



FAMU Diversity and Inclusion Update

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Chief of Staff for Finance and Administration
Chief HR and Diversity Officer



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FAMU is fully committed to Diversity and Inclusion

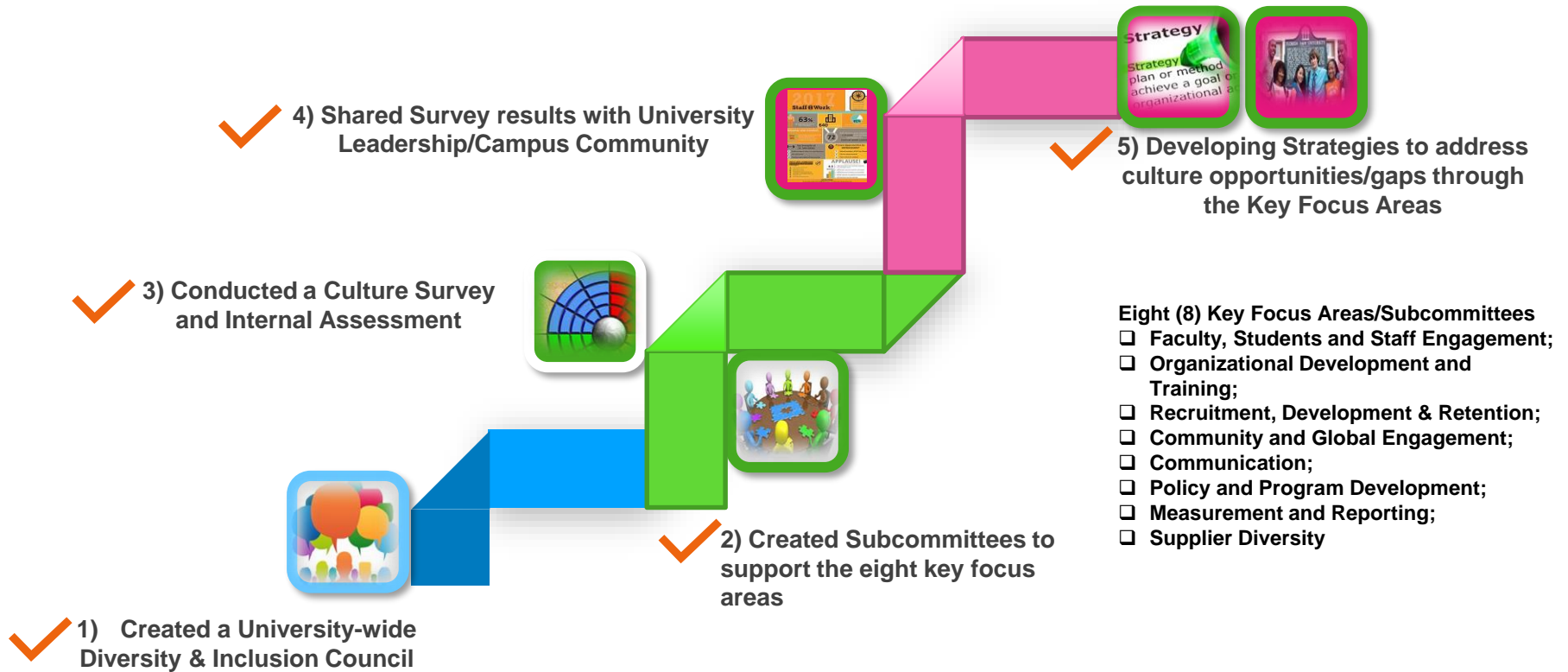
FAMU has always embraced diversity and inclusion as it relates to understanding and valuing differences, as well as leveraging the differences and similarities of all of our University constituents and key stakeholders for the greater good of our university.

We will celebrate 134 years of Excellence with Caring in October of this year. What I do know to be true is that it took everyone working together to get us where we are today, and it will take everyone working together to get us to where we need to be.



**LARRY ROBINSON, Ph.D.
University President
Florida Agricultural and Mechanical University**

Progress:



Next Steps/Closing Remarks

- **Action Plan Development - *Completed***
- **Implementation – *Ongoing***

FAMU is fully committed to Diversity and Inclusion

*Our culture is fueled by our diversity;
Strengthened by inclusion;
Upheld by tradition;
Propelled by innovation...and...research;
Infused with courage; and
Sustained by our willingness to own our mistakes as we learn from them and move forward...*

*We own our success, because it generates excitement;
We pursue our destiny because it is where we are meant to be;
We fulfill our purpose because society demands it....*

*We want you for all you have to offer;
We want you to want us because of what we have to offer...
An affordable, high quality education; the opportunity to engage in deliberate research; and noble service.*

We will make you a better you and will provide you with a direct path to life-long success beyond the boundaries of our locations and into the global communities...

Why.....

Because we are Florida Agricultural and Mechanical University....

Because we are FAMU!

JOYCE A. INGRAM
Associate VP, Chief Human Resources and Diversity Officer
Florida Agricultural and Mechanical University



*FAMU is fully committed to
Diversity and Inclusion*

Thank You!



FLORIDA A&M UNIVERSITY

Founded in 1887 as the State Normal College for Colored Students, Florida Agricultural and Mechanical University (FAMU) is the only historically state supported educational facility for African Americans in Florida. It has always been co-educational. In 1890, the second Morrill Act was passed. This enabled the school to become the Black Land Grant College for the State of Florida. In 1891, the college was moved from its original location west of town to its present location which was once the site of "Highwood," Territorial Governor W.P. Duval's slave plantation. The site is one of the highest hills in Tallahassee. The school was known as Florida A&M College from 1909 until 1953, when it attained university status.

On May 6, 1996, the historic Florida A&M University campus was listed in the National Register of Historic Places for its school's historic significance. The...