

Faculty Senate Meeting Minutes  
Monday, April 4, 2011  
3:00 – 5:00 pm, Lee Hall Auditorium  
Dr. Maurice Holder, Faculty Senate President, Presiding

Officers (Present)

Dr. Maurice Holder, President  
Dr. Gwendolyn Singleton, Vice President  
Mrs. Jeneice Smith, Secretary  
Mr. James Muchovej, Parliamentarian

Senators (Present)

|                         |                         |
|-------------------------|-------------------------|
| Dr. Bettye Grable       | Dr. Charles Magee       |
| Dr. Ebenezer Oriaku     | Dr. Tshaka Randall      |
| Dr. Cynthia Davis       | Dr. Phyllis Smith       |
| Ms. Ernestine Holmes    | Dr. Lekan Latinwo       |
| Dr. Frances Stallworth  | Dr. Desmond Stephens    |
| Dr. Elizabeth Davenport | Dr. Mary Diallo         |
| Dr. Adrian McCollum     | Dr. Kandy Woods         |
| Dr. Narayan Persaud     | Dr. Rufus Ellis         |
| Mrs. Almeta Washington  | Dr. Angela Murphy       |
| Dr. Uloma Onubogu       | Dr. Janet Marshall      |
| Dr. Velma Roberts       | Dr. LaRae Donnellan     |
| Prof. Beth Lewis        | Dr. Gohan Hacisalihoglu |
| Dr. Kinfe Redda         |                         |

Senators (Excused)

Prof. Thomas Pugh

Ex-Officio (Voting) (Present)

Dr. Uche Ohia  
Dr. Donald Palm

Ex-Officio (Voting) (Excused)

Dr. Lauren Sapp

**Call to Order**

The meeting was called to order at 3:14 by Dr. Maurice Holder, Faculty Senate President.

**Opening Remarks**

Dr. Maurice Holder

Dr. Holder began by saying that as we do not have a quorum, he will make his remarks until we are able to conduct business. There are two things on the agenda under continuing business which must be voted on today.

- Research awards – Friday music rehearsal room – Foster Tanner
- At the retreat, individuals who were awarded travel awards will present their research.
- The Faculty Senate Retreat is open to any individual who would like to come. A flyer will be sent around.

Dr. Holder asked the parliamentarian for a count. Dr. Mohovej said that we are still six shy of a quorum. Dr. Holder continued with his remarks.

- The last time we met we approved those individuals for honorary doctorate degrees – one will be voted on today. The Honorary Doctorates will be included in the graduation booklet. Questions and comments may be made at this time.
- We still do not have a quorum, so we will continue with the Administration Remarks.

#### Administration Remarks

President James Ammons  
Provost Hughes Harris

Dr. Ammons thanked Dr. Holder, the Faculty, Provost and Dean Wright for leading the effort in academic restructuring.

We produced a quality product. We could not have gotten to where we are without your help.

The next step in the development of a health related program at FAMU. Step one- the creation of a School of Public Health and An accredited School of Public Health with a PhD. This would be the natural progression, building on the foundation of nursing, pharmacy and allied health. Pursue the College of Dental Medicine. First public school created in the state of Florida in 40 years. In 1997 Nova SE in Fort Lauderdale, 1880 McHarry's Statistics on Residents in Florida: 115 – UF, 140 Nova SE; 18.5 million residents; oral health care disparities exist. 29<sup>th</sup> in the nation per capita. One dentist attracted to Gadsden County last year. Pugh report, 6 states received a grade of "F". The state of Florida invests in Medical Education. 5 state universities have medical schools. Dr. Palm was called up to talk about FAMU's proposal.

Dr. Palm highlighted the College of Dental Medicine proposal:

- Proposed in March 2007 – July. In the fall, analysis on oral health needs conducted. Less than 3% of African-Americans were enrolled in Dental programs.
- January 2009 – Planning process began, consultant hired. Information presented at BOT, Faculty Senate retreats.
- Structure: Core strategy – Panhandle underserved areas in the state. No dentist, none accepting Medicaid.
- Strong basic medical science programs: 3<sup>rd</sup> & 4<sup>th</sup> year out in clinics. Develop citizens education students will spend time.
- Recruitment strategy: Honors Program-competitive admission to dental program
- Post-Baccalaureate Program: Provide students strong foundation
- Cooperate with other medical schools to develop a pipeline.
- Curriculum: Basic Medical Science with- 3<sup>rd</sup> & 4<sup>th</sup> year clinics.
- Residence: General & pediatric – 21 General and 6 Pediatrics

- Basic of the Distributive Model: This model will have a lot more impact on the State of FL. Generate approximately 46.3 million in revenue (Handout Provided)
- We are going to make an impact on major of African-Americans going into dentistry. Workforce in Florida a high percent of dentist who participate in Medicaid. Consultant Howard Bailey helping to develop the Dental School.

#### Questions and comments:

Dr. Holder stated that this is a timely move for us to do. The next step is to approve the process.

Dr. Angela Murphy: School of Business asked if the students were to actually go into practice in these rural areas. Dr. Palm responded that the trend is that if recruited from those areas, they will go back, but there is no guarantee.

Dr. Davenport questioned the advisability of this plan. It is a big ticketed item when we are talking about restructuring. Dr. Palm responded that the first class will not start until 2015 and that we are in the planning phase. We cannot wait to plan for the future. Second, best in class-concentrate on what we are doing now in writing and science. Dr. Davenport also stated that she believes this is a distraction.

There were other comments by both Dr. Davenport and Dr. Palm. President Ammons said that all of the points were raised in the reinvestment plan.

Dr. Ammons stated that he is convinced that there will be another public dental school in Florida. There is a pattern, a record in medical education. Two other schools are trying to catch up. FAMU has a remarkable track record. It is a natural move for FAMU to move to Medical education. We are going to present a compelling case.

Dr. Diallo stated that we talked about 46.3 million in revenue, but we have not talked about the cost to get started. Also, she asked if this is the last year we are going to have a freshman class with 80% profile admits. Dr. Ammons addressed Dr. Diallo's questions by stating that the cost is not going to be that of a traditional College of Dentistry. This is a more efficient model. There will be 10 million per year of state dollars. Other resources will come from tuition and faculty research. The model is going to be efficient. Another question asked was normally, how much does it cost to operate? The response was 65 million at UF, 15 million from the State of FL, 50 million – graduate. A committee from the BOG and State of Florida discouraged the development of the Dental School.

Dr. Palm will try to get the proposal to the Board of Governors. Need Faculty Senate's approval, the BOT, and then the BOG.

Dr. Holder stated that valid points have been raised. We must think boldly and move forward. Next, Dr. Holder stated that four Honorary Doctorates were voted on at the last meeting. Also, the curriculum committee items can be done electronically.

Teacher of the year: Nine candidates; eight teachers' of the year and one advisor of the year. The names were read. Need to have an official vote on all candidates. Mrs. Bruce will send this out.

Dr. Mtenga asked why do we need to vote on the teacher of the year list. It was stated that we are accepting the recommendation of the committee.

The awards will be given to recipients at graduation. We are asking this year for the names to be placed in the booklet. The President will recognize them in mass. In the future, we will make a recommendation for individuals to be recognized.

Dr. Roscoe Hightower's recommendation: The committee voted to accept electronic voting.

#### Research Awards

Dr. Holder asked that each of us invite four colleagues to come to the faculty senate retreat. The topic: After restructuring the University-the faculty perspective: beyond today.

The faculty senate president recognized Dr. Davenport who commented that on any changes in restructuring, the constitution says it must come before the Faculty Senate. The appointment of directors in some of our schools and colleges has changed. Dr. Davenport also requested faculty to join the Union, even if it is only for 3 months.

Dr. Holder commented that the subject of directors' appointments had been raised in the BOT. He also stated that chairs are elected by units, and Directors are put in place by the administration. Appointing directors will erode shared governance.

Finally, Dr. Holder announced that Dr. Harris and Dr. Honeywell will report on their online program, the Master of Public Health Degree.

It was stated the that documentation will have both online and traditional program. It is a 2-5 year program, and has been approved at the unit level.

Dr. Edington announced that the Faculty Planning will be held on May 3<sup>rd</sup> & 4<sup>th</sup>. There will be hands on activities and best practices.

With no other announcements, the Faculty Senate meeting was adjourned at 4:36 pm

Respectfully Submitted by,

Jeneice W. Smith, Faculty Senate Secretary

Rebecca Bruce, Faculty Senate Office Manager

Proposed  
Levels of Academic Standing for Undergraduate Students  
Effective Fall 2011 Semester

DRAFT