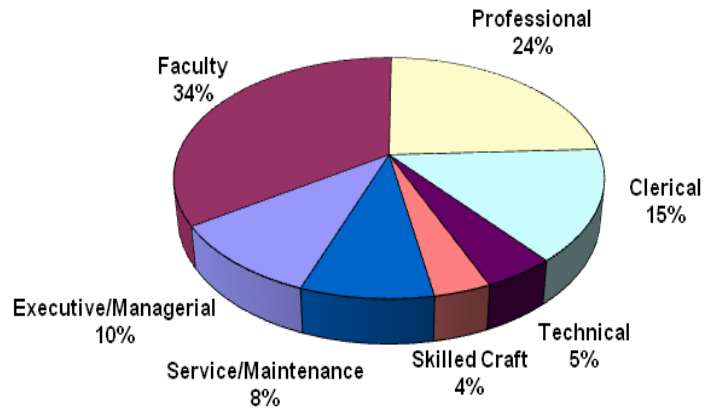




*Florida A & M University  
2011-2012 Fact Book*

**Faculty  
and  
Staff**

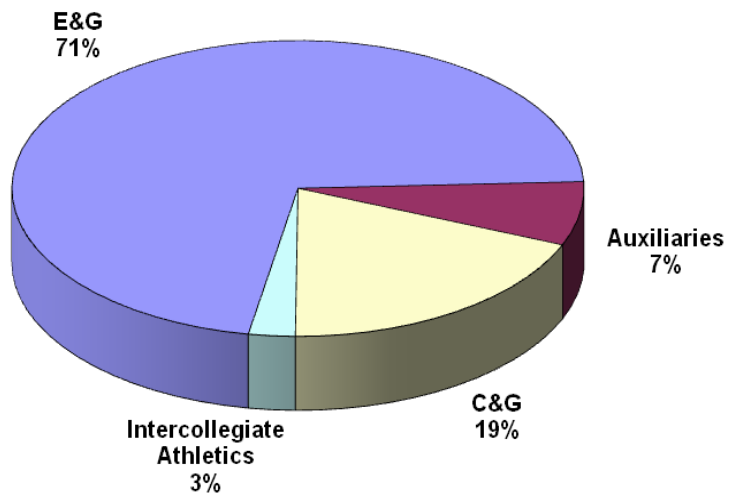
## University Employees by Occupational Activity Code Fall 2011



| Occupational Activity Code | Female     | Male       | Total        |
|----------------------------|------------|------------|--------------|
| Executive/Managerial       | 101        | 74         | 175          |
| Faculty                    | 285        | 311        | 596          |
| Professional Non-Faculty   | 249        | 166        | 415          |
| Clerical/Secretarial       | 227        | 30         | 257          |
| Technical/Paraprofessional | 41         | 37         | 78           |
| Skilled Crafts             | 0          | 62         | 62           |
| Service/Maintenance        | 57         | 87         | 144          |
| <b>Total</b>               | <b>960</b> | <b>767</b> | <b>1,727</b> |



## University Employees by Budget Entity Fall 2011

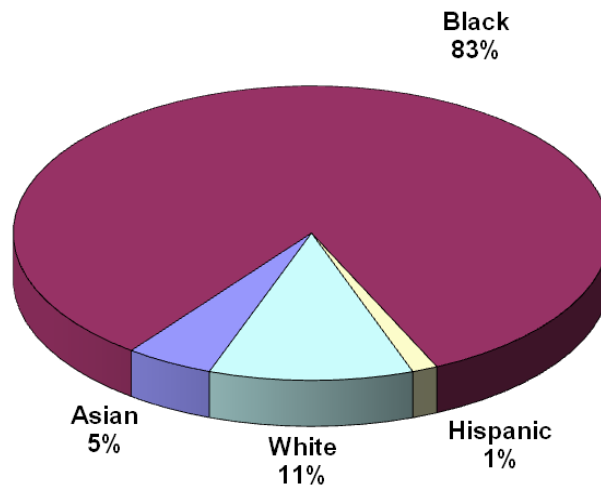


\*Not including student activities and financial aid

| Budget Entity                 | Female     | Male       | Total        |
|-------------------------------|------------|------------|--------------|
| Educational and General (E&G) | 643        | 579        | 1,222        |
| Auxiliaries                   | 80         | 39         | 119          |
| Contract and Grants (C&G)     | 213        | 110        | 323          |
| Student Activities            | 4          | 6          | 10           |
| Student Financial Aid         | 3          | 5          | 8            |
| Intercollegiate Athletics     | 17         | 28         | 45           |
| <b>Total</b>                  | <b>960</b> | <b>767</b> | <b>1,727</b> |



## University Employees by Ethnic Origin Fall 2011



Note: Amer. Indian < 1%

| Occupational Activity      | Asian     | Black        | Hispanic  | Amer. Indian | White      | Total        |
|----------------------------|-----------|--------------|-----------|--------------|------------|--------------|
| Executive/Managerial       | 6         | 155          | 2         | 0            | 12         | 175          |
| Faculty                    | 33        | 444          | 12        | 0            | 107        | 596          |
| Professional Non-Faculty   | 37        | 337          | 4         | 0            | 37         | 415          |
| Clerical/Secretarial       | 1         | 243          | 4         | 1            | 8          | 257          |
| Technical/Paraprofessional | 0         | 65           | 1         | 0            | 12         | 78           |
| Skilled Crafts             | 0         | 55           | 0         | 0            | 7          | 62           |
| Service/Maintenance        | 5         | 130          | 1         | 0            | 8          | 144          |
| <b>Total</b>               | <b>82</b> | <b>1,429</b> | <b>24</b> | <b>1</b>     | <b>191</b> | <b>1,727</b> |



## University Employees by Class Code, by Gender Fall 2011

| Class Code | Class Title                 | Female | Male | All |
|------------|-----------------------------|--------|------|-----|
| 0003       | CLERK                       | 6      | 1    | 7   |
| 0004       | SENIOR CLERK                | 6      | 1    | 7   |
| 0078       | CLERK TYPIST                | 1      | 0    | 1   |
| 0102       | SECRETARY                   | 4      | 0    | 4   |
| 0108       | SENIOR SECRETARY            | 17     | 0    | 17  |
| 0114       | EXECUTIVE SECRETARY         | 5      | 0    | 5   |
| 0186       | CASHIER                     | 1      | 0    | 1   |
| 0261       | TELEPHONE SYSTEMS OPERATOR  | 1      | 0    | 1   |
| 0264       | TELEPHONE SYSTEMS OPER SUPV | 1      | 0    | 1   |
| 0300       | SENIOR UNIV POSTAL MANAGER  | 0      | 1    | 1   |
| 0705       | OFFICE ASSISTANT            | 10     | 2    | 12  |
| 0710       | ADMIN ASST                  | 50     | 2    | 52  |
| 0715       | SR ADMINISTRATIVE ASST      | 5      | 0    | 5   |
| 0716       | OFFICE MANAGER              | 43     | 1    | 44  |
| 0815       | SR PURCHASING AGENT         | 2      | 0    | 2   |
| 0918       | STRKEEPER/RECV CLERK        | 1      | 4    | 5   |
| 0921       | SR STRKEEPER/RECV CLERK     | 0      | 1    | 1   |
| 0928       | STORES/RECEIVING MANAGER    | 0      | 3    | 3   |
| 0939       | PROPERTY MANAGER            | 0      | 2    | 2   |
| 1006       | PERSONNEL REP               | 3      | 0    | 3   |
| 1012       | SR PERSONNEL REP            | 3      | 0    | 3   |
| 1306       | CHILD CARE GROUP LEADER     | 5      | 0    | 5   |
| 1415       | FISCAL ASSISTANT            | 1      | 0    | 1   |
| 1418       | SR FISCAL ASST              | 5      | 2    | 7   |
| 1427       | ACCOUNTANT                  | 8      | 0    | 8   |
| 1434       | SENIOR ACCOUNTANT           | 1      | 2    | 3   |
| 2017       | EIT - SUPPORT SPECIALIST    | 1      | 0    | 1   |
| 2031       | TELECOMMUNICATIONS SPEC     | 0      | 1    | 1   |
| 2035       | SR TELECOMM SPEC            | 0      | 1    | 1   |



## University Employees by Class Code, by Gender Fall 2011

| Class Code | Class Title                    | Female | Male | All |
|------------|--------------------------------|--------|------|-----|
| 2050       | COMPUTER SUPPORT SPECIALIST    | 1      | 6    | 7   |
| 2052       | SR COMPUTER SUPPORT SPEC       | 1      | 0    | 1   |
| 2056       | COMPUTER SUPPORT ANALYST       | 0      | 1    | 1   |
| 2064       | SR COMPUTER REPAIR TECHNICIAN  | 0      | 1    | 1   |
| 2102       | COMP PROGRAMMER ANALYST        | 2      | 0    | 2   |
| 2117       | SYSTEMS PROGRAMMING MGR        | 0      | 1    | 1   |
| 2130       | EIT FIELD SERVICE TECHNICIAN   | 1      | 2    | 3   |
| 2401       | GRANTS ASSISTANT               | 1      | 0    | 1   |
| 2415       | SENIOR GRANTS SPECIALIST       | 4      | 0    | 4   |
| 3709       | ART/PUBLICATION PRODUCTION SPC | 1      | 0    | 1   |
| 3718       | PRINT SHOP MANAGER             | 0      | 2    | 2   |
| 3721       | SR ART/PUBL PROD SPECIALIST    | 0      | 2    | 2   |
| 3726       | AUDIO-VISUAL SPECIALIST        | 0      | 2    | 2   |
| 3732       | INFORMATION SPECIALIST         | 1      | 1    | 2   |
| 3781       | BROADCAST SPECIALIST           | 1      | 0    | 1   |
| 3805       | MARKETING SPECIALIST           | 1      | 0    | 1   |
| 4206       | PROGRAM ASSISTANT              | 64     | 13   | 77  |
| 4245       | SR UNIV UNION PROG SPEC        | 1      | 0    | 1   |
| 4252       | ASSISTANT TICKET MANAGER       | 1      | 0    | 1   |
| 4262       | FINANCIAL AID OFFICER          | 2      | 2    | 4   |
| 4264       | SR FINANCIAL AID OFFICER       | 3      | 0    | 3   |
| 4274       | ADMISSIONS/REGISTRAR OFFICER   | 3      | 1    | 4   |
| 4275       | SR ADMISSIONS/REG OFFICER      | 2      | 1    | 3   |
| 4303       | LIBRARY TECHNICAL ASSISTANT    | 6      | 4    | 10  |
| 4304       | SR LIBRARY TECHNICAL ASSISTANT | 11     | 4    | 15  |
| 4306       | LIBRARY TECHNICAL ASST SUPV    | 2      | 0    | 2   |
| 4609       | ENGINEERING TECHNICIAN         | 0      | 1    | 1   |
| 4611       | RSCH ENGINEERING SUPPORT SPEC  | 0      | 1    | 1   |
| 4630       | ENGINEER                       | 0      | 1    | 1   |



# University Employees by Class Code, by Gender Fall 2011

| Class Code | Class Title                   | Female | Male | All |
|------------|-------------------------------|--------|------|-----|
| 4633       | SENIOR ENGINEER               | 0      | 1    | 1   |
| 5017       | LABORATORY TECHNICIAN         | 2      | 0    | 2   |
| 5027       | SR LABORATORY TECHNICIAN      | 1      | 1    | 2   |
| 5033       | BIOLOGICAL SCIENTIST          | 1      | 1    | 2   |
| 5035       | SR BIOLOGICAL SCIENTIST       | 1      | 0    | 1   |
| 5039       | SCIENTIFIC RESEARCH MANAGER   | 1      | 0    | 1   |
| 5082       | LAB/SR STORES MANAGER         | 1      | 1    | 2   |
| 5083       | SR TEACHING LAB SPEC          | 0      | 2    | 2   |
| 5121       | RESEARCH PHYSICIST            | 0      | 2    | 2   |
| 5290       | REGISTERED NURSE              | 1      | 0    | 1   |
| 5297       | ADV REG NURSE PRACTITIONER    | 2      | 0    | 2   |
| 5521       | SR. HEALTH SUPPORT TECHNICIAN | 1      | 0    | 1   |
| 5522       | CERTIFIED MEDICAL ASSISTANT   | 1      | 0    | 1   |
| 6213       | FOOD SERVICE WORKER           | 1      | 0    | 1   |
| 6223       | FOOD SERVICE MANAGER          | 1      | 0    | 1   |
| 6330       | HVAC OPERATOR                 | 0      | 3    | 3   |
| 6331       | SR HVAC OPERATOR              | 0      | 5    | 5   |
| 6366       | MOTOR VEHICLE OPERATOR        | 0      | 1    | 1   |
| 6367       | SENIOR MOTOR VEHICLE OPER     | 0      | 5    | 5   |
| 6374       | MAINTENANCE SUPPORT WORKER    | 0      | 8    | 8   |
| 6376       | MAINTENANCE SUPERVISOR        | 0      | 8    | 8   |
| 6382       | SR MAINTENANCE SUPERINTENDENT | 0      | 1    | 1   |
| 6389       | LABORER                       | 0      | 2    | 2   |
| 6394       | GROUNDSKEEPER                 | 3      | 13   | 16  |
| 6395       | SR GROUNDSKEEPER              | 0      | 3    | 3   |
| 6398       | LANDSCAPING/GROUNDS SUPERINT  | 0      | 1    | 1   |
| 6423       | LOCKSMITH                     | 0      | 1    | 1   |
| 6426       | PAINTER                       | 0      | 4    | 4   |
| 6432       | CARPENTER                     | 0      | 2    | 2   |
| 6435       | ROOFER                        | 0      | 1    | 1   |



# University Employees by Class Code, by Gender Fall 2011

| Class Code | Class Title                    | Female | Male | All |
|------------|--------------------------------|--------|------|-----|
| 6441       | PLUMBER                        | 0      | 3    | 3   |
| 6444       | ELECTRICIAN                    | 0      | 5    | 5   |
| 6445       | SENIOR ELECTRICIAN             | 0      | 1    | 1   |
| 6447       | MASON                          | 0      | 1    | 1   |
| 6452       | SR. REFRIGERATION MECHANIC     | 0      | 8    | 8   |
| 6466       | MAINTENANCE MECHANIC           | 0      | 10   | 10  |
| 6467       | MAINTENANCE SPECIALIST         | 0      | 6    | 6   |
| 6516       | MACHINIST                      | 0      | 1    | 1   |
| 6526       | CUSTODIAL WORKER               | 32     | 21   | 53  |
| 6527       | SR CUSTODIAL WORKER            | 7      | 7    | 14  |
| 6529       | SR CUSTODIAL SUPERVISOR        | 1      | 1    | 2   |
| 6532       | ASST CUSTODIAL SRVCS SUPT      | 0      | 1    | 1   |
| 6533       | CUSTODIAL SERVICES SUPT        | 1      | 0    | 1   |
| 6541       | AUTO/MARINEEQUIP MECH SUPERVIS | 0      | 1    | 1   |
| 6582       | TELECOMMUNICATIONS SERV SPEC   | 0      | 1    | 1   |
| 7230       | CONTROL/ALARM SYS TECHNICIAN   | 0      | 2    | 2   |
| 7235       | ELECTRONIC TECH SUPV           | 0      | 1    | 1   |
| 7404       | ASST LAB ANIMAL TECH           | 0      | 1    | 1   |
| 7407       | SENIOR ANIMAL TECHNICIAN       | 1      | 1    | 2   |
| 7421       | FINANCIAL SVCS OFFICER         | 1      | 1    | 2   |
| 7425       | SR FINANCIAL SVCS OFFICER      | 6      | 0    | 6   |
| 7515       | FARM MANAGER                   | 0      | 2    | 2   |
| 7520       | AGRICULTURAL ASSISTANT         | 0      | 2    | 2   |
| 7521       | SR AGRICULTURAL ASSISANT       | 0      | 3    | 3   |
| 8410       | POLICE SERVICE TECHNICIAN      | 2      | 3    | 5   |
| 8411       | SR POLICE SERVICE TECH         | 0      | 1    | 1   |
| 8412       | POLICE COMM OPERATOR           | 2      | 0    | 2   |
| 8413       | SR POLICE COMM OPERATOR        | 1      | 0    | 1   |
| 8515       | LAW ENFORCEMENT OFFICER        | 4      | 13   | 17  |





## University Employees by Class Code, by Gender Fall 2011

| Class Code | Class Title                  | Female | Male | All |
|------------|------------------------------|--------|------|-----|
| 8517       | LAW ENFORCEMENT CORPORAL     | 0      | 1    | 1   |
| 8519       | LAW ENFORCEMENT SERGEANT     | 2      | 5    | 7   |
| 8522       | LAW ENFORCEMENT LIEUTENANT   | 2      | 1    | 3   |
| 8541       | LAW ENFORCEMENT INVEST       | 1      | 2    | 3   |
| 8724       | SR ENVIRON HLTH AND SAF SPEC | 0      | 1    | 1   |
| 8826       | BUILDING SAFETY INSPECTOR    | 0      | 1    | 1   |
|            | ADJUNCT PROFESSOR            | 3      | 1    | 4   |
|            | OVERLOAD FACULTY-PROFESSOR   | 0      | 1    | 1   |
| 9001       | PROFESSOR                    | 46     | 108  | 154 |
|            | ADJUNCT ASSOCIATE PROFESSOR  | 2      | 1    | 3   |
| 9002       | ASSOCIATE PROFESSOR          | 89     | 92   | 181 |
|            | ASSISTANT PROFESSOR          | 77     | 66   | 143 |
| 9003       | OVERLOAD FACULTY-ASST PROF   | 1      | 0    | 1   |
|            | ADJUNCT INSTRUCTOR           | 6      | 3    | 9   |
|            | INSTRUCTOR                   | 41     | 25   | 66  |
| 9004       | OVERLOAD FACULTY-INSTRUCTOR  | 0      | 1    | 1   |
| 9005       | LECTURER                     | 0      | 1    | 1   |
| 9007       | DISTINGUISHED SERVICE PROF   | 0      | 1    | 1   |
| 9018       | UNIVERSITY SCHOOL ASST PROF  | 7      | 4    | 11  |
| 9019       | UNIVERSITY SCHOOL INSTRUCTOR | 20     | 9    | 29  |
| 9053       | UNIVERSITY LIBRARIAN         | 3      | 1    | 4   |
| 9054       | ASSOC UNIV LIBRARIAN         | 3      | 0    | 3   |
| 9055       | ASST UNIV LIBRARIAN          | 2      | 1    | 3   |
| 9056       | INSTRUCTOR LIBRARIAN         | 7      | 3    | 10  |
| 9115       | COORDINATOR                  | 3      | 2    | 5   |
| 9120       | ASSOCIATE IN                 | 3      | 0    | 3   |
| 9121       | ASSISTANT IN                 | 10     | 4    | 14  |
| 9124       | EXTENSION AGENT II           | 0      | 1    | 1   |
| 9125       | EXTENSION AGENT I            | 0      | 4    | 4   |



## University Employees by Class Code, by Gender Fall 2011

| Class Code | Class Title  | Female | Male | All |
|------------|--|--------|------|-----|
| 9126       | PROGRAM DIRECTOR                                     | 2      | 0    | 2   |
| 9166       | RESEARCH ASSOCIATE                                   | 9      | 21   | 30  |
| 9173       | COUNSELOR/ADVISOR                                    | 10     | 8    | 18  |
| 9178       | INSTRUCTIONAL SPECIALIST                             | 2      | 1    | 3   |
| 9189       | POSTDOCTORAL ASSOC                                   | 1      | 0    | 1   |
| 9199       | FACULTY ADMINISTRATOR                                | 21     | 5    | 26  |
| 9208       | AUDIT SVCS/INVEST ADMIN                              | 1      | 1    | 2   |
| 9210       | ASSISTANT VP, HUMAN RESOURCES                        | 1      | 0    | 1   |
| 9213       | COOR, EQUAL OPP PROGRAMS                             | 0      | 1    | 1   |
| 9215       | COOR, HR/PERSONNEL REL                               | 5      | 1    | 6   |
| 9217       | EXECUTIVE ASSISTANT                                  | 8      | 2    | 10  |
| 9218       | COORDINATOR, ACCOUNTING                              | 12     | 4    | 16  |
| 9224       | ADMINISTRATIVE COORDINATOR                           | 2      | 0    | 2   |
| 9225       | COORDINATOR, ADMIN SERVICES                          | 21     | 3    | 24  |
| 9226       | COORD, MANAGEMENT ANALYSIS                           | 2      | 2    | 4   |
| 9230       | DIRECTOR, FINANCIAL SERVICES                         | 1      | 0    | 1   |
| 9231       | ASOC DIR OF FINANCIAL SERVICES                       | 1      | 0    | 1   |
| 9232       | COORDINATOR, ADM/REGISTRATION                        | 2      | 2    | 4   |
| 9233       | VICE PRES AUDIT & COMPLIANCE                         | 0      | 1    | 1   |
| 9236       | COOR, BUS AND FIN/AUX SERV                           | 0      | 3    | 3   |
| 9238       | COOR, ENVIRON HEALTH/SAFETY<br>COORDINATOR, ACADEMIC | 1      | 3    | 4   |
| 9241       | PROGRAMS   | 8      | 1    | 9   |
| 9250       | ASSOC DIR, RES PROG/SERV                             | 1      | 1    | 2   |
| 9251       | ASSOC. DIR, ACADEMIC PROGRAMS                        | 0      | 1    | 1   |
| 9252       | ASST DIR, UNIV COMPUTER SYSTEM                       | 2      | 0    | 2   |
| 9257       | VP ADMIN AFFAIRS                                     | 1      | 0    | 1   |
| 9258       | COORDINATOR, BUDGETING                               | 7      | 0    | 7   |
| 9259       | VP STUDENT AFFAIRS                                   | 0      | 1    | 1   |
| 9269       | ASSOC VP STUDENT AFFAIRS                             | 0      | 2    | 2   |
| 9271       | ASST VP, ADMIN AFFAIRS                               | 0      | 1    | 1   |



## University Employees by Class Code, by Gender Fall 2011

| Class Code | Class Title                    | Female | Male | All |
|------------|--------------------------------|--------|------|-----|
| 9274       | GENERAL COUNSEL                | 0      | 1    | 1   |
| 9277       | COORD, CLINICAL PROGRAMS       | 0      | 1    | 1   |
| 9280       | PHARMACY MANAGER               | 2      | 1    | 3   |
| 9282       | COORDINATOR, STUDENT FIN AID   | 3      | 2    | 5   |
| 9283       | ASST DIR, CLINICAL PROGRAMS    | 1      | 0    | 1   |
| 9284       | ASST DIR. ADV/ALUMNI AFF.      | 1      | 0    | 1   |
| 9286       | DIRECTOR MULTIPURPOSE FACILITY | 0      | 2    | 2   |
| 9287       | DIR, EDUCATIONAL/TRAINING PROG | 0      | 1    | 1   |
| 9291       | COOR EDUC/TRAINING PROG        | 4      | 0    | 4   |
| 9295       | ASSISTANT CONTROLLER           | 4      | 1    | 5   |
| 9297       | CONTROLLER                     | 0      | 1    | 1   |
| 9298       | ASSOCIATE CONTROLLER           | 3      | 1    | 4   |
| 9300       | DIR CAREER DEVELOPMENT SERV    | 1      | 0    | 1   |
| 9305       | DIR UNIV REL/PUBLIC AFFAIRS    | 1      | 0    | 1   |
| 9306       | ASSOC GENERAL COUNSEL          | 1      | 1    | 2   |
| 9307       | COOR UNIV REL/PUBLIC AFFAIRS   | 0      | 1    | 1   |
| 9308       | DIR ACAD SUPPORT SERV          | 3      | 0    | 3   |
| 9310       | DIR ADVANCEMENT/ALUMNI AFFAIRS | 4      | 2    | 6   |
| 9311       | ASST DIR, BUS AND FIN/AUX SERV | 0      | 1    | 1   |
| 9312       | ASST DIR HUM RES/PERS REL      | 0      | 2    | 2   |
| 9314       | COOR ADVANCEMENT/ALUMNI AFFAIR | 3      | 2    | 5   |
| 9317       | EXECUTIVE DIRECTOR             | 1      | 0    | 1   |
| 9318       | ASSOC VP ADMIN AFFAIRS         | 0      | 1    | 1   |
| 9321       | DIR BUS AND FIN/AUX SERVICES   | 0      | 1    | 1   |
| 9325       | DIRECTOR PURCHASING            | 1      | 0    | 1   |
| 9327       | ASST DIR. ACADEMIC SUP. SERV   | 2      | 0    | 2   |
| 9329       | DIR RESEARCH PROGRAMS/SERVICES | 2      | 0    | 2   |
| 9332       | DIR,UNIV COMPUTER SYSTEMS      | 1      | 4    | 5   |
| 9334       | SPECIALIST, COMPUTER RESEARCH  | 0      | 2    | 2   |
| 9335       | COOR COMPUTER APPLICATIONS     | 5      | 13   | 18  |



# University Employees by Class Code, by Gender Fall 2011

| Class Code | Class Title                    | Female | Male | All |
|------------|--------------------------------|--------|------|-----|
| 9337       | ASSOC DIR HUM RES/PERS REL     | 2      | 0    | 2   |
| 9338       | DIR.,INSTITUTE.RESEARCH        | 0      | 1    | 1   |
| 9339       | COORD, STATISTICAL RESEARCH    | 0      | 1    | 1   |
| 9340       | DIR SAFETY AND SECURITY        | 0      | 1    | 1   |
| 9342       | CREDENTIALING ANALYST          | 4      | 1    | 5   |
| 9343       | DIRECTOR TELECOMMUNICATIONS    | 1      | 0    | 1   |
| 9344       | DIR FACILITIES PLANNING        | 0      | 1    | 1   |
| 9345       | ASSOC DIR FACILITIES PLANNING  | 1      | 1    | 2   |
| 9346       | COORD, FACIL PLAN              | 1      | 3    | 4   |
| 9350       | DIR, UNIVERSITY HOUSING        | 0      | 1    | 1   |
| 9351       | ASSOC DIR,UNIV HOUSING         | 1      | 0    | 1   |
| 9353       | DIR PHYSICAL PLANT             | 0      | 1    | 1   |
| 9355       | UNIV REGISTRAR                 | 1      | 0    | 1   |
| 9358       | DIR, ADMISSIONS/REGISTRAR      | 2      | 0    | 2   |
| 9361       | COOR HS AND/OR COMM COLL REL   | 1      | 0    | 1   |
| 9365       | DIR URBAN POLICY & COMMERCE    | 0      | 1    | 1   |
| 9368       | DIRECTOR, CONTINUING EDUCATION | 1      | 0    | 1   |
| 9369       | ASST DIR UNIV HOUSING          | 0      | 1    | 1   |
| 9370       | COOR, CONTINUING EDUCATION     | 1      | 0    | 1   |
| 9375       | ASST DIR STUDENT AFFAIRS       | 1      | 1    | 2   |
| 9384       | CREDENTIALING MANAGER          | 1      | 1    | 2   |
| 9385       | ASST. DIR., ADMISSION/REG      | 1      | 0    | 1   |
| 9386       | BUSINESS/MANAGEMENT ANALYST    | 3      | 1    | 4   |
| 9387       | ASST DIR, PHYSICAL PLANT       | 1      | 4    | 5   |
| 9388       | COOR, INFO/PUBLICATIONS SERV   | 1      | 1    | 2   |
| 9391       | ASSOC DIR SAFETY AND SECURITY  | 0      | 1    | 1   |
| 9396       | COOR, ACADEMIC SUPPORT SERV    | 15     | 8    | 23  |
| 9397       | ASST DIR ENVIRON HEALTH & SAFE | 0      | 1    | 1   |
| 9403       | ASSOC. DIR., INSTRUCTIONAL TEC | 0      | 1    | 1   |
| 9409       | DIRECTOR,RADIO/TV STATION      | 0      | 2    | 2   |



# University Employees by Class Code, by Gender Fall 2011

| Class Code | Class Title                    | Female | Male | All |
|------------|--------------------------------|--------|------|-----|
| 9413       | ASSISTANT DIR INSTL RES        | 1      | 0    | 1   |
| 9414       | ASST UNIVERSITY REGISTRAR      | 1      | 0    | 1   |
| 9420       | ASSOCIATE DIRECTOR RESEARCH    | 1      | 0    | 1   |
| 9421       | DIRECTOR STUDENT AFFAIRS       | 3      | 1    | 4   |
| 9422       | ASSOC DIR STUDENT AFFAIRS      | 0      | 1    | 1   |
| 9427       | COORDINATOR, STUDENT AFFAIRS   | 15     | 8    | 23  |
| 9429       | ASST DIR, STUDENT FIN AID      | 3      | 0    | 3   |
| 9440       | DIRECTOR STUDENT HLTH SERV     | 1      | 0    | 1   |
| 9441       | SPECIALIST, ACADEMIC PROGRAMS  | 1      | 0    | 1   |
| 9444       | COORD,RESEARCH PROG/SERV       | 8      | 6    | 14  |
| 9447       | DIR, ENTERPRISE INFO TECHN LGY | 0      | 1    | 1   |
| 9450       | ASST DIR, CAREER DVPT SVCS     | 0      | 1    | 1   |
| 9459       | BUSINESS MANAGER               | 4      | 0    | 4   |
| 9462       | UNIVERSITY PHYSICIAN           | 1      | 0    | 1   |
| 9465       | ASSOC DIR UNIV COMPUTER SYSTEM | 2      | 2    | 4   |
| 9467       | ASSISTANT ATHLETIC COACH       | 2      | 12   | 14  |
| 9469       | HEAD ATHLETIC COACH            | 4      | 6    | 10  |
| 9470       | DIR INTERCOLL ATHLETICS        | 0      | 1    | 1   |
| 9471       | ASSOC DIR INTERCOLL ATHLETICS  | 0      | 1    | 1   |
| 9472       | ASST DIR INTERCOLLEGIATE ATHL  | 2      | 0    | 2   |
| 9475       | COOR, COMP SYSTEMS CNTRL       | 2      | 2    | 4   |
| 9476       | COORDINATOR, INTERCOLL ATHL    | 3      | 3    | 6   |
| 9477       | DIR, UNIV EQUAL OPP PROG       | 1      | 0    | 1   |
| 9478       | SPECIALIST,COMPUTER SYS CNTRL  | 1      | 3    | 4   |
| 9482       | ASSOC DIR, UNIV BUDGETS        | 2      | 0    | 2   |
| 9483       | ATHLETIC TRAINER               | 3      | 1    | 4   |
| 9486       | COORDINATOR, PHYSICAL PLANT    | 2      | 4    | 6   |
| 9488       | COORDINATOR, PURCHASING        | 0      | 1    | 1   |
| 9493       | ASSOC DIR STUD FIN AID         | 1      | 0    | 1   |
| 9496       | ASST DIR EQUAL OPP PROGAMS     | 1      | 0    | 1   |



## Instructional Faculty by Class Code and Ethnic Origin

| Fall 2009           | Asian     | Black      | Hispanic  | White      | Total      |
|---------------------|-----------|------------|-----------|------------|------------|
| Professor           | 17        | 110        | 1         | 36         | 164        |
| Associate Professor | 7         | 123        | 5         | 42         | 177        |
| Assistant Professor | 13        | 133        | 5         | 27         | 178        |
| Instructor          | 1         | 55         | 2         | 13         | 71         |
| <b>Total</b>        | <b>38</b> | <b>421</b> | <b>13</b> | <b>118</b> | <b>590</b> |

| Fall 2010           | Asian     | Black      | Hispanic  | Amer-Indian | White      | Total      |
|---------------------|-----------|------------|-----------|-------------|------------|------------|
| Professor           | 18        | 104        | 2         | 0           | 35         | 159        |
| Associate Professor | 6         | 123        | 6         | 1           | 44         | 180        |
| Assistant Professor | 11        | 130        | 5         | 0           | 19         | 165        |
| Instructor          | 1         | 55         | 1         | 0           | 12         | 69         |
| <b>Total</b>        | <b>36</b> | <b>412</b> | <b>14</b> | <b>1</b>    | <b>110</b> | <b>573</b> |

| Fall 2011           | Asian     | Black      | Hispanic  | White     | Total      |
|---------------------|-----------|------------|-----------|-----------|------------|
| Professor           | 15        | 99         | 1         | 29        | 144        |
| Associate Professor | 7         | 128        | 7         | 42        | 184        |
| Assistant Professor | 9         | 115        | 2         | 17        | 143        |
| Instructor          | 1         | 52         | 2         | 11        | 66         |
| <b>Total</b>        | <b>32</b> | <b>394</b> | <b>12</b> | <b>99</b> | <b>537</b> |



## Instructional Faculty by Class Code and Gender

|                     | Fall 2009  |            |            | Fall 2010  |            |            | Fall 2011  |            |            |
|---------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
|                     | Female     | Male       | All        | Female     | Male       | All        | Female     | Male       | All        |
| Professor           | 44         | 120        | 164        | 47         | 112        | 159        | 41         | 103        | 144        |
| Associate Professor | 80         | 97         | 177        | 83         | 97         | 180        | 91         | 93         | 184        |
| Assistant Professor | 88         | 90         | 178        | 89         | 76         | 165        | 77         | 66         | 143        |
| Instructor          | 45         | 26         | 71         | 42         | 27         | 69         | 41         | 25         | 66         |
| <b>All</b>          | <b>257</b> | <b>333</b> | <b>590</b> | <b>261</b> | <b>312</b> | <b>573</b> | <b>250</b> | <b>287</b> | <b>537</b> |

## Instructional Faculty by Tenure Status

|                                 | Fall 2009  |            |            | Fall 2010  |            |            | Fall 2011  |            |            |
|---------------------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
|                                 | Female     | Male       | All        | Female     | Male       | All        | Female     | Male       | All        |
| Tenured                         | 99         | 198        | 297        | 97         | 181        | 278        | 98         | 178        | 276        |
| Non-Tenured, Tenure-Earning     | 91         | 70         | 161        | 92         | 61         | 153        | 83         | 47         | 130        |
| Not Tenured, Not Tenure Earning | 67         | 65         | 132        | 72         | 70         | 142        | 69         | 62         | 131        |
| <b>Total</b>                    | <b>257</b> | <b>333</b> | <b>590</b> | <b>261</b> | <b>312</b> | <b>573</b> | <b>250</b> | <b>287</b> | <b>537</b> |

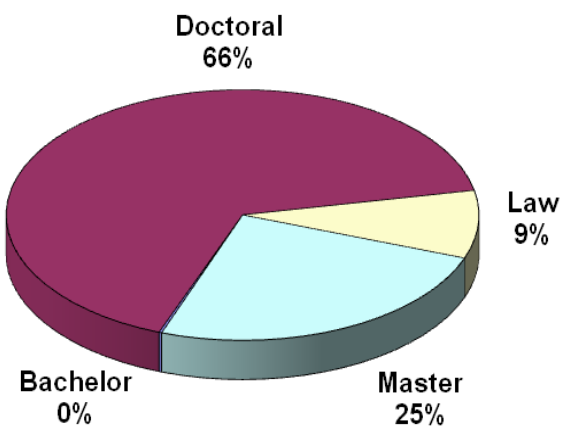
## Instructional Faculty's Salary - Fall 2011 (source:AAUP)

|                                      | <b>MEN</b>          |                                       |                         |                        |                | <b>WOMEN</b>        |                                       |                         |                        |                |
|--------------------------------------|---------------------|---------------------------------------|-------------------------|------------------------|----------------|---------------------|---------------------------------------|-------------------------|------------------------|----------------|
| <b>Academic Rank</b>                 | <b># of Faculty</b> | <b>Total Contracted Salaries (\$)</b> | <b>Not Tenure-Track</b> | <b>On Tenure-Track</b> | <b>Tenured</b> | <b># of Faculty</b> | <b>Total Contracted Salaries (\$)</b> | <b>Not Tenure-Track</b> | <b>On Tenure-Track</b> | <b>Tenured</b> |
| <b>Faculty on 9-Month Contracts</b>  |                     |                                       |                         |                        |                |                     |                                       |                         |                        |                |
| Professor                            | 56                  | 5,160,863                             | 3                       | 0                      | 53             | 24                  | 2,071,393                             | 0                       | 2                      | 22             |
| Associate                            | 66                  | 4,927,928                             | 2                       | 14                     | 50             | 63                  | 4,654,043                             | 4                       | 21                     | 38             |
| Assistant                            | 45                  | 2,696,678                             | 21                      | 20                     | 4              | 50                  | 3,041,774                             | 21                      | 27                     | 2              |
| Instructor                           | 18                  | 973,903                               | 18                      | 0                      | 0              | 23                  | 1,275,895                             | 22                      | 1                      | 0              |
| <b>Total</b>                         | <b>185</b>          | <b>13,759,372</b>                     | <b>44</b>               | <b>34</b>              | <b>107</b>     | <b>160</b>          | <b>11,043,105</b>                     | <b>47</b>               | <b>51</b>              | <b>62</b>      |
| <b>Faculty on 12-Month Contracts</b> |                     |                                       |                         |                        |                |                     |                                       |                         |                        |                |
| Professor                            | 47                  | 5,308,295                             | 0                       | 1                      | 46             | 17                  | 1,715,617                             | 1                       | 0                      | 16             |
| Associate                            | 27                  | 2,586,200                             | 2                       | 3                      | 22             | 28                  | 2,473,045                             | 0                       | 10                     | 18             |
| Assistant                            | 21                  | 1,491,816                             | 9                       | 9                      | 3              | 27                  | 2,002,577                             | 4                       | 21                     | 2              |
| Instructor                           | 7                   | 421,042                               | 7                       | 0                      | 0              | 18                  | 1,145,257                             | 17                      | 1                      | 0              |
| <b>Total</b>                         | <b>102</b>          | <b>9,807,353</b>                      | <b>18</b>               | <b>13</b>              | <b>71</b>      | <b>90</b>           | <b>7,336,496</b>                      | <b>22</b>               | <b>32</b>              | <b>36</b>      |





## Instructional Faculty by Rank and Highest Degree Earned Fall 2011



| Class Code   | Class Code Title    | Bachelor | Doctoral   | Law       | Master     | Total      |
|--------------|---------------------|----------|------------|-----------|------------|------------|
| 9001         | Professor           | 0        | 120        | 14        | 10         | 144        |
| 9002         | Associate Professor | 0        | 144        | 16        | 24         | 184        |
| 9003         | Assistant Professor | 0        | 83         | 3         | 57         | 143        |
| 9004         | Instructor          | 1        | 8          | 14        | 43         | 66         |
| <b>Total</b> |                     | <b>1</b> | <b>355</b> | <b>47</b> | <b>134</b> | <b>537</b> |

## Average Age of Instructional Faculty by Rank Fall 2011

| Class Code | Class Code Title    | Average Age |
|------------|---------------------|-------------|
| 9001       | Professor           | 59          |
| 9002       | Associate Professor | 53          |
| 9003       | Assistant Professor | 44          |
| 9004       | Instructor          | 46          |
| All        |                     | 51          |

## Average Number of Years Employed Instructional Faculty by Rank Fall 2011

| Class Code | Class Code Title    | Average # Years Employed |
|------------|---------------------|--------------------------|
| 9001       | Professor           | 17                       |
| 9002       | Associate Professor | 13                       |
| 9003       | Assistant Professor | 5                        |
| 9004       | Instructor          | 7                        |
| All        |                     | 11                       |