assistant professors	78	801	5,635,951	7,036
Instructors	46	474	2,969,084	6,264
Lecturers	(0		
No academic rank	2	24	105,031	4,376
Total women	255	2,604	20,326,426	7,806
Total (men + women)	547	5,538	45,892,352	8,287

Part G - Salary Outlays for Non-instructional Staff Salary Outlays

for Full-time Non-instructional Staff

Annual Salary Outlays, 2015-16

Occupational category	Number of full-time staff (carried forward from previous screens)	Total annual salary outlays
Research staff	32	1,506,336
Public Service staff	35	1,362,083
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	84	3,464,133
Management Occupations 11-0000	314	24,862,404
Business and Financial Operations Occupations 13-0000	110	4,834,704
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	82	4,323,092
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	53	3,227,691
Healthcare Practitioners and Technical Occupations 29-0000	5	247,770
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	209	6,323,310
Sales and Related Occupations 41-0000	2	69,466
Office and Administrative Support Occupations 43-0000	244	9,306,841
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	8	356,918
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	7	188,274

User ID: P1336501

Part D - Part-time Staff by Occupational Category Number of Part-time Staff by Occupational Category

As of November 1, 2015

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	3		
Hispanic/Latino	4		
American Indian or Alaska Native			
Asian	2		
Black or African American	26		
Native Hawaiian or Other Pacific Islander			
White	19		
Two or more races			
Race and ethnicity unknown			
Total men	54	0	0

Women			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	1		
Hispanic/Latino	2		
American Indian or Alaska Native			
Asian	1		
Black or African American	55		
Native Hawaiian or Other Pacific Islander			
White	12		
Two or more races			
Race and ethnicity unknown			
Total women	71	0	0
Total (men+women)	125	0	0
Total from prior year	210		

User ID: P1336501

Part D - Part-time Staff by Occupational Category Number of Part-time Staff by Occupational Category

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0				0
Hispanic/Latino					0
American Indian or Alaska Native					0
<u>Asian</u>					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White					0
Two or more races					0
Race and ethnicity unknown					0
Total men	0	0	0	(0

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Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians</u> 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
0				0
				0
				0
				0
				0
				0
				0
				0
				0
0	0	0	(0
0	0	0		0
	Curators, and Museum Technicians 25-4010 0	Curators, and Museum Technicians 25-4010 0	Curators, and Museum Technicians 25-4020 Technicians 25-4030	Curators, and Museum Technicians 25-4010 25-4020 Technicians 25-4030 and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 0

User ID: P1336501

Part D - Part-time Staff by Occupational Category Number of Part-time Staff

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

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Race/ethnicity	Management Occupations	Business and Financial	Computer, Engineering, and Science Occupations	Community, Social Service, Legal, Arts, Design,	Healthcare Practitioners
	11-0000	Operations Occupations 13-0000	15-0000 + 17-0000 + 19- 0000	Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	and Technical Occupations 29-0000
Nonresident alien					20 0000
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White					
Two or more					
races					
Race and ethnicity					
unknown	0	0	0	0	0
Total men	U	U	U	U	U

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- 11	v	v	v	ш	ш	51	ı

Women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American	1				
Native Hawaiian or Other Pacific Islander					
White					
Two or more races					
Race and ethnicity unknown					
Total women	1	0	0	0	0
Total (men+women)	1	0	0	0	0
Total from prior year	1				

User ID: P1336501

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2015

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Men

Women

WICH						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000		Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-	Grand Total (All part- time staff)
Nonresident alien						3
Hispanic/Latino						4
American Indian or Alaska Native						0
Asian						2
Black or African American						26
Native Hawaiian or Other Pacific Islander						0
White						19
Two or more races						0
Race and ethnicity unknown						0
Total men		0 () (0) (54

Race/ethnicity	Service Occupations	Sales and	Office and	Natural Resources,	Production,
	31-0000 + 33-0000 + 35-0000 + 37-0000	Related	Administrative	Construction, and	Transportation,
	+ 39-0000	Occupations	Support	Maintenance	and Material
		41-0000	Occupations	Occupations	Moving
			43-0000	45-0000 + 47-0000 + 49-	Occupations
				0000	51-0000 + 53-
					0000
Nonresident					
alien					
Hispanic/Latino)				
American					
Indian or					
Alaska Native					

Nonresident alien				1
Hispanic/Latino				2
American Indian or Alaska Native				0
Asian				1
Black or African American	1	1		58
Native Hawaiian or Other Pacific Islander				0
White				12
Two or more races				0
Race and ethnicity unknown				0

Grand Total (All parttime staff)

Total women	1	0	1	0	0	74
Total (men+women)	1	0	1	0	0	128
Total from prior year	2					213

User ID: P1336501

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2015

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Race/ethnicity	Teaching 25-1191	Research	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	15-0000	Service,	Student and Academic Affairs and Other	Healthcare Practitioners and Technical Occupations 29-0000	
Nonresident alien	2	17	9						28
Hispanic/Latino		1							1
American Indian or Alaska Native									0
Asian		1							1
Black or African American	2	11	25						38
Native Hawaiian or Other Pacific Islander									0
White	1		6						7
Two or more races									0
Race and ethnicity unknown									0
Total men	5	30	40	C	0	0	0	0	75

Women								
Race/ethnicity	<u>Teaching</u> 25-1191	Research	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Service, Legal, Arts, Design, Entertainment, Sports, and	Student and Academic Affairs and	and Technical Occupations 29-0000	
Nonresident alien	1	4	13					18
Hispanic/Latino								0
American Indian or Alaska Native								0
Asian								0
Black or African American	1	30	43					74
								0

Native Hawaiian or Other Pacific Islander White									1
vvnite			1						
Two or more races									0
Race and ethnicity unknown									0
Total women	2	34	57	0	0	0	0	0	93
Total (men+women)	7	64	97	0	0	0	0	0	168
Total from prior year	18	63	108						189

Part E - Part-time Staff by Occupational Category and Tenure Status Number of Part-time Staff								
	Italiis	01 01 <u>1 u</u> 1	t-time Otan					
	As of	Novem	ber 1, 2015					
			•					
Occupational category			With Faculty	y Status		Without	Total	
	Tenured			on Tenu		Faculty Status		
		Tenure Track	Multi-year, continuing, or		Less-than-annual contract	Status		
		Track	at-will	COITHACL	Contract			
			contract					
Primarily Instruction	0	0	0	1	0		125	
Exclusively credit				1		124	125	
Exclusively not-for -credit							0	
Combined credit/not- for-credit							0	
Instruction/research/public service staff							0	
Research staff							0	
Public Service staff							0	
Archivists, Curators, and Museum							0	
Technicians 25-4010								
<u>Librarians</u> 25-4020							0	
<u>Library Technicians</u> 25-4030							0	
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							0	
Management Occupations 11-0000				1			1	
Business and Financial Operations Occupations 13-0000							0	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							0	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							0	
Healthcare Practitioners and Technical Occupations 29-0000							0	
Total	0	₽ 0	0	2	0	124	126	
Total from prior year	0	1		1		209	211	

Part F - Part-time Summary

	Summ	ary of P	art-time Staff				
	As o	f Novem	ber 1, 2015				
Occupational actomorph			With Faculty	v Status		Without	T - 4 -
Occupational category	Tenured	Tenure	_	on Tenur Annual contract	Less-than-annual	Faculty Status	rota
Primarily Instruction	0	0			0	124	125
Exclusively credit Exclusively not-for-credit Combined credit/not-for-credit				1		124	125
Instruction/research/public service staff							(
Research staff							C
Public Service staff Archivists, Curators, and Museum Technicians 25-4010							C
Librarians 25-4020							C
Library Technicians 25-4030							C
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							C
Management Occupations 11-0000				1			1
Business and Financial Operations Occupations 13-0000							C
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							C
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							С
Healthcare Practitioners and Technical Occupations 29-0000							C
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							1
Sales and Related Occupations 41-0000							C
Office and Administrative Support Occupations 43-0000							1
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000							C
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000							C
Graduate Assistants Teaching							168 7
25-1191 Research							64
Management Occupations 11-0000							97
Business and Financial Operations Occupations 13-0000							0
							C

Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	0
Healthcare Practitioners and Technical Occupations 29-0000	0
Total	296

User ID: P1336501

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between July 1 and October 31, 2015 and still on the payroll of the institution as of November 1, 2015)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- •Include Primarily Instruction and Instruction Combined with Research and Public Service

Men	-	-	

Race/ethnicity			With Faculty S	tatus		Without	Total
	Tenured	On Tenure	Not o	n Tenure Ti	rack	Faculty	
		Track	Multi-year, continuing,		Less-than-annual	Status	
			or at-will contract	contract	<u>contract</u>		
Nonresident alien		1		1			2
Hispanic/Latino							0
American Indian or							0
Alaska Native							
<u>Asian</u>		1					1
Black or African		4		3			7
<u>American</u>							
Native Hawaiian or Other							0
Pacific Islander							
<u>White</u>		1		2			3
Two or more races							0
Race and ethnicity unknown							0
Total men	0	7	0	6	0	(13

Women							
Race/ethnicity				Without	Total		
	Tenured	On Tenure	Not o	n Tenure Tr	ack_	Faculty	
		Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract	Status	
Nonresident alien		1		2			3
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American		3		9			12
Native Hawaiian or Other Pacific Islander							0
White	1	2		2			5
Two or more races							0
Race and ethnicity unknown							0
Total women	1	6	0	13	C		0 20
Total (men+women)	1	13	0	19	C		0 33

User ID: P1336501

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2015 and still on the payroll of the institution as of November 1, 2015)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

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111011				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	2	2		
Hispanic/Latino	0			
American Indian or Alaska Native	0			
<u>Asian</u>	1	1		
Black or African American	7	1	2	1
Native Hawaiian or Other Pacific Islander	0			
White	3			
Two or more races	0			
Race and ethnicity unknown	0			
Total men	13	4	2	1

V	a	m	ρ	n	

Wollieli				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	3			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	0			
Black or African American	12	2		1
Native Hawaiian or Other Pacific Islander	0			
White	5			
Two or more races	0			
Race and ethnicity unknown	0			
Total women	20	2	0	1
Total (men+women)	33	6	2	2

User ID: P1336501

races
Race and
ethnicity
unknown

Total men

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2015 and still on the payroll of the institution as of November 1, 2015)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian	1				
Black or African American	7			5	
Native Hawaiian or Other Pacific Islander					
White	1		1	1	
Two or more					

0

Women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien				1	
Hispanic/Latino					1
American Indian or Alaska Native					
Asian					
Black or African American	5	1		2	
Native Hawaiian or Other Pacific Islander					
White	1		1		
Two or more races					
Race and ethnicity unknown					
Total women	6	1	1	3	1
Total (men+women)	15	1	2	9	1

User ID: P1336501

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2015 and still on the payroll of the institution as of November 1, 2015)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

wen						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000		Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien						4
Hispanic/Latino)					0
American Indian or Alaska Native						0
Asian						3
Black or African American	1		2	2		26
Native Hawaiian or Other Pacific Islander						0
White						6
Two or more races						0
Race and ethnicity unknown						0
Total men	1	() 2	2	(39

Women						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000		Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien						4
Hispanic/Latino						1
American Indian or Alaska Native						0
Asian						0
Black or African American	2	2	g)		34
Native Hawaiian or Other Pacific Islander						0
White			1			8
Two or more races						0

Race and ethnicity unknown						0
Total women	2	0	10	0	0	47
Total	3	0	12	0	0	86
(men+women)						

Human Resources Survey Evaluation Were any staff members difficult to categorize? If so, please explain in the box below.				
Everyone was accounted for.				

Summary

Human Resources Component Summary

User ID: P1336501

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the Data Center and sent to your institution's CEO in November 2016.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of stoff by employment status and ecounational estageny

Occupational category	Reporte	d values	FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	1,732	128	1,775
Instructional Staff	547	125	589
Primary Instruction	547	125	589
Exclusively credit	547	125	589
Exclusively not-for-credit	0	0	C
Combined credit/not-for-credit	0	0	C
Instruction/research/public service	0	0	C
Research Staff	32	0	32
Public Service Staff	35	0	35
Library and Student and Academic Affairs and Other Education Services Occupations SOC	84	0	84
Librarians, Curators, and Archivists SOC 25-4000	44	0	44
Archivists, Curators, and Museum Technicians SOC 25-4010	0	0	C
Librarians SOC 25-4020	19	0	19
Library Technicians SOC 25-4030	25	0	25
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	40	0	40
Management Occupations SOC 11-0000	314	1	314
Business and Financial Operations Occupations SOC 13-0000	110	0	110
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	82	0	82
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	53	0	53
Healthcare Practitioners and Technical Occupations SOC 29-0000	5	0	5
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	209	1	209
Sales and Related Occupations SOC 41-0000	2	0	2
Office and Administrative Support Occupations SOC 43-0000	244	1	244
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	8	0	8

Number of staff by employment status a Fall 2015	nd occupational c	ategory:	
Production, Transportation, and Material Moving Occupations	7	0	7

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2015-16

Academic rank	Months Covered by Annual Salary				Total Staff	Total	_	Weighted
	12 months	11 months	10 months	9 months	for Salary reporting	Number of Months	Salary Outlays	Average Monthly Salaries
All Ranks	205			342	547	5,538	\$45,892,352	\$8,287
Professor	64			86	150	1,542	\$16,033,127	\$10,398
Associate professor	52			121	173	1,713	\$14,649,262	\$8,552
Assistant professor	56			91	147	1,491	\$10,411,167	\$6,983
Instructor	29			44	73	744	\$4,558,262	\$6,127
Lecturer								
No academic rank	4				4	48	\$240,534	\$5,011

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Institution: Florida Agricultural and Mechanical University (133650) User ID: P1336501 Edit Report

Human Resources

Florida Agricultural and Mechanical University (133650)

Source	Description	Severity	Resolved	Options							
Screen: A1 - FT Instructional, Rank and Tenure - On Tenure Track											
Screen Entry	This number is outside the expected range of between 91 and 189 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes								
Reason: FAMU promoted many faculty to tenured positions in 2015.											
Screen: B1 - FT Non-instructional, Occupation - 1											
Screen Entry	This number is outside the expected range of between 36 and 72 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes								
Reason:	Many Public Service Faculty were transitioned into Management Occupations Roles.										
Screen: B2 - FT Non-instructional, Occupation and Tenure - 1											
•	This number is outside the expected range of between 85 and 175 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes								
Reason: More faculty were promoted to the next rank.											
Screen: D - PT Staff, Occupation - 1											
Screen Entry	This number is outside the expected range of between 137 and 283 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes								
Reason: FAMU did not hired many part time adjunct instructors in 2015.											
Screen: D -	PT Staff, Occupation - 4										
•	The total number of part-time staff (men + women) reported (128) is outside the expected range of between 139 and 287 based on the prior year value. Please correct your data or explain. (Error #1575)	Explanation	Yes								
Reason:	FAMU did not hire many part-time employees for 2015.										
Related Screens:	D - PT Staff, Occupation - 4										
Screen: E -	PT Staff, Occupation and Tenure - 1										
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes								
Reason:	The employee in this position retired.										
Screen Entry	This number is outside the expected range of between 136 and 282 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes								
Reason:	FAMU did not hire many part time employees in 2015.										
Screen Entry	This number is outside the expected range of between 138 and 284 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes								
Reason:	FAMU did not hire many part time employees in 2015.										