

Faculty Senate Meeting Minutes
April 16, 2019
3:00 p.m. – 5:00 p.m.
Lee Hall Auditorium

Officers (Present)

Dr. Bettye Grable, President
Dr. Ann Cavazos, Vice President
Dr. Tiffany Ardley, Secretary
Dr. David Guthrie, Parliamentarian

Senators (Present)

Dr. Terrell Brown
Dr. Lillie Brown
Dr. Kyle Eidahl
Dr. Longineu Parsons
Dr. Reginald Ellis
Dr. Merlin Langley
Atty. Kenya Washington
Dr. Michael Thornton
Dr. Daniel Osborne
Dr. Lekan Latinwo
Dr. Desmond Stephens
Dr. Lavetta Henderson
Dr. Hassiem Kambui
Dr. Ezzeldin Aly
Dr. David White
Dr. James Muchovej
Dr. Muhammad Haseeb
Atty. Phyllis Taite
Dr. Maurice Holder
Dr. Ebenezer Oriaku
Dr. Torhonda Lee
Dr. John Cooperwood
Dr. Rajiv Dalal
Dr. Tracy Thomas
Prof. Oliver Chamel
Dr. Roscoe Hightower
Dr. Aretha Hill
Dr. Kelley Bailey
Dr. Sevilla Bronson
Dr. Naquita Manning

Mr. Brian Crowell
Ms. Karen Southwell

Senators (Absent)

Dr. Jeneen Surrency
Dr. Novell Tani
Dr. Darius Young
Dr. Katie Brodhead
Dr. Satyanarayan Dev
Dr. Aavudai Swamy
Mrs. Sheila Barnes-Williams
Dr. Vivian Wilson
Dr. Yassir Abdelrazig
Dr. Doreen Kobelo
Prof. Enn Ots
Dr. Hudson Nwakanma
Prof. Francine Huff
Dr. Ashvini Chauhan
Dr. Michael Martinez-Colon

EX-OFFICIO (Voting) (Present)

Dr. Carl Goodman
Dr. David Jackson, Jr.
Dr. Robert Taylor

EX-OFFICIO (Voting) (Absent)

Mr. Bryan Smith

SGA (Voting) (Absent)

Ms. Robyn Seniors

Call to Order:

The meeting was called to order at 3:04 PM by Senate President Dr. Bettye Grable

Opening Remarks:

Dr. Grable stated the following:

*Thanks to everyone for the opportunity to serve for the last five years.

*Workload study is still undergoing adjustments as faculty concerns are being addressed. As you review it you see that FAMU faculty still have 15 contact hours whereas all other schools in the SUS have 12.

*Thanks to Senators who came to the BOG meeting and breakfast. Several senators attended and there were great discussions that took place.

*Merit pay criteria is being worked on.

*Congratulations to newly elected Faculty Senate Officers: President - Atty. Ann Cavazos (College of Law), Vice President – Dr. Tiffany Ardley (College of Pharmacy and Pharmaceutical Sciences) and Secretary – Dr. Tracy A. Thomas (School of Allied Health Sciences). Dr. David Guthrie (School of Nursing) will continue to serve as Parliamentarian.

*Thanks to all Deans in attendance.

*Currently no quorum so we will discuss nonvoting business and if no quorum we will send voting items via email.

Announcements:

*Dr. Roscoe Hightower (School of Business & Industry) there is a new peer review journal that FAMU has created; The Journal for Social & Public Policy Change. The first edition is coming out in April. It will be online, open access. There is a special edition coming in the fall on Facility Management. Information will be sent for distribution to senators.

Committee Reports:**Executive Council:**

Dr. Maurice Holder (COPPS) stated the following:

*President Robinson and Provost Edington won't make today's meeting. The items being discussed at Executive Council meetings include the 1) workload study 2) faculty salaries (not under the purview of the senate and are being handled by the union and bargaining is going on) and 3) facilities need to be improved.

*Faculty were invited to discuss points of concern with the BOG at breakfast.

*Key issue is that FAMU continues to be at the bottom of the pay list. We have a 4-class load where it is only 3 at other institutions which equals 25% more work for less pay. Leadership is not very intensely concerned with how to fix it. Faculty should not be paid less to do more.

*We are not afraid of fair evaluations, but we must work on making sure they reflect what we do and under what conditions.

Dr. Lekan Latinwo (College of Science and Technology) stated the following:

*The President approved the payment plan for regalia.

*There should be more collaboration amongst faculty in and out of discipline.

Suggested installation of cameras in the classrooms and auditoriums.

*Discussions on increasing the four-year graduation rate.

Dr. Grable announced that the Teacher of the Year for 2018 was Dr. Cheron Davis, Assistant Professor in the College of Education and Dr. Ramesh Katam received the Advanced Teacher of the Year is an Associate Professor in College of Science and Technology. She thanked Dr. Cooperwood for his leadership as the chair of the Teacher of the Year committee.

Parliamentarian Dr. David Guthrie announced at 3:15 that there was a quorum.

Approval of the April 16, 2019 Meeting Agenda:

Dr. Grable asked for a motion to approve the agenda. Dr. Ebenezer Oriaku (COPPS) motioned to approve and it was seconded by Dr. Kyle Eidahl (College of Social Sciences, Arts & Humanities). The motion carried with voice vote with no opposition.

Approval of the March 12, 2019 Meeting Minutes:

Dr. Oriaku stated that his absence was excused and asked for the correction be made. Dr. Grable asked for a motion to approve the minutes from the March 12, 2019 meeting with Dr. Oriaku's correction. Atty. Ann Cavazos motioned to approve, and it was seconded by Dr. David White (College of Education). The motion carried with voice vote with no opposition.

Committee Reports:

Curriculum Committee Report:

Dr. Kyle Eidahl presented a report to senators in their folders which contained 24 new course requests, 16 course changes, 11 online requests, 2 program modifications and 4 new degree programs.

The report is summarized as follows:

School of Allied Health Sciences (SOAHS) had 28 course change requests (16 new course requests, 10 requests to put existing courses online and two course name changes).

Dr. James Muchovej (College of Agriculture & Food Sciences) motioned to approve and it was seconded by Dr. Maurice Holder. The motion passed with voice vote with no opposition.

Dr. Grable asked that the remainder of the report be presented for one vote as opposed to by school/college to expedite the report.

College of Agriculture and Food Sciences requested that four courses be changed from 4 to 3 credit hours.

College of Education had 12 course change requests (2 program modifications, 3 new courses and 7 course name changes).

College of Science and Technology had two new degree program requests (B.S. and M.S. in Cybersecurity)

FAMU-FSU College of Engineering has 7 requests (1 new degree program- BS/Meng in Civil Engineering, 5 new courses and 1 to change credit hours from 3 to 1-12 for IE Dissertation).

School of Nursing 1 course request to put an existing course online

School of Architecture & Engineering Technology 1 request for a new accelerated tract BS in Architectural Studies.

School of Business and industry had 2 course name changes.

Dr. James Muchovej motioned to approve the remainder of the Curriculum Committee Report and it was seconded by Dr. Lavetta Henderson (College of Education). The motion passed by voice vote with no opposition.

Dr. Eidahl stated that there are many courses being converted to online courses. Any requests that are completed by May 15th, the committee will review and have online vote to get them put in for the fall. This is only for online requests for existing courses. Dr. David White made a motion to vote online for any reports from the curriculum committee for online requests for existing courses. It was seconded by Dr. Daniel Osborne (College of Science and

Technology). Dr. Eidahl stated that email vote must meet quorum. The motion passed by voice vote with no opposition.

New Business:

Honorary Doctorate:

Dr. Merlin Langley (College of Social Sciences, Arts & Humanities) presented a report from the Honorary Doctorate Committee which recommended Lonnie Corant Jaman Shuka Rashid Lynn better known as Common for the honorary Doctor of Fine Arts. Dr. Roscoe Hightower asked if he received an undergraduate degree. Dr. Langley stated that he was in DBI and was one year from completing the degree. Dr. Maurice Holder asked if there was a reason that the letter presented did not have Dr. Robinson's signature. Dr. Langley stated that he presented what was given to the committee. Dr. Holder asked that he make sure that the recommendation letter is properly signed. Dr. Langley stated that although the copy in the packet is not signed, he does have a signed letter from the President. Atty. Phyllis Taite made a motion to accept the committee's recommendation and it was seconded by Dr. Maurice Holder. The motion passed by voice vote with no opposition.

Grievances:

Dr. Carl Goodman (Associate Provost) stated that there are academic and nonacademic grievances that should be handled at the college level for the most part. Dr. David Jackson (Dean of Graduate Studies) stated that grievances at the graduate level should come to Graduate Studies before going to the Provost. However Graduate Studies is not the first step. Just as undergraduate it should be handled within the school or college and then come to Graduate Studies if not resolved.

Evaluations:

Dr. Carl Goodman stated that they will relook at evaluations because of the low responses which puts faculty at a disadvantage. Faculty may request copies of their evaluations.

Student Parking:

Mr. James Vaughn stated that students are parking in faculty lots. He stated that due to construction the campus has lost over 1,000 spaces however, this is no excuse for students to park in faculty lots. In order to try to offset the loss of spaces students are asked to catch the shuttle busses. Faculty are asked to call when you see students in faculty lots. He asked faculty to call 850-412-5615 to help address any parking issues.

The Faculty Development report will be tabled until a later time.

The meeting was adjourned at 4:16 PM.

Respectfully submitted by:

Tiffany W. Ardley, Ph.D.
Faculty Senate Secretary