Human Resources 2012-13

Institution: Florida Agricultural and Mechanical University (133650)

User ID: P1336501

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's faculty and staff.

Recent changes

- New occupational categories replaced the primary function/occupational activity categories previously
 used in the IPEDS HR survey. The change was required to align the IPEDS HR categories with the 2010
 Standard Occupational Classification (SOC) System. For additional information on the IPEDS HR survey
 and how it relates to the 2010 SOC system, refer to the section of the IPEDS HR instructions called,
 "Reporting Staff by Occupational Category."
- A few other changes were made to the IPEDS HR survey that is applicable to degree-granting institutions. These changes can be found in the section of the IPEDS HR instructions called, "Changes in Reporting."
- Survey became part of the IPEDS Spring data collection.

Resources:

- The NEW IPEDS HR/SOC Information Center can be found at the following website: <u>http://nces.ed.gov/ipeds/resource/soc.asp</u>. (The new center includes, but is not limited to the following links: New (2012-13) IPEDS Occupational Categories and 2010 SOC crosswalk; 2012-13 IPEDS HR survey material; Standard Occupational Classification (SOC) System material; IPEDS HR/SOC Browse Tool; and Web Tutorials.)
- To download the survey materials for this component: <u>Survey Materials</u>

Data reporting reminders:

- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.

You must enter data on each displayed screen. If a screen is not applicable, you must enter at least one zero in a field on the screen.

To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

			-	cultural and Mechanical University	Print Forms (data) (1330ວບ)		User ID:	P1330501
				ave any <u>part-time</u> staff?				
If you	answe	er Yes	to this	s question, you will be provided the s	creens to report	part-time stafi	f.	
					۲	Yes	0	No
Does y	your i	nstitut	tion ha	ave 15 or more full-time staff?				
					۲	Yes	\odot	No
Do AL	L of th	ne inst	tructio	onal staff at your institution fall into	any of the follow	ving categorie	es?	
to you	r instit	ution a	and yo	y of the questions below, the full-time ou will NOT be required to report data be required for reporting data for full	for the full-time	instructional s		
۲	No	\bigcirc	Yes	Are ALL of the instructional staff mili	tary personnel?			
۲	No	\bigcirc	Yes	Do ALL of the instructional staff cont order)?	ribute their servi	ces (e.g., me	mbers of a reliq	gious
۲	No	\bigcirc	Yes	Do ALL of the instructional staff teac	h pre-clinical or	clinical medio	cine?	
The re	porti	ng of d	lata b	y gender AND race/ethnicity is optio	nal this year as	it is in even-r	numbered year	s.
Do you wish to report data by gender AND race/ethnicity this year? If you answer No , screens to report data by employment status (full-time and part-time) and occupational category will be displayed. If you answer Yes , screens to report data by employment status (full-time and part-time), occupational category, and gender AND race/ethnicity will be displayed and you must complete all applicable screens.								
No, I will not report data by gender and race/ethnicity this year								
Yes, I will report data by gender and race/ethnicity this year								
You may use the space below to provide context for the data you've reported above.								
•						* *		

Human Resources Screening Questions https://surveys.nces.ed.gov/IPEDS/PopupDataFormPrint.aspx

Does your institution have a tenure system?				
If you answer Yes to this question, you will be provided	the screens to rep	oort some data	by tenure sta	tus.
	۲	Yes	\bigcirc	No
Does your institution have graduate assistants?				
If you answer Yes to this question, you will be provided	the screens to rep	oort graduate a	ssistants.	
	۲	Yes	\bigcirc	No
Did your institution hire any full-time permanent staff between July 1 and October 31, 2012 either for the <i>fir</i> AND who were still on the payroll of the institution as returned from sabbatical leave OR full-time Postseco contracts.)	s <i>t time</i> (new to th of November 1, 2	he institution) 012? (Exclude	or <i>after a bre</i> e persons wh	<i>ak in service</i> o have
If you answer Yes to this question and your institution he to report full-time permanent new hires in Part H .	as 15 or more full	-time staff, you	will be provid	led the screens
	۲	Yes	\bigcirc	No

Institution: Florida Agricultural and Mechanical University (133650) **Part A - Full-time instructional staff**

User ID: P1336501

Print Forms (data)

Number of full-time instructional staff with faculty status who are tenured

by academic rank, gender, and race/ethnicity

As of November 1, 2012

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

• Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	4	2					6
Hispanic/Latino		3					3
American Indian or Alaska Native							0
Asian	10	1					11
Black or African American	70	44	6				120
Native Hawaiian or Other Pacific Islander							0
White	20	16					36
Two or more races							0
Race and ethnicity unknown							0
Total men	104	66	6	0	0	0	176
Women							
Nonresident alien	1						1
Hispanic/Latino	1	2					3
American Indian or Alaska Native							0
Asian	3	1					4
Black or African American	25	42	3				70
<u>Native Hawaiian or Other Pacific</u> Islander							0
White	5	8					13
Two or more races		1					1
Race and ethnicity unknown							0
Total women	35	54	3	0	0	0	92
Total (men+women)	139	120	9	0	0	0	268

Institution: Florida Agricultural and Mechanical University (133650)

User ID: P1336501

Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are on tenure track

As of November 1, 2012							
 Report Hispanic/Latino individual Report race for non-Hispanic/L 	-	-	ic/Latino				
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	1	3	4				8
<u>Hispanic/Latino</u>		1					1
American Indian or Alaska Native							0
Asian		3	1				4
Black or African American	1	8	19				28
<u>Native Hawaiian or Other Pacific</u> Islander							0
White	0	4	6				10
Two or more races		1					1
Race and ethnicity unknown							0
Total men	2	20	30	0	0	0	52
Women							
Nonresident alien		2	5				7
Hispanic/Latino		2	1				3
American Indian or Alaska Native							0
Asian							0
Black or African American	1	24	25	3			53
<u>Native Hawaiian or Other Pacific</u> Islander							0
White		8	6				14
Two or more races			1				1
Race and ethnicity unknown							0
Total women	1	36	38	3	0	0	78
Total (men+women)	3	56	68	3	0	0	130

User ID: P1336501

Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are <u>not on tenure track</u> with <u>multi-year contract</u> by academic rank, gender, and race/ethnicity

	As of	Nove	mber	1.2	012
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• Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only							
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	0						0
Hispanic/Latino	0						0
American Indian or Alaska Native	0						0
Asian	0						0
Black or African American	0						0
<u>Native Hawaiian or Other Pacific</u> Islander	0						0
White	0						0
Two or more races	0						0
Race and ethnicity unknown	0						0
Total men	0	0	0	0	0	0	0
Women							
Nonresident alien	0						0
<u>Hispanic/Latino</u>	0						0
American Indian or Alaska Native	0						0
Asian	0						0
Black or African American	0						0
<u>Native Hawaiian or Other Pacific</u> Islander	0						0
White	0						0
Two or more races	0						0
Race and ethnicity unknown	0						0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0

User ID: P1336501

Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are <u>not on tenure track</u> with <u>annual contract</u>

by academic rank, gender, and race/ethnicity

As of November 1, 2012

4/11/13

Print Forms (data)

• Report Hispanic/Latino individuais of any race as Hispanic/Latino

 Report race for non-Hispanic/Latino individuals only 							
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien			2	4			6
<u>Hispanic/Latino</u>			1				1
American Indian or Alaska Native							0
<u>Asian</u>			3				3
Black or African American	1	2	26	18			47
<u>Native Hawaiian or Other Pacific</u> Islander							0
<u>White</u>	2	2	2	6	1		13
Two or more races		1	1				2
Race and ethnicity unknown							0
Total men	3	5	35	28	1	0	72
Women							
Nonresident alien			2				2
<u>Hispanic/Latino</u>				2			2
American Indian or Alaska Native							0
Asian			1				1
Black or African American	1	2	22	40			65
<u>Native Hawaiian or Other Pacific</u> Islander							0
White		2	2	6			10
Two or more races		1	1				2
Race and ethnicity unknown							0
Total women	1	5	28	48	0	0	82
Total (men+women)	4	10	63	76	1	0	154

Part A - Full-time instructional staff

User ID: P1336501

No

Number of full-time instructional staff with faculty status who are <u>not on tenure track</u> with <u>less than annual contract</u> by academic rank, gender, and race/ethnicity

As of November 1, 2012

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

/11/13		F	Print Forms (data	a)			
Gender and race/ethnicity	Professors		professors	Instructors	Lecturers	academic rank	Total
Men							
Nonresident alien	0						0
Hispanic/Latino	0						0
American Indian or Alaska Native	0						0
Asian	0						0
Black or African American	0						0
Native Hawaiian or Other Pacific Islander	0						0
White	0						0
Two or more races	0						0
Race and ethnicity unknown	0						0
Total men	0	0	0	0	0	0	0
Women							
Nonresident alien	0						0
Hispanic/Latino	0						0
American Indian or Alaska Native	0						0
Asian	0						0
Black or African American	0						0
Native Hawaiian or Other Pacific Islander	0						0
White	0						0
Two or more races	0						0
Race and ethnicity unknown	0						0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0

Institution: Florida Agricultural and Mechanical University (133650) Part A - Full-time instructional staff	User ID: P1336501
Number of full-time instructional staff without faculty status by gender and race/ethnicity	
As of November 1, 2012	
 Report Hispanic/Latino individuals of any race as Hispanic/Latino Report race for non-Hispanic/Latino individuals only 	
Gender and race/ethnicity	Total

Men

Nonresident alien

...

0

4/1	1/	13
4/ 1	1/	13

Print Points ((data)
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total men	0
Women	
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total women	0
Total (men+women)	0

User ID: P1336501

Part A - Full-time instructional staff

Number of full-time instructional staff by tenure status, and function

As of November 1, 2012

		<u>On</u>	Not on Tenure Track		Without		
	<u>Tenured</u>	<u>Tenure</u> <u>Track</u>	<u>Multi-year</u> <u>contract</u>	<u>Annual</u> <u>contract</u>	Less-than- annual contract	Faculty status	Total
Total carried forward from previous screens	268	130	0	154	0	0	552
Instruction	268	130	0	154	0	0	552
Exclusively credit	268	130		154	0	0	552

4/11/13	Print Forms (data)	
Exclusively not-for-credit		0
Combined credit/not-for- credit		0
Instruction/research/public service		0

Institution: Florida Agricultural and Mechanical University (133650) **Part A - Full-time instructional staff - Totals**

User ID: P1336501

Total number of full-time instructional staff by gender and race/ethnicity

As of November 1, 2012

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	20	10	30
Hispanic/Latino	5	8	13
American Indian or Alaska Native	0	0	0
Asian	18	5	23
Black or African American	195	188	383
Native Hawaiian or Other Pacific Islander	0	0	0
White	59	37	96

4/11/13 Print Forms (data)			
Two or more races	3	4	7
Race and ethnicity unknown	0	0	0
Total	300	252	552

Institution: Florida Agricultural and Mechanical University (133650) **Part B - Full-time non-instructional staff** User ID: P1336501

Number of full-time non-instructional staff by occupational category, gender, and race/ethnicity

As of November 1, 2012

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

• Report race for non-Hispanic/Latino individuals only

	Postse	condary Teache	ers
Gender and race/ethnicity	Instructional Staff (carried forward from Part A)	<u>Research</u>	Public Service
Men			
Nonresident alien	20	8	
Hispanic/Latino	5	1	
	_		

4/11/13	Print Forms (data)		
American Indian or Alaska Native	0		
Asian	18	5	1
Black or African American	195	5	1
Native Hawaiian or Other Pacific Islander	0		
White	59	1	
Two or more races	3		
Race and ethnicity unknown	0		
Total men	300	20	2
Women			
Nonresident alien	10	2	
Hispanic/Latino	8		
American Indian or Alaska Native	0		
Asian	5	2	
Black or African American	188	3	1
Native Hawaiian or Other Pacific Islander	0		
White	37	1	
Two or more races	4		
Race and ethnicity unknown	0		
Total women	252	8	1
Total (men+women)	552	28	3

User ID: P1336501

Part B - Full-time non-instructional staff

Number of full-time non-instructional staff by occupational category, gender, and race/ethnicity

As of November 1, 2012

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Gender and race/ethnicity	Archivists, Curators, and Museum Technicians	Librarians	<u>Library</u> <u>Technicians</u>	Other Teachers and Instructional Support Staff
Men				
Nonresident alien				
Hispanic/Latino				
American Indian or Alaska Native				
<u>Asian</u>		1		1
		_		

https://surveys.nces.ed.gov/IPEDS/PopupDataFormPrint.aspx

4/11/13	F	Print Forms (da	ita)	
Black or African American		3	8	11
Native Hawaiian or Other Pacific Islander				
White		1	1	1
Two or more races				
Race and ethnicity unknown				
Total men	0	5	9	13
Women				
Nonresident alien				
Hispanic/Latino				
American Indian or Alaska Native				
<u>Asian</u>		2		
Black or African American		4	18	25
Native Hawaiian or Other Pacific Islander				
White		9	1	3
Two or more races				
Race and ethnicity unknown				
Total women	0	15	19	28
Total (men+women)	0	20	28	41

Institution: Florida Agricultural and Mechanical	University (133650)
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User ID: P1336501

Part B - Full-time non-instructional staff

Number of full-time non-instructional staff by occupational category, gender, and race/ethnicity

As of November 1, 2012

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

Gender and race/ethnicity	<u>Management</u> Occupations	Business and Financial Operations Occupations	<u>Computer.</u> Engineering. and <u>Science</u> <u>Occupations</u>	<u>Community Service,</u> Legal, Arts, and Media Occupations	<u>Healthcare</u> <u>Practitioners and</u> <u>Technical</u> <u>Occupations</u>
Men					
<u>Nonresident</u> <u>alien</u>	3	1	6		
<u>Hispanic/Latino</u>			1	1	
<u>American</u> Indian or Alaska Native					
<u>Asian</u>	2	1	2		

4/11/13			Print Forms (c	lata)	
<u>Black or African</u> <u>American</u>	94	29	29	36	1
<u>Native</u> Hawaiian or Other Pacific Islander	1				
White	10	4	9	3	
Two or more races	2		1		
Race and ethnicity unknown					
Total men	112	35	48	40	1
Women					
<u>Nonresident</u> <u>alien</u>		1	3		1
<u>Hispanic/Latino</u>	2				1
<u>American</u> Indian or Alaska Native					
<u>Asian</u>	4		2		
Black or African					
American	165	77	26	23	4
<u>Native</u> Hawaiian or Other Pacific Islander					
<u>White</u>	6	1	9	4	
Two or more races					
Race and ethnicity unknown					
Total women	177	79	40	27	6
Total (men+women)	289	114	88	67	7

Niu	mber of full-time nor	n instructional staff	
		ender, and race/ethnicity	v
	As of Novemb	per 1, 2012	
 ic/Latino individuals r non-Hispanic/Lati	s of any race as Hispa no individuals only	anic/Latino	

Part B - Full-time non-instructional staff

Gender and race/ethnicity	<u>Service</u> Occupations	<u>Sales and</u> <u>Related</u> <u>Occupations</u>	Office and Administrative Support Occupations	Natural Resources. Construction, and Maintenance Occupations	Production, Transportation, and Material Moving Occupations	Grand Total (All full- time staff)
Men						
<u>Nonresident</u> <u>alien</u>	2			1		41
Hispanic/Latino	1					9
<u>American</u> Indian or Alaska Native						0
<u>Asian</u>	1					32
<u>Black or African</u> American	128		29	8	6	583

https://surveys.nces.ed.gov/IPEDS/PopupDataFormPrint.aspx

User ID: P1336501

/11/13			Pr	int Forms (data)		
<u>Native</u> <u>Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u>						1
<u>White</u>	16					105
Two or more races			1			7
Race and ethnicity unknown						0
Total men	148	0	30	9	6	778
Women						
<u>Nonresident</u> <u>alien</u>			2			19
Hispanic/Latino			2			13
<u>American</u> Indian or Alaska Native			1			1
<u>Asian</u>	1					16
<u>Black or African</u> American	63	2	223	1		823
<u>Native</u> <u>Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u>						0
<u>White</u>	2		6			79
Two or more races			2			6
Race and ethnicity unknown						0
Total women	66	2	236	1	0	957
Total (men+women)	214	2	266	10	6	1,735

Institution: Florida Agricultural and Mechanical University (133650) **Part B - Full-time non-instructional staff** User ID: P1336501

Number of full-time non-instructional staff by tenure status and occupational category									
As of November 1, 2012									
		0	<u>Nc</u>	ot on Tenure	e Track				
Occupational category	<u>Tenured</u>	<u>On</u> <u>Tenure</u> <u>Track</u>	<u>Multi-year</u> <u>contract</u>	<u>Annual</u> contract	<u>Less-than-</u> <u>annual</u> <u>contract</u>	Without Faculty status	Total		
<u>Postsecondary Teachers -</u> <u>Research</u>	0	2		26			28		
Postsecondary Teachers - Public Service				3			3		
Archivists, Curators, and Museum Technicians							0		
<u>Librarians</u>				20			20		
Library Technicians						28	28		
Other Teachers and Instructional Support Staff	1			13		27	41		
Management Occupations	14	4		55		216	289		
Business and Financial Operations Occupations						114	114		

4/11/13	Print Forms (data)		
Computer, Engineering, and Science Occupations		87	88
Community Service, Legal, Arts, and Media Occupations	23	44	67
Healthcare Practitioners and Technical Occupations		7	7

Part C - Full-time summary non-medical

User ID: P1336501

Summary of full-time, non-medical school, staff by tenure status and occupational category

As of November 1, 2012

		On Tenure Track	No	t on Tenur	Without		
Occupational category	Tenured		Multi-year contract	Annual contract	Less-than- annual contract	Faculty status	Total
Postsecondary Teachers	268	132	0	183	0	0	583
Instruction	268	130	0	154	0	0	552
Exclusively credit	268	130		154	0	0	552
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service							0
Research	0	2		26			28
Public Service				3			3
Archivists, Curators, and Museum Technicians							0
Librarians				20			20
Library Technicians						28	28
Other Teachers and Instructional Support Staff	1			13		27	41
Management Occupations	14	4		55		216	289

4/11/13	Print Forms (data)	
Business and Financial Operations Occupations	114	114
Computer, Engineering, and Science Occupations	1 87	88
Community Service, Legal, Arts, and Media Occupations	23 44	67
Healthcare Practitioners and Technical Occupations	7	7
Service Occupations		214
Sales and Related Occupations		2
Office and Administrative Support Occupations		266
Natural Resources, Construction, and Maintenance Occupations		10
Production, Transportation, and Material Moving Occupations		6
Total		1,735

User ID: P1336501

Part G - Salary Worksheet

Number of full-time, non-medical, instructional staff for calculation of total number of months

			As of N	ovember 1, 20	12			
Gender and academic rank	9-Month Contract or Employment agreement	 10- Month Contract or Employment agreement 	(2) 11- Month Contract or Employment agreement	(2) 12- Month Contract or Employment agreement	Total employees for Salary reporting	Total Number of Months	Total full- time, non- medical, instructional staff from Part A	Balance (All other full-time instructional staff)
Men								
Professors	60	1		48	109	1,126	109	0
Associate professors	67			24	91	891	91	0
Assistant professors	53			18	71	693	71	0
Instructors	19			9	28	279	28	0
Lecturers	1				1	9	1	0
No academic rank				0	0	0	0	0
Total men	200	1	0	99	300	2,998	300	0
Women								
Professors	22			15	37	378	37	0
Associate professors	65			30	95	945	95	0
Assistant professors	46			23	69	690	69	0
Instructors	33			18	51	513	51	0

4/11/13 F			Print Form	Print Forms (data)				
Lecturers					0	0	0	0
No academic rank					0	0	0	0
Total women	166	0	0	86	252	2,526	252	0
Total (men + women)	366	1	0	185	552	5,524	552	0

User ID: P1336501

Part G - Salary outlays for full-time instructional staff

Salary outlays for full-time, non-medical, instructional staff by gender and academic rank

As of November 1, 2012

Gender and academic rank	Headcount (from Part G, screen 1) OR Total employees for Salary reporting	Total Number of Months (from Part G, screen 1)	🚱 Salary Outlays	Weighted average Salaries per month
Men				
Professors	109	1,126	11,378,148	10,105
Associate professors	91	891	7,305,268	8,199
Assistant professors	71	693	4,505,665	6,502
Instructors	28	279	1,634,474	5,858
Lecturers	1	9	124,630	13,848
No academic rank	0	0		
Total men	300	2,998	24,948,185	8,322
Women				
Professors	37	378	3,490,879	9,235
Associate professors	95	945	7,706,523	8,155
Assistant professors	69	690	4,575,311	6,631
Instructors	51	513	3,029,081	5,905
Lecturers	0	0		

4/11/13		Print Forms (data)				
	No academic rank	0	0			
	Total women	252	2,526	18,801,794	7,443	
	Total (men + women)	552	5,524	43,749,979	7,920	

Institution: Florida Agricultural and Mechanical University (133650) Part G - Salary outlays for full-time non-instructional	User ID: P1336501								
Salary outlays for full-time, non-medical, non-instructional staff by occupational category									
As of November 1, 2012									
Occupational category	Number of full-time staff	Otal salary outlays							
Postsecondary Teachers - Research	28	1,207,169							
Postsecondary Teachers - Public Service	3	133,182							
Library and Instructional Support Occupations	89	3,250,122							
Management Occupations	289	21,389,769							
Business and Financial Operations Occupations	114	4,966,146							
Computer, Engineering, and Science Occupations	88	4,469,742							
Community Service, Legal, Arts, and Media Occupations	67	3,698,202							
Healthcare Practitioners and Technical Occupations	7	343,911							
Service Occupations	214	6,115,467							
Sales and Related Occupations	2	67,066							
Office and Administrative Support Occupations	266	9,301,378							
Natural Resources, Construction, and Maintenance Occupations	10	415,711							
Production, Transportation, and Material Moving Occupations	6	161,415							

Institution: Florida Agricultural and Mechanical University (133650) **Part D - Part-time staff**

User ID: P1336501

Number of part-time staff by occupational category, gender, and race/ethnicity

As of November 1, 2012

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

• Report race for non-Hispanic/Latino individuals only

onresident alien spanic/Latino nerican Indian or Alaska Native ian ack or African American ative Hawaiian or Other Pacific Islander hite vo or more races ace and ethnicity unknown otal men omen onresident alien spanic/Latino	Postsecondary Teachers						
Gender and race/etimicity	Instructional Staff	<u>Research</u>	Public Service				
Men							
Nonresident alien	2						
<u>Hispanic/Latino</u>	2						
American Indian or Alaska Native							
Asian	3						
Black or African American	43						
Native Hawaiian or Other Pacific Islander							
White	21						
Two or more races							
Race and ethnicity unknown							
Total men	71	0	0				
Women							
Nonresident alien	2						
Hispanic/Latino	3						
American Indian or Alaska Native							
Asian							
Black or African American	54						

4/11/13	Print Forms (data)		
Native Hawaiian or Other Pacific Islander			
White	15		
Two or more races			
Race and ethnicity unknown			
Total women	74	0	0
Total (men+women)	145	0	0

User ID: P1336501

Part D - Part-time staff

Number of part-time non-instructional staff by occupational category, gender, and race/ethnicity

As of November 1, 2012

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

	-				
Gender and race/ethnicity	<u>Archivists, Curators,</u> <u>and Museum</u> <u>Technicians</u>	<u>Librarians</u>	<u>Library</u> <u>Technicians</u>	Other Teachers and Instructional Support Staff	<u>Library and</u> Instructional Support Occupations
Men					
Nonresident alien	0				0
<u>Hispanic/Latino</u>					0
<u>American Indian or</u> Alaska Native					0
<u>Asian</u>					0
<u>Black or African</u> <u>American</u>					0
<u>Native Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u>					0
<u>White</u>					0
Two or more races					0
Race and ethnicity unknown					0
Total men	0	0	0	0	0
Women					
Nonresident alien					0
<u>Hispanic/Latino</u>					0
<u>American Indian or</u> <u>Alaska Native</u>					0

Print Forms (data)

<u>Asian</u>					0
<u>Black or African</u> American					0
<u>Native Hawaiian or</u> Other Pacific <u>Islander</u>					0
<u>White</u>					0
Two or more races					0
Race and ethnicity unknown					0
Total women	0	0	0	0	0
Total (men+women)	0	0	0	0	0

Part D - Part-time staff

User ID: P1336501

Number of part-time staff by occupational category, gender, and race/ethnicity As of November 1, 2012 • Report Hispanic/Latino individuals of any race as Hispanic/Latino • Report race for non-Hispanic/Latino individuals only Business and Computer, Healthcare Community Service. Gender and Management <u>Financial</u> Engineering, and Practitioners and Legal, Arts, and race/ethnicity **Occupations** Operations Science <u>Technical</u> Media Occupations Occupations **Occupations Occupations** Men Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African <u>American</u> Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity <u>unknown</u> Total men 0 0 0 0 0 Women Nonresident

alien

Hispanic/Latino

4/11/13

Print Forms (data)

<u>unknown</u> Total women Total	1	0	0	0	0
Race and ethnicity					
Two or more races					
White					
<u>Native</u> <u>Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u>					
<u>Black or African</u> American	1				
<u>Asian</u>					
<u>American</u> Indian or Alaska Native					

Part D - Part-time staff

Institution:	Florida	Agricultural	and	Mechanical	Universitv	(133650))
in lot it at lot it.	1 101100	, igno antanan		moonantoa	0	(100000	,

	Number of part-time staff by occupational category, gender, and race/ethnicity											
	As of November 1, 2012											
	panic/Latino in e for non-Hispa		iy race as Hispani ividuals only	c/Latino								
Gender and race/ethnicity	<u>Service</u> Occupations	<u>Sales and</u> <u>Related</u> <u>Occupations</u>	Office and Administrative Support Occupations	Natural Resources, Construction, and Maintenance Occupations	Production, Transportation, and Material Moving Occupations	Grand Total (All part- time staff)						
Men												
<u>Nonresident</u> <u>alien</u>						2						
Hispanic/Latino						2						
<u>American</u> Indian or Alaska Native						0						
<u>Asian</u>						3						
<u>Black or African</u> <u>American</u>						43						
<u>Native</u> <u>Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u>						0						
White						21						
Two or more races						0						
Race and ethnicity unknown						0						
Total men	0	0	0	0	0	71						
Women												
<u>Nonresident</u> <u>alien</u>						2						
Hispanic/Latino						3						
<u>American</u> Indian or						0						

4/11/13			Р	rint Forms (data)		
Alaska Native	LJ	I	L	I	L	
<u>Asian</u>						0
<u>Black or African</u> <u>American</u>	1		3			59
<u>Native</u> <u>Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u>						0
<u>White</u>						15
Two or more races						0
Race and ethnicity unknown						0
Total women	1	0	3	0	0	79
Total (men+women)	1	0	3	0	0	150

Part D - Graduate assistants

User ID: P1336501

Number of graduate assistants by occupational category, gender, and race/ethnicity As of November 1, 2012 • Report Hispanic/Latino individuals of any race as Hispanic/Latino • Report race for non-Hispanic/Latino individuals only **Business Community Healthcare** Computer. Library and Practitioners Gender and and Service, Teaching Research Management Instructional Total Engineering, race/ethnicity Financial Legal, Arts, and and Science Support Operations and Media **Technical** Men Nonresident 2 7 16 25 alien Hispanic/Latino 1 1 2 American 0 Indian or Alaska Native 1 2 <u>Asian</u> 1 Black or African 3 36 62 23 <u>American</u> Native Hawaiian or 1 1 Other Pacific Islander 1 7 2 White 10 Two or more 0 races Race and 0 ethnicity unknown Total men 8 38 56 0 0 0 0 0 102 Women Nonresident 1 10 14 25 alien Hispanic/Latino 1 1 <u>American</u> Indian or 0 Alaska Native <u>Asian</u> 1 1 Black or African 100

4/11/13				Print Fo	rms (data)				
<u>American</u>	8	34	58						
<u>Native</u> <u>Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u>									0
<u>White</u>	1	5	5						11
Two or more races			1						1
<u>Race and</u> <u>ethnicity</u> <u>unknown</u>									0
Total women	10	49	80	0	0	0	0	0	139
Total (men+women)	18	87	136	0	0	0	0	0	241

Part E - Part-time staff

Number of part-time staff by tenure status and occupational category

As of November 1, 2012

			No	ot on Tenure	Track		
Occupational category	<u>Tenured</u>	<u>On</u> <u>Tenure</u> <u>Track</u>	<u>Multi-year</u> <u>contract</u> <u>Annual</u> <u>contract</u>		Less-than- annual contract	Without Faculty status	Total
Postsecondary Teachers	3	3	0	9	0	130	145
Instruction	3	3	0	9	0	130	145
Exclusively credit	3	3		9		130	145
Exclusively not-for-credit							0
Combined credit/not-for- credit							0
Instruction/research/public service							C
Research							0
Public Service							0
Archivists, Curators, and Museum Technicians							0
Librarians							0
Library Technicians							0
Other Teachers and Instructional Support Staff							0
Management Occupations				1			1
Business and Financial Operations Occupations							0
Computer, Engineering, and Science Occupations							C
<u>Community Service, Legal, Arts,</u> <u>and Media Occupations</u>							0
Healthcare Practitioners and Technical Occupations							0

Institution: Florida Agricultural and Mechanical University (133650)

Summary of part-time staff by tenure status and occupational category

-

As of November 1, 2012

		0.5	No	t on Tenur	\\/ithout		
Occupational category	Tenured	On Tenure Track	Multi-year contract	Annual contract	Less-than- annual contract	Without Faculty status	Tota
Postsecondary Teachers	3	3	0	9	0	130	145
Instruction	3	3	0	9	0	130	145
Exclusively credit	3	3		9		130	145
Exclusively not-for-credit							C
Combined credit/not-for-credit							C
Instruction/research/public service							0
Research							0
Public Service							0
Archivists, Curators, and Museum Technicians							0
Librarians							0
Library Technicians							0
Other Teachers and Instructional Support Staff							C
Management Occupations				1			1
Business and Financial Operations Occupations							0
Computer, Engineering, and Science Occupations							C
Community Service, Legal, Arts, and Media Occupations							0
Healthcare Practitioners and Technical Occupations							0
Service Occupations							1
Sales and Related Occupations							0
Office and Administrative Support Occupations							3
Natural Resources, Construction, and Maintenance Occupations							0
Production, Transportation, and Material Moving Occupations							C
Graduate Assistants							241
Teaching							18
Research							87
Management							130

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Institution: Florida Agricultural and Mechanical University (133650)

Part H - New Hires - Full-time instructional staff

Number of newly hired full-time permanent instructional staff by tenure status, gender, and race/ethnicity User ID: P1336501

(Hired full time between July 1 and October 31, 2012 and still on payroll of the institution as of November 1, 2012)

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

• Report race for non-Hispanic/Latino individuals only

		On Tonuro	N	ot on Tenur	e Track	Without	
Gender and race/ethnicity	<u>Tenured</u>	<u>On Tenure</u> <u>Track</u>	<u>Multi-year</u> contract	<u>Annual</u> <u>contract</u>	Less-than- annual contract	Faculty status	Total
Men							
Nonresident alien		1		1			2
Hispanic/Latino		1		1			2
<u>American Indian or Alaska</u> <u>Native</u>							0
Asian				2			2
Black or African American		4		11			15
<u>Native Hawaiian or Other</u> Pacific Islander							0
White				2			2
Two or more races							0
Race and ethnicity unknown							0
Total men	0	6	0	17	0	0	23
Women							
Nonresident alien							0
Hispanic/Latino							0
<u>American Indian or Alaska</u> <u>Native</u>							0
<u>Asian</u>							0
<u>Black or African American</u>		2		20			22
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
<u>Race and ethnicity</u> <u>unknown</u>							0
Total women	0	2	0	20	0	0	22
Total (men+women)	0	8	0	37	0	0	45

Institution: Florida Agricultural and Mechanical University (133650)

Part H - New Hires - Full-time staff

Number of newly hired full-time staff by occupational category, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2012 and still on payroll of the institution as of November 1, 2012)

https://surveys.nces.ed.gov/IPEDS/PopupDataFormPrint.aspx

User ID: P1336501

•	Report His	panic/Latino	individuals	of any	race a	s His	panic/La	atino
-	10001110	panno, mathiro	mannadalo	0	1.400 4		pairio	

Report race for non-Hispanic/Latino individuals only										
Gender and race/ethnicity	Instructional Staff (carried forward from Part	Postseo Teac	condary hers	Library and Instructional						
	<u>H, screen 1)</u>	<u>Research</u>	<u>Public</u> Service	Support Occupations						
Men										
Nonresident alien	2	1								
Hispanic/Latino	2									
<u>American Indian or Alaska</u> <u>Native</u>	0									
<u>Asian</u>	2									
Black or African American	15			2						
<u>Native Hawaiian or Other</u> <u>Pacific Islander</u>	0									
White	2									
Two or more races	0									
Race and ethnicity unknown	0									
Total men	23	1	0	2						
Women										
Nonresident alien	0									
Hispanic/Latino	0									
<u>American Indian or Alaska</u> <u>Native</u>	0									
<u>Asian</u>	0									
Black or African American	22			11						
<u>Native Hawaiian or Other</u> <u>Pacific Islander</u>	0									
<u>White</u>	0			1						
Two or more races	0									
Race and ethnicity unknown	0									
Total women	22	0	0	12						
Total (men+women)	45	1	0	14						

Institution: Florida Agricultural and Mechanical University (133650) Part H - New Hires - Full-time non-instructional staff User ID: P1336501

Number of newly hired full-time non-instructional staff by occupational category, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2012 and still on payroll of the institution as of November 1, 2012)

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

https://surveys.nces.ed.gov/IPEDS/PopupDataFormPrint.aspx

Report race for non-Hispanic/Latino individuals only

Report rac	e for non-rispar	nic/Latino individual	s only		
Gender and race/ethnicity	Management Occupations	Business and Financial Operations Occupations	<u>Computer.</u> Engineering, and <u>Science</u> <u>Occupations</u>	<u>Community Service,</u> Legal, Arts, and Media Occupations	<u>Healthcare</u> <u>Practitioners and</u> <u>Technical</u> <u>Occupations</u>
Men					
<u>Nonresident</u> <u>alien</u>		1	1		
<u>Hispanic/Latino</u>					
<u>American</u> Indian or Alaska Native					
<u>Asian</u>					
<u>Black or African</u> <u>American</u>	2		1	1	
<u>Native</u> <u>Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u>					
White	1				
Two or more races					
Race and ethnicity unknown					
Total men	3	1	2	1	C
Women					
<u>Nonresident</u> <u>alien</u>			1		
<u>Hispanic/Latino</u>	2				
<u>American</u> Indian or Alaska Native					
<u>Asian</u>					
<u>Black or African</u> <u>American</u>	8	2	1		
<u>Native</u> <u>Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u>					
White			1	1	
Two or more races					
<u>Race and</u> <u>ethnicity</u> <u>unknown</u>					

4/1	1	11	12

/11/13			Print Forms (o	lata)	
	10	-	U	•	v
Total (men+women)	13	3	5	2	0

Institution: Florida Agr Part H - New Hires		,	()): P1336501					
Number of newly hired full-time non-instructional staff and Total new hires by occupational category, gender, and race/ethnicity										
	•	-	and October 31, 2012 and October 31, 2012 and october 31, 2017							
	atino individuals of ar on-Hispanic/Latino inc	-	nic/Latino							
	Sales and	Office and	Natural Resources,	Production.	Grand Total (All					

/11/13 Gender and race/ethnicity	<u>Service</u> Occupations	<u>Related</u> Occupations	P Administrative Support Occupations	rint Forms (data) <u>Construction, and</u> <u>Maintenance</u> <u>Occupations</u>	<u>Transportation, and</u> <u>Material Moving</u> <u>Occupations</u>	full- time new hires)
Men						
<u>Nonresident</u> alien						5
Hispanic/Latino						2
<u>American</u> Indian or Alaska Native						0
<u>Asian</u>						2
<u>Black or African</u> <u>American</u>	4		3			28
<u>Native</u> <u>Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u>						0
<u>White</u>						3
Two or more races						0
Race and ethnicity unknown						0
Total men	4	0	3	0	0	40
Women						-
<u>Nonresident</u> <u>alien</u>						1
<u>Hispanic/Latino</u>						2
<u>American</u> Indian or						0
Alaska Native						0
Black or African American	3		8			55
Native Hawaiian or Other Pacific Islander						0
<u>White</u>						3
Two or more races						0
<u>Race and</u> <u>ethnicity</u> <u>unknown</u>						0
Total women	3	0	8	0	0	61

https://surveys.nces.ed.gov/IPEDS/PopupDataFormPrint.aspx

4/11/13			P	rint Forms (data)		
Total (men+women)	7	0	11	0	0	101

Institution: Florida Agricultural and Mechanical University (133650) Human Resources Survey Evaluation User ID: P1336501

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Were any staff members difficult to categorize? If so, please explain in the box below.

No Problem in Categorizing.

€.

Institution: Florida Agricultural and Mechanical University (133650) User ID: P1336501 **Prepared by**

Tł	This survey component was prepared by:										
	\bigcirc	Keyholder	\bigcirc	SFA Contact	۲	HR Contact	\bigcirc	Finance Contact	\bigcirc	Other	
	Name:	Kwadwo Ov	wusu-A	duemiri							
	Email:	Email: k.owusu@famu.edu									
H	ow long d	id it take to pre	epare tl	nis survey compo	onent?	6	hours	0	minutes		
th	The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.										
Tł	ne time it	took to prepar	e this c	omponent is bei	ng colle	cted so that w	e can co	ontinue to improve	ourestima	ate of the	

https://surveys.nces.ed.gov/IPEDS/PopupDataFormPrint.aspx

reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

Institution: Florida Agricultural and Mechanical University (133650)

User ID: P1336501

Summary

Human Resources Component Summary (Applicable to Degree-granting institutions and Related Administrative Offices)

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2013.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or <u>ipedshelp@rti.org</u>.

Number of staff by employment status and occupational category:

Occupational category	Reported	FTE staff		
	Number of full-time staff	Number of part-time staff		
tal number of staff	1,735	150	1,78	
Postsecondary Teachers	583	145	63	
Instructional Staff	552	145	60	
Instruction	552	145	60	
Exclusively credit	552	145	60	
Exclusively not-for-credit	0	0		
Combined credit/not-for-credit	0	0		
Instruction/research/public service	0	0		
Research	28	0		
Public Service	3	0		
Library and Instructional Support Occupations	89	0		
Librarians, Curators, and Archivists	48	0		
Archivists, Curators, and Museum Technicians	0	0		
Librarians	20	0		
Library Technicians	28	0		
Other Teachers and Instructional Support Staff	41	0		
Management Occupations	289	1	2	
Business and Financial Operations Occupations	114	0	1	
Computer, Engineering, and Science Occupations	88	0		
Community Service, Legal, Arts, and Media Occupations	67	0		
Healthcare Practitioners and Technical Occupations	7	0		
Service Occupations	214	1	2	
Sales and Related Occupations	2	0		
Office and Administrative Support Occupations	266	3	2	
Natural Resources, Construction, and Maintenance Occupations	10	0		
Production, Transportation, and Material Moving Occupations	6	0		

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2012-13

Academic rank	Full-time instructional staff				Total	Total		Weighted
	9-month contracts	10-month contracts	11-month contracts		employees for Salary reporting	Number of Months	Salary Outlays	average Salaries per month
All Ranks	366	1		185	552	5,524	\$43,749,979	\$7,920
Professor	82	1		63	146	1,504	\$14,869,027	\$9,886
Associate professor	132			54	186	1,836	\$15,011,791	\$8,176
Assistant professor	99			41	140	1,383	\$9,080,976	\$6,566
Instructor	52			27	79	792	\$4,663,555	\$5,888

https://surveys.nces.ed.gov/IPEDS/PopupDataFormPrint.aspx

Print Forms (data)

Lecturer	1				ĺ 1	ý 9	\$124,630	\$13,848
No academic rank								
NOTE: The above data are based on the Salary outlays part of the IPEDS HR component. The Weighted								

average salaries per month of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank [reported on the Part G, Salary outlays screen] then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank [calculated from data reported on the Part G, Salary Worksheet screen]. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The weighted average salaries per month may be included in the DFR.

Institution: Florida Agricultural and Mechanical University (133650)

Edit Report

Human Resources

Florida Agricultural and Mechanical University (133650)

There are no errors for the selected survey and institution.