

Faculty Senate Meeting  
Thursday, January 22, 2009  
3:00 P.M.-5:00 P.M., Lee Hall Auditorium  
Dr. Maurice Holder, Faculty Senate President, Presiding

Agenda

Faculty Senators present at the meeting were as follows:

Officers (Present)

Dr. Maurice Holder, President  
Dr. Dreamal Worthen, Vice President  
Mrs. Jeneice Smith, Secretary  
Dr. James Muchovej, Parliamentarian

Senators (Present)

Mrs. Ernestine Holmes	Dr. Bidhan Saha
Dr. Raymond Hix	Dr. Alice Rozier
Dr. Joseph Johnson	Dr. Mary Diallo
Dr. Ngozi Ugochukwu	Dr. Kandy Woods
Dr. Gwendolyn Singleton	Dr. Arthur Washington
Dr. Primus Mtenga	Dr. Kinfe Redda
Dr. Shawnta Friday-Stroud	Dr. Roscoe Hightower
Dr. Charles Magee	Dr. Eric Kalu
Dr. Velma Roberts	Dr. Lekan Latinwo
Dr. Elizabeth Davenport	Dr. Ebenezer Oriaku
Professor Beth Lewis	Dr. Deidra Powell
Dr. Marcia Owens	Dr. Ashvini Chauhan

Ex-Officio (Voting) (Present)

Dr. Donald Palm  
Dr. Lauren Sapp

Ex-Officio (Voting) (Excused)

Dr. Uche Ohia

Senators (Excused)

Dr. Rufus Ellis  
Mrs. Almeta Washington  
Dr. Charles Ervin  
Dr. Edward Jones  
Dr. Maurice Edington  
Professor Rhoda Cato  
Dr. Renee Reams  
Dr. LaRae Donnellan

**Call to Order**

The January 22, 2009 Faculty Senate Meeting was called to order at 3:15 by Dr. Maurice Holder, President of the Faculty Senate.

**Opening Remarks**

Reminder: We are in a mode where we need to disseminate Senate News. A copy of our concept entitled, *"Your Faculty Senate: Getting it done and Telling it to all"* has been placed in the packet handed out today. Take a look at it. We plan to use this format or something similar.

A reminder concerning budgetary matters from your units and the university: We are planning to invite Teresa Hardee to the next senate meeting. She will discuss our recovery from budget issues.

We have been presented with a letter from Bob Kenon representing the Optional Retirement Plan– ORP. A copy of the letter and the proposal will be in the Faculty Senate Office if you wish to see either.

The President said that he is interested in extending the Professor of the Year/Advanced Teacher of the Year award processes and add the CASE Professor of the Year process that was one done. We will need to take a look at these committees and establish the CASE process.

We will also look at an honors/awards program for faculty. I hope that Dr. Deidra Powell will chair this committee and its membership will be appointed.

Dr. Holder read a letter from the State University Faculty Senate Group. The Faculty Senate President from FIU was stating that their Collective Bargaining Agreement has been reached. The letter was to inform other universities of the changes made and bargains reached. One example was salary increases for FIU faculty members.

A reminder that the Teacher of the Year applications must be in by February 13<sup>th</sup>

Dr. LaRae Donnellon will not be here today a substitute will present the information from the Green Coalition

As we do not have a quorum to conduct senate business we will table the approval of the agenda and the approval of the December 15<sup>th</sup> minutes until a quorum is reached. We will continue with remarks from the President, Dr. James Ammons.

**Approval of January 22, 2009 Meeting Agenda**

Approval of January 22, 2009 Meeting Agenda is tabled pending reaching a quorum.

**Approval of December Minutes**

Approval of Minutes from December is tabled pending reaching a quorum.

**President Ammons Remarks**

After greeting the Faculty Senate, Dr. Ammons thanked everyone for supporting the toy drive. He stated that 400 youth at 5 school, 286 families and New Beginnings were all presented with books

and/or gift cards. The President also thanked everyone for contributing to the Road to Washington. The contributions totaled \$185,000 dollars.

To bring you up to date on the special session of the Florida Legislation, 1.2 billion dollars has been trimmed from the budget. For FAMU, that represents 4.6 million dollars. The budget has gone to Gov. Crist. He is leaning towards a veto on some parts.

The President asked that we fast forward to the next session beginning in March '09-this, he stated, will be a totally different story. There will be some very deep cuts for FAMU. Dr. Holder and Dr. Worthen have been asked to work with the Budget Guiding Principles to have a discussion on what FAMU stands for.

As mentioned before, there is a bill being proposed to levy differential tuition 15% (to raise tuition) Remember 1/3 will be need based.

The Committee for the Strategic Plan is working to revise the current plan. The Strategic Plan will be presented at the Faculty Planning Meeting in August 2009. Everyone will have a chance to participate in the process. We will have focus groups, dialogs and committees which will all need your input.

The SACS committee met with Joseph Silver in San Antonio. We will send out a focus report to SACS. The QEP report is also going out at this time. We realize that March 10<sup>th</sup> is Spring Break. This date was set 3 years ago. The administration is asking you to adjust your plans so we will have faculty, staff and students here.

The Teaching Gym is beautiful. It is substantially complete. On March 19<sup>th</sup>, hopefully, we will be able to take over the building.

President Ammons ended his remarks by announcing the following upcoming events:

1/29- FAMU will host the Board of Governors Meeting, Wilhemina Jakes and Carrie Patterson-Catalyst 6 pm in Lee Hall Auditorium. Jan. 30, 2009 is the unavailing of the Historic Marker at the Corner of West Jennings Street. February 12 ribbon cutting at FAMU DRS, FAMU Commons and Computer Lab. There were no questions following Dr. Ammons remarks

Next, Dr. Holder stated that there were items to talk about prior to approval of the agenda. We will have information on the International Program presented by Karen Mitchell and a presentation from Dr. Palm on Academic Affairs. Dr. Holder also announced that we have students present today from Journalism doing an article for the FAMUAN. They will need to speak with a few faculty members after the meeting.

A handout from the Office of International Education & Development was distributed which presented the senators with important information on International Education Opportunities for both faculty and

students. Ms. Karen Mitchell spoke briefly about the Study Abroad Program and the Fulbright Scholarship Program.

A question was raised by Dr. Clyde Ashley concerning the degree to which SBI and the International Programs office could further collaboration across the campus.

Dr. Palm introduced the topic of a Dental School at FAMU. He presented the Florida Facts sheet on oral health circulated in the packet today. Dr. Palm stated that this is a proposed program. The discussion is for information purposes at this time.

Dr. Johnson asked Dr. Palm to what extent has he considered the financial issues of such a new program?

Dr. Palm assured the senate body that budgeting issues and the financial impact will be investigated.

Dr. Diallo noted that there is one dental school in Florida. She asked if Dr. Palm knew why? She also asked if the reason could be financial. Dr. Palm responded that he did not know why there is only one dental school in Florida. He does know that in the Panhandle rural areas, 65% do not have dental care.

The Provost commented that the country minimized dental care when fluoride treatments were provided. Dr. Hughes Harris also stated that the issue of cost is extreme.

Dr. Worthen and Dr. Redda had the final remarks on this topic. Both stated that this is a timely issue for us to be considering and now is the time to do the ground work. Dr. Redda considers it prudent to have other health professions to strengthen the proposal.

Next, Dr. Holder stated that there were two items we must hear about today, and then we can vote on the two items at a special meeting. Dr. Redda was asked to come forward and give his report from the Research Awards Committee, which is listed under unfinished business.

### **Unfinished Business**

#### Final Report of Awards-Dr. Kinfe Redda

Dr. Redda presented the final report from the Research Awards Committee. He commented that committee had met and developed the document you have in the packet today. Highlighted today will be the 3 levels of awards and the criteria. The three types of awards are:

- 1) Distinguished Research Award, (senior faculty)
- 2) Research Excellence Award (outstanding faculty) and
- 3) Emerging Researcher Award (outstanding young faculty)

Some criteria include being a recipient of national and state awards, having received continuous funding from a major research foundation and receipt of award from professional societies.

The individual selected for the Distinguished Research Award will receive \$5,000.00 and a commemorative plaque. The award will be given only once during the faculty member's tenure. The Research Excellence Award recipient will receive \$3,000.00 and a plaque and will not be eligible for any research awards for 7 years. The individuals receiving the Emerging Researcher Award will be honored with \$2,000.00. Up to three individuals may be recommended for this award and will not be eligible for any research award for 7 years.

The Selection committee will be appointed by the President of the Faculty Senate and the Vice-President for Research. Dr. Holder stated that the money comes from the V.P. for Research. He also stated that they would like to use the money this year, so go online to vote on this document or send emails with question.

During the question session, Dr. Johnson said that he supports this activity; however, he sees many problems. First, he stated that there is nothing in the document that represents a corrective process. What is the corrective process? Secondly, who actually will make the award? Who designates the winner? Finally, to what extent can you designate a winner?

Dr. Redda stated that the President would be responsible for awarding the winner. Dr. Holder added that this body is advisory to the President. The awarding of monetary awards comes from the President. The recommendation comes from the faculty senate to the President. Also, nothing should be put in stone without means of reviewing and revision.

A point of clarification: Dr. Ashley suggested that the president, Provost and the Faculty Senate President select the committee.

Dr. Owens responded to comments made by Dr. Johnson concerning what is research and what is not research. She stated that we must consider the performing arts, as well, when awarding the faculty members. We must have a global world view on reviews. Other concerns presented by Dr. Owens included , for clarification, the number of years a person has served the Institution and in what capacity; People nominated for the awards as well as having to submit applications, and finally, the selection criteria for emerging is the same as for distinguished .

Dr. Holder requested that everyone please submit these very valid comments online. Dr. Kennedy suggested that the Faculty Senate Selection committee should be similar to the University Promotion and Tenure committee with representation from across the campus.

Dr. Ashley questioned the rational for limiting the distinguished research award to full Professor level faculty. Also, he asked how the amounts of 5000, 3000 and 2000 were determined. He suggested 5000, 4000, and 3000 for the different cash awards.

Dr. Redda responded that there is only one reason: One person will receive \$5,000. Two will receive \$3,000 for a total of \$6,000 awarded and 3 will receive \$2,000 totaling \$6,000. That's a possibility of awarding \$17,000.00.

Dr. Johnson made additional comments on the definition of research.

Dr. Sapp asked that the language in the document be changed to include faculty Librarians.

In reference to comments from Dr. Johnson and Dr. Owens, Dr. McGhee stated that we might have to separate the awards between social behavior and applied science.

A final suggestion on this topic was that an operational definition of research should be included in the document.

**President's Book**-this presentation was not given by Dr. Maurice Holder because no new information was available.

**Green Coalition/Environment Substance Council**-reports by Dr. LaRae Donnellan and Dr. Marcia Owens were given. These reports were for information only.

In Dr. Donnellan's absence, Professor Elizabeth Lewis presented the report from the Green Coalition. She stated that the report is included in the handouts included in the packets picked up upon signing in for the meeting.

Dr. Richard Gragg, Chair of the FAMU Environment and Sustainability Council, announced upcoming events. Kick off activities will begin on February 2-6, 2009 consisting of the Green Campus Roundtable and a series of other activities. A flyer will be sent to everyone.

**Travel Awards (Final Report)** was presented by Dr. Rosco Hightower

The travel award proposal is included in the handouts today. This is supplemental funding for travel. We propose 1,000 dollars per college/unit. There is a total of \$18,000.00 to be distributed this year. The timeline is very important. Please read the proposal and provide input to the committee. Dr. Ashley asked Dr. Hightower to discuss the rationale for one grant per school when some schools do not travel.

Dr. Sapp commented that the proposal states that Faculty in the schools and colleges are eligible for the travel award. She asked that the Library faculty be included as well as other units.

Dr. Holder stated the document could not be voted on without a quorum, so the senators were encouraged to continue looking at it and make suggestions and comments online and that a vote will be taken at the next scheduled meeting.

### **New Business**

Core Curriculum concerns was addressed by Dr. Holder. No definite plan was presented. Dr. Holder will address this issue at the next senate meeting.

Establishment of Subcommittee to look at the Professor Emeritus Award's process and inclusion.

### **Announcements**

Dr. Ashley announced that the faculty had not been able to take attendance online. He commented that the breakdown of online technology is a problem. Dr. Ashley stated that key contact individuals should be identified to allow for emerging information dissemination. He urged others to suggest a way to have information disseminated and to contact him.

Dr. Worthen announced that she is the Social Science representative for the 1890 HBCU's. She solicited information from the senators to present at the USDA meeting on February 3<sup>rd</sup> and 4<sup>th</sup>.

Dr. Worthen asked that the minutes reflect that the FAMU Faculty Senate is in support of the newly elected President and the first family. She stated that she was privileged to be a part of the 2000+ in attendance at the inauguration.

Dr. Deidra Powell acknowledged that she would accept the chair position of the bereavement committee as she outlined at last month's faculty senate meeting but nothing else. Dr. Barbara Thompson volunteered to serve on the committee with Dr. Powell.

Dr. Holder stated that he would get back with Dr. Powell on the committee appointment and charge. Also, 3 faculty members were asked to remain to speak with the FAMUAN representative.

### **Adjournment**

The faculty senate meeting adjourned at 5:15 p.m.

Respectfully Submitted by,

Jeneice W. Smith, Faculty Senate Secretary  
Rebecca Bruce, Office Manager