

**FLORIDA A&M UNIVERSITY
BOARD OF TRUSTEES MEETING
MINUTES
February 7, 2014
9:00 A.M.**

Trustees present: Torey Alston, Solomon Badger, Glen Gilzean, Kelvin Lawson, Trustee McWilliams, Rufus Montgomery, Kimberly Moore, Narayan Persaud, Belinda Shannon, Anthony Siders, Marjorie Turnbull, Cleve Warren, and Karl White.

CALL TO ORDER AND WELCOME

Dr. Solomon Badger, Chairman

Dr. Badger called the meeting to order and asked Attorney Barge-Miles to call the roll. A quorum was established.

Dr. Badger stated that the purpose of the conference call was to review the employment contract of Dr. Elmira Mangum. At the conclusion of the January 31, 2014 meeting, the Board agreed that it would have 72 hours to submit any proposed changes. Those proposed changes were received by Attorney McKnight and incorporated into the document that the Board was provided. **(Draft 3)**. Dr. Badger proposed that the Board review and vote on each proposed change. He then asked Attorney McKnight to start the review of the contract.

Attorney presented the proposed changes and the votes are reflected below:

Provision	Moved Approval	Second	Vote	
2.0 Term	Warren	Turnbull	Approved	
3.0 “and chief executive officer of university <i>(withdrawn by Montgomery)</i> ”	-	-	-	
3.0 “controlled by university” <i>(withdrawn by Warren)</i>	-	-	-	
3.0 “consistent with Board Policy	Warren	Montgomery	Approved	
3.0 paragraph 2	Warren	Shannon	Approved	
4.0 “other available sources”	Persaud	Siders	Approved	
5.1 “May 1 st ”	Warren	Montgomery	Approved	
5.1 “prior to July 1 or each year thereafter”	Warren	Turnbull	Approved	
5.2 Evaluation	Montgomery	Gilzean	Approved	
5.3 “At its first meeting...payment of bonus. Upon Board approval . . . sixty (60) days.				
6.1 Annuity – 15%	Persaud	Siders	8 yes	4 no
4.0 Salary – 385,000	Montgomery	Gilzean	5 yes	7 no

Provision	Moved Approval	Second	Vote	
6.2 Strike "approval of chair"	Warren	Shannon	Approved	
6.2 "occupancy of residence"	Turnbull	White	Approved	
6.2 "reasonably"	Warren	Turnbull	Approved	
6.2 "said"	Moore	McWilliams	Approved	
6.2 "any members of . . . who lived..."	Montgomery	White	Approved	
6.2 "Such a housing allow . . . President's residence."	Moore	Gilzean	5 yes	7 no
6.2 "...she will receive a prorated housing allowance . . .such period."	Montgomery	Gilzean	Approved	
6.4 "Tallahassee area"	Turnbull	Moore	Approved	
6.3 Strike 6.3	Gilzean	McWilliams	8 yes	5 no
7.1 "Tallahassee, FL area"	Montgomery	Turnbull	Approved	
7.4 Technology support	Turnbull	Persaud	Approved	
7.5 Other Non-Compensation	Turnbull	Lawson	8 yes	2 no
10.0 Tenure (<i>Withdrawn by Montgomery</i>)	-	-	-	
11.1 Termination for Cause	Warren	Montgomery	Approved	
11.1(e) "meet established performance goals"	Turnbull	Montgomery	Approved	
11.2(b) Strike 11.2(b)	Gilzean	Montgomery	4 Yes	6 no
Quorum call			10 present	
11.2(c) "lump-sum"	Turnbull	White	Approved	
12.0 "discovery of conduct . . . not entitled to any further compensation or benefits."	Montgomery	Gilzean	Approved	
13.1 Strike (c)	Montgomery	Gilzean	Approved	2 no
13.2 First year post presidency salary 75%	Turnbull	Lawson	Approved	1 no
13.2 Salary equal to Dean of College of Education	Montgomery	McWilliams	4 Yes	6 no
Add witness line			Approved	
Contract	Siders	Alston	Approved	

Trustee Siders moved that the Florida A&M University Board of Trustees accept the contract of Dr. Elmira Mangum, with all said Board approved amendments. It was seconded by Trustee Alston and the motion carried.

Dr. Badger told the Board that the changes will be presented to Dr. Mangum. ***(Draft 4)***.
If she does not accept the changes he will bring them back to the Board.

With there being no further action for the Board, the meeting adjourned.

Note: *After the conclusion of the meeting, Attorney McKnight compiled the changes and provided a copy of the newly revised Board approved contract to the Board and Dr. Mangum's attorney. (Draft 4).*