Human Resources 2013-14

Institution: Florida Agricultural and Mechanical University (133650)

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's staff.

Recent changes

There are no changes in reporting for 2013-14. However, clarifications have been made to screens and instructions, to address respondent questions. Also, check out the new FAQs.

Several Occupational Categories have been renamed, to better describe who should be reported in them:

- **New:** Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations (21-0000 + 23-0000 + 27-0000)
- Old: Community Service, Legal, Arts, and Media Occupations
- New: Student and Academic Affairs and Other Education Services Occupations (25-2000 + 25-3000 + 25-9000)
- Old: Other Teaching and Instructional Support Occupations

One contract type category has been expanded:

- New: Multi-year or continuing or at-will contract
- Old: Multi-year contract

See the instructions for the **NEW Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources component.

Resources:

- To download the survey materials for this component: Survey Materials
- The IPEDS HR/SOC Information Center can be found at the following website:
 <u>http://nces.ed.gov/ipeds/resource/soc.asp</u>. (The resource center includes the IPEDS/SOC crosswalk, SOC information, the IPEDS HR/SOC Browse Tool, and web tutorials.

Data reporting reminders:

- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end
 of the survey.

To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Human Resources Screening Questions

Does your institution have any <u>part-time</u> staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

(a) Yes

○ No

					•	103		140					
Does	yo	ur ir	stitu	tion h	ave 15 or more <u>full-time</u> staff?								
					•	Yes	0	No					
@ c)o A	ALL o	of the	instr	uctional staff at your institution fall into any of the f	ollowing cate	jories?						
-					y of the questions below, you will NOT be required to	•		nstructional					
staff.	Но	weve	er, Pa	rt G w	ill still be required for reporting data for full-time non	instructional s	taff.						
(No		Yes	Are ALL of the instructional staff military personnel?	ALL of the instructional staff military personnel?							
•		No		Yes	Do ALL of the instructional staff contribute their servorder)?	ices (e.g., me	mbers of a reli	gious					
(No	\bigcirc	Yes	Do ALL of the instructional staff teach pre-clinical o	clinical medic	cine?						
You	nay	y us	e the	space	e below to provide context for the data you've repo	rted above.							
						11							

Human Resources Screening Questions

Does your institution have a tenure system?										
If you answer Yes to this question, you will be provide	ed the screens to re	port some data	by tenure sta	atus.						
	•	Yes	0	No						
Does your institution have graduate assistants?										
If you answer Yes to this question, you will be provide	ed the screens to re	port graduate a	assistants.							

	•	Yes		No						
Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2013 either for the <i>first time</i> (new to the institution) or <i>after a break in service</i> AND who were still on the payroll of the institution as of November 1, 2013? (Exclude persons who have eturned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)										
If you answer Yes to this question and your institution has 15 or more full-time staff, you will be provided the screens to report full-time permanent new hires in Part H .										
	•	Yes	0	No						

Part A1 - Full-time Instructional Staff

Number of Full-time Instructional Staff
With Faculty Status
Tenured

User ID: P1336501

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

		Ac	ademic Ran	k		No	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Tota
Men							
Nonresident alien	4	2					6
<u>Hispanic/Latino</u>		3					3
American Indian or Alaska Native							C
<u>Asian</u>	10	1					11
Black or African American	67	37	7				111
Native Hawaiian or Other Pacific Islander							C
<u>White</u>	21	13					34
Two or more races							C
Race and ethnicity unknown							C
Total men	102	56	7	0	0	0	165
Women							
Nonresident alien	1						1
Hispanic/Latino	1	2					3
American Indian or Alaska Native							C
Asian	3	1					4
Black or African American	23	40	1				64
Native Hawaiian or Other Pacific Islander							C
White	5	9					14
Two or more races	1	1					2
Race and ethnicity unknown							C
Total women	34	53	1	0	0	0	88
Total (men+women)	136	109	8	0	0	0	253
Total from prior year							268

Part A1 - Full-time Instructional Staff

Number of Full-time Instructional Staff With <u>Faculty Status</u> On Tenure Track

User ID: P1336501

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

		Ac	ademic Ran	k		No			
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total		
Men									
Nonresident alien	1	5	3				9		
Hisnanic/Latino							n		

- nopamo Launo							U
American Indian or Alaska Native							0
Asian		3	1				4
Black or African American	2	8	19				29
Native Hawaiian or Other Pacific Islander							0
<u>White</u>	1	4	6	1			12
Two or more races		1	1				2
Race and ethnicity unknown							0
Total men	4	21	30	1	0	0	56
Women							
Nonresident alien		1	5				6
Hispanic/Latino		2	1				3
American Indian or Alaska Native							0
Asian			1				1
Black or African American	1	23	28	3			55
Native Hawaiian or Other Pacific Islander							0
White	1	7	5				13
Two or more races			1				1
Race and ethnicity unknown							0
Total women	2	33	41	3	0	0	79
Total (men+women)	6	54	71	4	0	0	135
Total from prior year							130

Part A1 - Full-time Instructional Staff

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Multi-Year or Continuing or At-will Contract

User ID: P1336501

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

		Ac	ademic Ran	k		No	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Men							
Nonresident alien	0						0
Hispanic/Latino	0						0
American Indian or Alaska Native	0						0
<u>Asian</u>	0						0
Black or African American	0						0
Native Hawaiian or Other Pacific	0						0

<u>ISIAIIUCI</u>							
<u>White</u>	0						0
Two or more races	0						0
Race and ethnicity unknown	0						0
Total men	0	0	0	0	0	0	0
Women							
Nonresident alien	0						0
Hispanic/Latino	0						0
American Indian or Alaska Native	0						0
Asian	0						0
Black or African American	0						0
Native Hawaiian or Other Pacific Islander	0						0
White	0						0
Two or more races	0						0
Race and ethnicity unknown	0						0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Annual Contract

User ID: P1336501

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

		Ac	ademic Ran	k		No	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Men							
Nonresident alien			3	2			5
Hispanic/Latino			1				1
American Indian or Alaska Native							0
<u>Asian</u>			3				3
Black or African American	1	3	29	20			53
Native Hawaiian or Other Pacific Islander							0
<u>White</u>	2	1	3	5	1		12
Two or more races		1	1				2
Race and ethnicity unknown							0
Total men	3	5	40	27	1	0	76

	-	-				-
	1	1	1			3
			2			2
						0
		2				2
	3	28	36			67
						0
	1	3	5			9
1	2					3
						0
1	7	34	44	0	0	86
4	12	74	71	1	0	162
						154
	1		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 2 2 3 28 36 1 3 5 1 2 1 34 44	1 1 1 1 2 2 3 28 36 1 3 5 1 2 3 3 44 0	1 1

Part A1 - Full-time Instructional Staff

Number of Full-time Instructional Staff With <u>Faculty Status</u> Not on Tenure Track - <u>Less Than Annual Contract</u>

User ID: P1336501

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and race/ethnicity		Ac	ademic Ran	k		No	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Men							
Nonresident alien	0						0
Hispanic/Latino	0						0
American Indian or Alaska Native	0						0
Asian	0						0
Black or African American	0						0
Native Hawaiian or Other Pacific Islander	0						0
<u>White</u>	0						0
Two or more races	0						0
Race and ethnicity unknown	0						0
Total men	0	0	0	0	0	0	0
Women							
Nonresident alien	0						0
Hispanic/Latino	0						0
American Indian or Alaska Native	0						0
Asian	0						0

Black or African American	0						0
Native Hawaiian or Other Pacific Islander	0						0
White	0						0
Two or more races	0						0
Race and ethnicity unknown	0						0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff

Number of Full-time Instructional Staff Without Faculty Status As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and race/ethnicity	Without Faculty Status				
Men					
Nonresident alien					
<u>Hispanic/Latino</u>					
American Indian or Alaska Native					
<u>Asian</u>					
Black or African American					
Native Hawaiian or Other Pacific Islander					
<u>White</u>					
Two or more races					
Race and ethnicity unknown					
Total men					
Women					
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White					
Two or more races					
Race and ethnicity unknown					
Total women					

User ID: P1336501

Hear ID: D1226501

Part A2 - Full-time Instructional Staff

Number of Full-time Instructional Staff

As of November 1, 2013

• Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

			With Faculty status				
		0=	Not on	Tenure Trac	<u>ck</u>	Without	
	<u>Tenured</u>	<u>On</u> <u>Tenure</u> <u>Track</u>	Multi-year, continuing, or at- will contract	Annual contract	Less-than- annual contract	Faculty status	Total
Total carried forward from previous screens	253	135	0	162	0	0	550
Primarily Instruction	253	135	0	162	0	0	550
Exclusively credit	253	135		162			550
② Exclusively not-for- credit							0
Combined credit/not-for- credit							0
Instruction/research/public service staff							0

User ID: P1336501

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2013

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	20	10	30
Hispanic/Latino	4	8	12
American Indian or Alaska Native	0	0	0
Asian	18	7	25
Black or African American	193	186	379
Native Hawaiian or Other Pacific Islander	0	0	0
White	58	36	94
Two or more races	4	6	10
Race and ethnicity unknown	0	0	0
Total	297	253	550

Institution: Florida Agricultural and Mechanical University (133650)

Part B1 - Full-time Non-instructional staff

by Occupational Category

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Men			
Nonresident alien	20	8	
<u>Hispanic/Latino</u>	4		1
American Indian or Alaska Native	0		
Asian	18	7	
Black or African American	193	4	22
Native Hawaiian or Other Pacific Islander	0		
White	58	2	1
Two or more races	4		
Race and ethnicity unknown	0		
Total men	297	21	24
Women			
Nonresident alien	10	2	
Hispanic/Latino	8		1
American Indian or Alaska Native	0		
Asian	7	3	1
Black or African American	186	4	28
Native Hawaiian or Other Pacific Islander	0		
White	36	1	4
Two or more races	6		
Race and ethnicity unknown	0		
Total women	253	10	34
Total (men+women)	550	31	 58
Total from prior year		28	3

Part B1 - Full-time Non-instructional staff

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Men				
Nonresident alien				
Hispanic/Latino				
American Indian or Alaska Native				
<u>Asian</u>		1		1
Black or African American		2	8	9
Native Hawaiian or Other Pacific Islander				
<u>White</u>			2	1
Two or more races				
Race and ethnicity unknown				
Total men	0	3	10	11
Women				
Nonresident alien				
Hispanic/Latino				
American Indian or Alaska Native				
Asian		1		
Black or African American		5	17	24
Native Hawaiian or Other Pacific Islander				
White		3		3
Two or more races				
Race and ethnicity unknown				
Total women	0	9	17	27
Total (men+women)	0	12	27	38
Total from prior year		20	28	41

Part B1 - Full-time Non-instructional staff

Number of Full-time Non-instructional Staff by Occupational Category

User ID: P1336501

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

			<u>Computer,</u>		
		Business and	Engineering,	Community, Social Service,	<u>Healthcare</u>
Gender and	Management	<u>Financial</u>	and Science	Legal, Arts, Design,	Practitioners
race/ethnicity	Occupations	<u>Operations</u>	Occupations	Entertainment, Sports, and	and Technical
race/eumicity	11-0000	Occupations	15-0000 +	Media Occupations	Occupations
		13-0000	17-0000 +	21-0000 + 23-0000 + 27-0000	29-0000
			19-0000		

Men					
Nonresident alien	2	1	5		
Hispanic/Latino			1	1	
American Indian or Alaska Native					
<u>Asian</u>	2		2		
Black or African American	103	30	28	25	1
Native Hawaiian or Other Pacific Islander	1				
<u>White</u>	12	1	10	4	
Two or more races	2				
Race and ethnicity unknown					
Total men	122	32	46	30	1
Women					
Nonresident alien		1	2		1
Hispanic/Latino	2				1
American Indian or Alaska Native					
Asian	4		2		
Black or African American	164	75	26	13	3
Native Hawaiian or Other Pacific Islander					
White	8	1	8	3	
Two or more races	1				
Race and ethnicity unknown					
Total women	179	77	38	16	5
Total (men+women)	301	109	84	46	6
Total from prior year	289	114	88	67	7

Part B1 - Full-time Non-instructional staff

Number of Full-time Non-instructional Staff by Occupational Category

User ID: P1336501

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Men						
Nonresident alien	2					38
Hispanic/Latino	1					8
American Indian or						0

Alaska Native						
<u>Asian</u>	1					32
Black or African American	128		26	8	6	593
Native Hawaiian or Other Pacific Islander						1
<u>White</u>	16					107
Two or more races			1			7
Race and ethnicity unknown						0
Total men	148	0	27	8	6	786
Women						
Nonresident alien			3			19
Hispanic/Latino			2			14
American Indian or Alaska Native			1			1
Asian	1					19
Black or African American	63	2	219	1		830
Native Hawaiian or Other Pacific Islander						0
White	1		7			75
Two or more races			2			9
Race and ethnicity unknown						0
Total women	65	2	234	1	0	967
Total (men+women)	213	2	261	9	6	1,753
Total from prior year	214	2	266	10	6	1,735

Part B2 - Full-time non-instructional staff

Number of Full-time Non-instructional Staff

User ID: P1336501

		With <u>Faculty status</u>							
Occupational category			Not on	Tenure Tra	ıck	Without			
	<u>Tenured</u>	Tenured On Tenure Track		Annual contract	Less- than- annual contract	Faculty status	Total		
Research staff		1		30			31		
Public Service staff		1		57			58		
Archivists, Curators, and Museum Technicians 25-4010							0		
<u>Librarians</u> 25-4020				12			12		
<u>Library Technicians</u> 25-4030						27	27		
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						38	38		
Management Occupations 11-0000	14	4		37		246	301		

Business and Financial Operations Occupations 13-0000						109	109
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						84	84
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						46	46
Healthcare Practitioners and Technical Occupations 29-0000						6	6
Total	14	6	0	136	0	556	712
Total from prior year	15	6		141		523	685

Part C - Full-time summary non-medical

Summary of Full-time Non-medical School Staff As of November 1, 2013

		With Faculty status						
			Not on T	Not on Tenure Track				
Occupational category	Tenured	On Tenure Track	Multi-year, continuing, or at-will contract	Annual contract	Less- than- annual contract	Without Faculty status	Total	
Primarily Instruction	253	135	0	162	0	0	550	
Exclusively credit	253	135		162			550	
Exclusively not-for-credit							0	
Combined credit/not-for-credit							0	
Instruction/research/public service staff							0	
Research staff		1		30			31	
Public Service staff		1		57			58	
Archivists, Curators, and Museum Technicians 25-4010							0	
Librarians 25-4020				12			12	
Library Technicians 25-4030						27	27	
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						38	38	
Management Occupations	14	4		37		246	301	

11-0000		
Business and Financial Operations Occupations 13-0000	109	109
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	84	84
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	46	46
Healthcare Practitioners and Technical Occupations 29-0000	6	6
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000		213
Sales and Related Occupations 41-0000		2
Office and Administrative Support Occupations 43-0000		261
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000		9
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000		6
Total		1,753

Part G - Salary Worksheet

Number of Full-time Non-medical Instructional Staff For Calculation of Total Number of Months

User ID: P1336501

Annual Salary, 2013-14

- Report number of instructional staff by the number of months to be worked.
- Months reported should correspond with the number of months worked (which may differ from the number of months they are paid).
- Include ONLY full-time, non-medical instructional staff.
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status.
- Balance column should include instructional staff whose annual salary covers less than 9 months.

Gender		Month	s worked		7 Total	ff for Number non-medical, instructional staff	Total	Total Total Iuli-tille,	(All other full-	
academic rank	12 months	11 months	10 months	9 months	Salary		instructional staff	time instructional staff)		
Men	Men									
Professors	48			61	109	1,125				
Associate professors	21			61	82	801				
Assistant professors	20			57	77	753				
Instructors	8			20	28	276				
Lecturers				1	1	9				
No academic rank					0	0				
Total men	97	0	0	200	297	2,964	297	0		
Women	Women									
Professors	16			21	37	381				
Associate professors	28			65	93	921				
Assistant professors	33			43	76	783				

Instructors	15			32	47	468		
Lecturers					0	0		
No academic rank					0	0		
Total women	92	0	0	161	253	2,553	253	0
Total (men + women)	189	0	0	361	550	5,517	550	0

Part G - Salary outlays for instructional staff

Salary Outlays for Full-time Non-medical Instructional Staff

User ID: P1336501

Annual Salary Outlays, 2013-14

=	salary outlays for the full is, and 9 months columns			ported in the 12 months, 11
Gender and academic rank	Total Staff for Salary reporting (from Part G, screen 1)	Total Number of Months (from Part G, screen 1)	Salary Outlays	Weighted Average Monthly Salaries
Men				
Professors	109	1,125	11,478,275	10,203
Associate professors	82	801	6,685,559	8,347
Assistant professors	77	753	5,105,654	6,780
Instructors	28	276	1,615,638	5,854
Lecturers	1	9	181,000	20,111
No academic rank	0	0		
Total men	297	2,964	25,066,126	8,457
Women				
Professors	37	381	3,528,693	9,262
Associate professors	93	921	7,619,316	8,273
Assistant professors	76	783	5,025,839	6,419
Instructors	47	468	2,860,516	6,112
Lecturers	0	0		
No academic rank	0	0		
Total women	253	2,553	19,034,364	7,456
Total (men + women)	550	5,517	44,100,490	7,994

Part G - Salary outlays for non-instructional staff

Salary Outlays For Full-time Non-medical Non-instructional Staff

User ID: P1336501

User ID: P1336501

Annual Salary Outlays, 2013-14

Occupational category	Number of full-time staff (carried forward from previous screens)	Total salary outlays
Research staff	31	1,471,216
Public Service staff	58	2,326,830
<u>Library and Student and Academic Affairs and Other Education</u> <u>Services Occupations</u> <u>25-4000 + 25-2000 + 25-3000 + 25-9000</u>	77	2,871,036
Management Occupations 11-0000	301	22,683,612
Business and Financial Operations Occupations 13-0000	109	4,704,865
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	84	4,407,860
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	46	2,849,880
Healthcare Practitioners and Technical Occupations 29-0000	6	319,546
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	213	6,273,210
Sales and Related Occupations 41-0000	2	69,466
Office and Administrative Support Occupations 43-0000	261	9,530,465
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	9	386,341
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	6	169,815

Institution: Florida Agricultural and Mechanical University (133650)

Part D - Part-time staff

Number of Part-time Staff

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Primarily Instruction and Instruction/Research/Public Service Staff	Research staff	Public Service staff
Men			
Nonresident alien	2		
Hispanic/Latino	3		
American Indian or Alaska Native			
Asian	3		
Black or African American	52		
Native Hawaiian or Other Pacific Islander			
White	24		
Two or more races			
Race and ethnicity unknown			
Total men	84	0	0
Women			
Nonresident alien	3		
Hispanic/Latino	3		
American Indian or Alaska Native			
Asian	1		
Black or African American	52		
Native Hawaiian or Other Pacific Islander			
White	15		
Two or more races			
Race and ethnicity unknown			
Total women	74	0	0
Total (men+women)	158	0	0
Total from prior year	145		

Part D - Part-time staff

Number of Part-time Staff

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Men					
Nonresident alien	0				0
Hispanic/Latino					0
American Indian or Alaska Native					0
<u>Asian</u>					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White					0
Two or more races					0
Race and ethnicity unknown					0
Total men	0	0	0	0	0
Women					
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White					0
Two or more races					0
Race and ethnicity unknown					0
Total women	0	0	0	0	0

Total (men+women)	0	0	0	0	0
Total from prior year					

Part D - Part-time staff

Number of Part-time Staff

User ID: P1336501

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 +	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
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Men **Nonresident** 0 <u>alien</u> Hispanic/Latino <u>American</u> Indian or Alaska Native <u>Asian</u> Black or African <u>American</u> <u>Native</u> Hawaiian or Other Pacific <u>Islander</u> <u>White</u> Two or more races Race and ethnicity <u>unknown</u> 0 0 0 0 0 Total men Women Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African 1 American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown Total women 1 0 0 0 0 Total 0 0 0 0 1 (men+women) Total from prior year

Part D - Part-time staff **Number of Part-time Staff** As of November 1, 2013 • Report Hispanic/Latino individuals of any race as Hispanic/Latino · Report race for non-Hispanic/Latino individuals only <u>Service</u> Grand Natural Resources. Production, Occupations Office and Sales and Total Construction, and Transportation, 31-0000 + **Administrative** Gender and Related **Maintenance** and Material (All 33-0000 + Support race/ethnicity Occupations Occupations **Moving** part-35-0000 + Occupations 41-0000 45-0000 + 47-0000 time <u>Occupations</u> 37-0000 + 43-0000 + 49-0000 51-0000 + 53-0000 staff) 39-0000 Men **Nonresident** 2 <u>alien</u> Hispanic/Latino 3 <u>American</u>

Indian or Alaska Native						0
<u>Asian</u>						3
Black or African American	1					53
Native Hawaiian or Other Pacific Islander						0
White						24
Two or more races						0
Race and ethnicity unknown						0
Total men	1	0	0	0	0	85
Women						
Nonresident alien						3
Hispanic/Latino						3
American Indian or Alaska Native						0
Asian						1
Black or African American	1		3			57
Native Hawaiian or Other Pacific Islander						0
White						15
Two or more races						0
Race and ethnicity unknown						0
Total women	1	0	3	0	0	79
Total (men+women)	2	0	3	0	0	164
Total from prior year	1		3			150

Part D - Graduate assistants

Black or African

Number of Graduate Assistants As of November 1, 2013 • Report Hispanic/Latino individuals of any race as Hispanic/Latino · Report race for non-Hispanic/Latino individuals only Library and Community, Student and Social Service, <u>Academic</u> Legal, Arts, Computer, <u>Business</u> Affairs and **Healthcare** Engineering, Design, <u>and</u> <u>Other</u> **Practitioners** and Science Entertainment, **Management** Gender and <u>Teaching</u> <u>Financial</u> Education <u>and</u> Research Occupations Sports, and Total Occupations race/ethnicity 25-1191 **Operations Services Technical** 11-0000 15-0000 <u>Media</u> Occupations Occupations Occupations + 17-0000 **Occupations** 13-0000 25-4000 29-0000 + 19-0000 21-0000 + 25-2000 + 23-0000 + 25-3000 + 27-0000 + 25-9000 Men **Nonresident** 3 5 14 22 alien Hispanic/Latino 1 1 <u>American</u> 0 Indian or Alaska Native <u>Asian</u> 1 1

User ID: P1336501

<u>American</u>	3	12	22						31
Native Hawaiian or Other Pacific Islander			1						1
<u>White</u>		2	2						4
Two or more races									0
Race and ethnicity unknown									0
Total men	8	19	39	0	0	0	0	0	66
Women									
Nonresident alien	2	6	15						23
Hispanic/Latino									0
American									
Indian or Alaska Native									0
Asian									0
Black or African American	10	28	51						89
Native Hawaiian or Other Pacific Islander									0
White		2	4						6
Two or more races			1						1
Race and ethnicity unknown									0
Total women	12	36	71	0	0	0	0	0	119
Total (men+women)	20	1 55	110	0	0	0	0	0	185
Total from prior year	18	87	136						241

Part E - Part-time staff

Number of Part-time Staff As of November 1, 2013

User ID: P1336501

		W	ith <u>Faculty statu</u>	<u>ıs</u>			
			Not on	Without			
Occupational category	<u>Tenured</u>	<u>On</u> <u>Tenure</u> <u>Track</u>	Multi-year, continuing, or at-will contract	Annual contract	Less- than- annual contract	Faculty status	Tota
Primarily Instruction	0	1	0	0	0	157	158
Exclusively credit		1				157	158
Exclusively not-for-credit							C
Combined credit/not-for-credit							0
Instruction/research/public service staff							0
Research staff							0
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-4010							0
<u>Librarians</u> 25-4020							0
<u>Library Technicians</u> 25-4030							C
Student and Academic Affairs and Other Education Services Occupations							0

25-2000 + 25-3000 + 25-9000							
Management Occupations 11-0000				1			1
Business and Financial Operations Occupations 13-0000							0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							0
Healthcare Practitioners and Technical Occupations 29-0000							0
Total	● 0	1	0	1	0	157	159
Total from prior year	3	3		10		130	146

Part F - Part-time summary non-medical

Summary of Part-time Staff

User ID: P1336501

As of November 1, 2013

			With Faculty statu	IS			
			Not on T	enure Tra	ck	Without	
Occupational category	Tenured	On Tenure Track	Multi-year, continuing, or at-will contract	Annual contract	Less- than- annual contract	Faculty	Total
Primarily Instruction	0	1	0	0	0	157	158
Exclusively credit		1				157	158
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff							0
Research staff							0
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-4010							0
Librarians 25-4020							0
Library Technicians 25-4030							0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							0
Management Occupations 11-0000				1			1
Business and Financial Operations Occupations 13-0000							0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							0
Community, Social Service, Legal, Arts, Design. Entertainment. Sports. and Media							

Occupations 21-0000 + 23-0000 + 27-0000				0
Healthcare Practitioners and Technical Occupations 29-0000				0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000				2
Sales and Related Occupations 41-0000				0
Office and Administrative Support Occupations 43-0000				3
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000				0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000				0
Graduate Assistants				185
Teaching 25-1191				20
Research				55
Management Occupations 11-0000				110
Business and Financial Operations Occupations 13-0000				0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000				0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000				0
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000				0
Healthcare Practitioners and Technical Occupations 29-0000				0
Total				349

Part H - New Hires - Full-time instructional staff

Number of Newly Hired Full-time Permanent Instructional Staff

User ID: P1336501

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

			With Faculty status				
Gender and		0-	Not on T	enure Track	<u> </u>	Without	
race/ethnicity	<u>Tenured</u>	<u>On</u> <u>Tenure</u> <u>Track</u>	Multi-year, continuing, or at-will contract	Annual contract	Less-than- annual contract	Faculty status	Total
Men							
Nonresident alien		1		1			2
Hispanic/Latino							0
American Indian or Alaska Native							0
<u>Asian</u>							0
Black or African American		3		8			11
Native Hawaiian or Other Pacific Islander							0
<u>White</u>		2		2			4
Two or more races		1					1
Race and ethnicity unknown							0
Total men	0	7	0	11	0	0	18
Women							
Nonresident alien				2			2
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American	1	6		8			15
Native Hawaiian or Other Pacific Islander							0

White		1					1
Two or more races				1			1
Race and ethnicity unknown							0
Total women	1	7	0	11	0	0	19
Total (men+women)	1	14	0	22	0	0	37

Number of Newly mired rull-time Staff

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and</u> <u>Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Men				
Nonresident alien	2			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
<u>Asian</u>	0	1		
Black or African American	11		1	1
Native Hawaiian or Other Pacific Islander	0			
<u>White</u>	4			
Two or more races	1			
Race and ethnicity unknown	0			
Total men	18	1	1	1
Women				
Nonresident alien	2			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	0			
Black or African American	15		4	5
Native Hawaiian or Other Pacific Islander	0			
White	1			
Two or more races	1			
Race and ethnicity unknown	0			
Total women	19	0	4	5
Total (men+women)	37	1	5	6

Part H - New Hires - Full-time non-instructional staff

Number of Newly Hired Full-time Non-instructional Staff

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

• Report race for non-Hispanic/Latino individuals only

User ID: P1336501

Gender and race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Men		-			
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
<u>Asian</u>					
Black or African American	4		1	2	
Native Hawaiian or Other Pacific Islander					
<u>White</u>	1			1	
Two or more races					
Race and ethnicity unknown					
Total men	5	0	1	3	(
Women					
Nonresident alien					
Hispanic/Latino					
<u>American</u>					
<u>Indian or</u> Alaska Native					
<u>Asian</u>					
Black or African American	6	3			
Native Hawaiian or Other Pacific Islander					
<u>White</u>	2			1	
Two or more races					
Race and ethnicity					

<u>unknown</u>					
Total women	8	3	0	1	0
Total (men+women)	13	3	1	4	0

Part H - New Hires - Full-time non-instructional staff and Total New Hires

Number of Newly Hired Full-time Non-instructional Staff and Total New Hires

User ID: P1336501

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 +	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 +	Grand Total (All full- time new
---	--	---	--	---	--

	39-0000			- 10 0000	53-0000	hires)
Men						
Nonresident alien						2
Hispanic/Latino						0
American Indian or Alaska Native						0
<u>Asian</u>						1
Black or African American	1					21
Native Hawaiian or Other Pacific Islander						0
<u>White</u>						6
Two or more races						1
Race and ethnicity unknown						0
Total men	1	0	0	0	0	31
Women						
Nonresident alien			1			3
Hispanic/Latino						0
American						
Indian or Alaska Native						0
Asian						0
Black or African American	3		3			39
Native Hawaiian or Other Pacific Islander						0
White						4
Two or more races						1
Race and ethnicity unknown						0
Total women	3	0	4	0	0	47
Total (men+women)	4	0	4	0	0	78

Institution: Florida Agricultural and Mechanical University (133650)	User ID: P1336501
Human Resources Survey Evaluation	
Were any staff members difficult to categorize? If so, please explain in the box below.	

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2014.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and occupational category: Fall 2013					
Occupational category	Reported	Reported values			
	Number of full-time staff	Number of part-time staff			
Total number of staff	1,753	164	1,808		
Instructional Staff	550	158	603		
Primary Instruction	550	158	603		

Exclusively credit	550	158	603
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	0	0	0
Research Staff	31	0	31
Public Service Staff	58	0	58
ibrary and Student and Academic Affairs and Other ducation Services Occupations SOC	77	0	77
Librarians, Curators, and Archivists SOC 25-4000	39	0	39
Archivists, Curators, and Museum Technicians SOC 25-4010	0	0	0
Librarians SOC 25-4020	12	0	12
Library Technicians SOC 25-4030	27	0	27
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	38	0	38
Management Occupations SOC 11-0000	301	1	301
Business and Financial Operations Occupations SOC 13-0000	109	0	109
Computer, Engineering, and Science Occupations OC 15-0000 + 17-0000 + 19-0000	84	0	84
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	46	0	46
Healthcare Practitioners and Technical Occupations SOC 29-0000	6	0	6
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	213	2	214
Sales and Related Occupations SOC 41-0000	2	0	2
Office and Administrative Support Occupations SOC 43-0000	261	3	262
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	9	0	9
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	6	0	6

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2013-14

	Month	s Covered	by Annual	Salary	Total Staff	Total	6.1.	Weighted Average Monthly Salaries	
Academic rank	12 months	11 months	10 months	9 months	for Salary reporting	Number of Months	Salary Outlays		
All Ranks	189			361	550	5,517	\$44,100,490	\$7,994	
Professor	64			82	146	1,506	\$15,006,968	\$9,965	
Associate professor	49			126	175	1,722	\$14,304,875	\$8,307	
Assistant professor	53			100	153	1,536	\$10,131,493	\$6,596	

Instructor	23		52	75	744	\$4,476,154	\$6,016
Lecturer			1	1	9	\$181,000	\$20,111
No academic rank							

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Institution: Florida Agricultural and Mechanical University (133650)

Edit Report

User ID: P1336501

Human Resources

Florida Agricultural and Mechanical University (133650)

Description	Severity	Resolved	Options		
T Non-instructional R/E/G - 1					
This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes			
The University hired about 20 or more new Counselor Advisors to help students	w ith the Stud	dent Affair's D	ivision.		
Salaries for Instructional staff					
The w eighted average salaries per month for any gender and academic rank should be between \$1,000 and \$16,000. The calculated average for the academic rank Lecturers, men is \$20,111. Please correct your data or explain. (Error #1752)	Explanation	Yes			
Employee is a nine month LAW Faculty Lecturer. His annual salary is correct.					
Salaries for Instructional staff					
Graduate assistants by R/E/G					
This number is outside the expected range of between 57 and 117 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes			
Reason: The University had a reduction in the available assistantship funds being offered to Graduate Assistant for Purpose.					
	This number is outside the expected range of betw een 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387) The University hired about 20 or more new Counselor Advisors to help students for Instructional staff The weighted average salaries per month for any gender and academic rank should be betw een \$1,000 and \$16,000. The calculated average for the academic rank Lecturers, men is \$20,111. Please correct your data or explain. (Error #1752) Employee is a nine month LAW Faculty Lecturer. His annual salary is correct. Salaries for Instructional staff Graduate assistants by R/E/G This number is outside the expected range of betw een 57 and 117 based on the prior year value. Please correct your data or explain. (Error #1387) The University had a reduction in the available assistantship funds being offered	This number is outside the expected range of betw een 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387) The University hired about 20 or more new Counselor Advisors to help students with the Students of Instructional staff The weighted average salaries per month for any gender and academic rank should be betw een \$1,000 and \$16,000. The calculated average for the academic rank Lecturers, men is \$20,111. Please correct your data or explain. (Error #1752) Employee is a nine month LAW Faculty Lecturer. His annual salary is correct. Salaries for Instructional staff Graduate assistants by R/E/G This number is outside the expected range of betw een 57 and 117 based on the prior year value. Please correct your data or explain. (Error #1387) Explanation Explanation Explanation	This number is outside the expected range of betw een 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387) The University hired about 20 or more new Counselor Advisors to help students with the Student Affair's Dalaries for Instructional staff The weighted average salaries per month for any gender and academic rank should be betw een \$1,000 and \$16,000. The calculated average for the academic rank Lecturers, men is \$20,111. Please correct your data or explain. (Error #1752) Employee is a nine month LAW Faculty Lecturer. His annual salary is correct. Salaries for Instructional staff Graduate assistants by R/E/G This number is outside the expected range of betw een 57 and 117 based on the prior year value. Please correct your data or explain. (Error #1387) The University had a reduction in the available assistantship funds being offered to Graduate Assistant for		

Screen: PT staff by Tenure status and Occupation - 1

Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	We currently do not have any Part Time Tenured Faculty.			